

CURRICULUM VITAE

Dr R Hiremani Naik

M.com, Ph.D



Senior Professor
Department of MBA
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PERSONAL

Name:Dr. R. HIREMANI NAIK

Position:Senior Professor, Department of MBA

Current Position:Senior Professor, Department of MBA, Kuvempu University

Date of Birth:29-05- 1965

Place of Birth: Kadathal

Caste: Scheduled Caste

Marital Status: Married

EDUCATION

Ph.D in Commerce: 2002, Kuvempu University

M.Com:1992, Kuvempu University

B. Com: 1990, University of Mysore

ACADEMIC POSITIONS

Sl. No	Designation	University/Institution	Period
01	Senior Professor	Kuvempu University, Institute of Management Studies and Research	From 22/06/2023-Till Date
01	Professor and Chairman	Kuvempu University, Institute of Management studies and Research	2019 – 2021
02	Professor and Dean	Kuvempu University, Institute of Management studies and Research	2018 – 2020
03	Professor and Dean	Kuvempu University, Institute of Management studies and Research	2015 to 2017
04	Professor and Dean	Kuvempu University, Institute of Management studies and Research	2009-2013
05	Professor	Kuvempu University, Institute of Management studies and Research	March 2009 till Date (13 years)
06	Associate Professor and Chairman	Kuvempu University, Institute of Management studies and Research	2009
07	Associate Professor	DOS in Commerce, Karnataka University, Belgaum	March 2006 to March 2009
08	Reader	DOS in Commerce, Karnataka University, Belgaum	July 2005 to March 2006
09	Lecturer	DOS in Commerce, Kuvempu University, P.G. Center, Davanagere	August to1996 March 2003

10	Lecturer	DOS in Commerce, Government First Grade College	August 1994 to March 1996
11	Lecturer	S.J.S.K. Composite Junior College, Shivamogga	August 1992 to July 1994

ADMINISTRATIVE POSITIONS

Finance Officer	27-09-2011 to 11-06-2014 and from 18-01-2017 to 19-11-2019
Dean	2009-2013 and 2015 - 2017 and 2018 - 2020
Chairman	2010-2012 Department of MBA 2013-2016 Department of MHRM 2019Till Date

RESEARCH

Thrust Area: Human Resource Management, Accounting, Taxation and Finance

VISITS ABROAD

Country	Place
Bangkok	Thailand
Singapore	Singapore
Malaysia	Malaysia

Key Note Address/Invited talks/Interacted with Research Groups/ Attended Seminars/ Workshops/ Meeting

<i>At abroad</i>	
01	Chaired a Technical session in Three Days International Conference organized by BCPS in Singapore , during February 2010
02	Presented a paper in International Conference on International Conference on Management and Information System at Bangkok, Thailand on 22 nd , 23 rd & 24 th September 2013.
<i>In India</i>	

01	Chaired a Technical session in two days National level convention on Higher Education ", organized by IMER, Belgaum on 28 th and 29 th , October
02	Chaired a technical session at a national level seminar on "Excellence in Higher Education, Challenges Ahead" organized by Sahyadri Arts and Commerce College, Shivamogga.
03	Chaired a Technical session in Three Days International Conference on behavioral, cognitive and psychological sciences (BCPS 2010) in Singapore , during February 2010
04	Delivered a key note speech on "Emerging issues of financial management" at a Conference on Emerging issues of financial management organized by Karnataka University PG Centre, Belgaum on 06th September 2006
05	Chaired a Technical session in two days National conference on "Responsible tourism-New dimensions , organized by Department of P.G.Studies and Research in Tourism Administration, Kuvempu University.
06	Was the Chief Guest for a National Conference on "Chemistry-Our Present And Future" organized by Department of P.G.Studies and Research in Chemistry, Kuvempu University.
07	Delivered a special lecture on "Leadership: Get Inspired to Inspire Others" at National Integration Camp of Ministry of Sports and Youth Affairs organized by NSS, Kuvempu University
08	Attended and delivered a special lecture on "Professionalism" organized by LIC Managers and Employees of Bhadravathi on 100 days celebration of LIC of India.
09	Attendee and delivered a special lecture on "Personality Dimensions" District Level Annual Camp organized by NSS, Kuvempu University.
10	Attend and Delivered lecture on "Grameena Abiruddiyalli Bankugala Patra" at Halliyangali village, Bagalkot District under Auspices of Prasaraanga Karnataka University Dharwad.
11	Was a UGC Committee member in allocating "Autonomous" Grant for LBC College, Sagar.
12	Attended Three Days Life Skills Training Program and delivered special talk on "Employability and Small Start Ups" organized by the Department of PG Studies and Research in Commerce Coordinator for CBCS Training Program for Kuvempu University on 20th to 22nd Jan 2012

13	Delivered lecture on “ Grameena Abiruddiyalli BankugalaPatra ” at Halliyangali village, Bagalkot District under Auspices of Prasaranga, Karnataka University Dharwad
14	Attended Personality Development Workshop and delivered special talk on“ Entrepreneurial skills ” organized by the PMEB, Kuvempu University on 11-13 Mar 2009
15	Attended Personality Development Workshop and delivered special talk on“ Entrepreneurial skills ” organized by the PMEB, Kuvempu University on 19th April 2009
16	Attended Life Skills Workshop and delivered special talk on“ Small Start-Up Management ” organized by the PMEB, Kuvempu University, 12th - 14th Nov 2010
17	Participated in Personality Development Workshop and delivered special talk on“ Entrepreneurial skills ” organized by the SC/ST Cell, Kuvempu University on 28th June 2010
18	Delivered a key note speech on “ Emerging issues in commerce management ” atConference on Emerging issues in commerce management, organized by Gulbarga University, Dept of Commerce.Gulbarga, on 07 th May 2011.
19	Participated in Five Year Integrated MTA Program – Syllabus Revision workshop on “ Syllabus Framing Workshop ” organized by Sahyadri Science College (Aut) Dept of MTA on 20th Mar 2011
20	Attended UGC NET Examination Training Program and delivered special talk on“ Financial Management ”, organized by the Sahyadri Arts and Commerce College & UGC (Funded Project), 22nd Apr 2011
21	Participated in NSS (National Integration Camp) and delivered special talk on “ Small Start-up Management ” organized by NSS Kuvempu University on 24th June 2011
22	Participated in Three Days Life Skills Training Program and delivered special talk on “ Employability and Small Start Ups ” organized by the Department of PG Studies and Research in Commerce – Coordinator for CBCS Training Program for Kuvempu University, on 20th to 22nd Jan 2012
23	Attended Branch Manager and District Club Member Convention Program and delivered special talk on “ Stress Management ” organized by the LIC of India – Bhadravati Branch on 25th January 2012
24	Participated Personality Development Workshop and delivered special talk on” Entrepreneurial Skills and Small Startup Management ” organized by the Dept of PG Political Science, Shayadri College on 14th Feb 2012
25	Attended Life Skills for all PG Students of Kuvempu University under CBCS Scheme and delivered special talk on “ Small Business ”

	Management” organized by the Department of PG Studies and Research in Commerce, Kuvempu University, on 7th to 9th Sep 2012
26	Participated Life Skills Training Workshop – 3 Days training Program and delivered special talk on “ Leadership Skills ” organized by the Sahyadri Arts College Campus, Shimoga, on 12th to 14th Oct 2012
27	Hosted a Campus Placement at Institute of Management Studies and Research, Kuvempu University, Shankaraghatta, on 27 th April, 2016
28	Attended Training on NET/SLET Exams and delivered special talk on preparation NET/SLET Examinations organized by the Sahyadri Science College (Aut) Shimoga, on 03rd May 2013
29	Delivered special talk on how to crack NET/SLET Exams – UGC Sponsored Coaching Classes for SC/ST/Minorities , organized by the Sahyadri Science College (Aut) Shimoga on 03rd May 2014
30	Attended Three days Soft Skills Training Program for all the PG students of the Sahyadri College Campus and delivered special talk on “ Life Skills ”, organized by the College Department of Commerce and Management on 15th to 16th March 2015
31	Delivered special talk on “ Small Business Management-Financial issues ” organized by Sahyadri Science College (Aut) Dept of Commerce and Management on 06th Mar 2009
32	Chaired a technical session in Tow days Conference on 25 Years of financial sector reforms: A look back and ahead organized by Davanagere University, Dept of studies and research in commerce on 22nd and 23rd April 2016
33	Delivered Keynote speech on “ Research Design ”, in Workshop on Research Methodology in social sciences organized by LB arts and SB commerce College, Sagara on Workshop on Research Methodology in social sciences 23rd September 2016.
34	Delivered Keynote speech “ Business Education in new Millennium ” Conference on Business Education in new Millennium. Organized by Osmania Univeristy, Dept of studies and research in commerce. 22-23 February 2016
35	Delivered keynote speech on “Contemporary issues and challenges of Commerce in GST Regime” on 9 th March 2019. Organized by Department of Commerce and Management, Sahyadri Commerce and Management College, Shivamogga

MEMBERSHIPS OF EDITORIAL BOARDS

SL.No	Membership Bodies
01	Associated with Faculty of Social Sciences, University of Sindh, Jamshoro Pakistan as a member of International editorial board of Annual Research Journal of Social Sciences
02	Editorial Board Member of ACME, Intellects International Journal of Research in Management.
03	Served as a member of Board of Appointment at Vijayanagara Sri Krishnadevaraya University, Bellary, Karnataka
04	Served as a member of Board of Appointment at Mysore University, Mysore, Karnataka
05	Served as a member of Board of Appointment at Mangalore University, Mangalore, Karnataka
06	Served as a member of Board of Appointment at Davangere University, Davangere, Karnataka
07	Served as a member of Board of Appointment at Dharwad University, Dharwad, Karnataka
08	Served as a member of Board of Appointment at Gulbarga University, Gulbarga, Karnataka.
09	Served as a Co-ordinator, Placement Cell, Kuvempu University and Instrument to place 512 students in different Companies.

SEMINARS/ WORKSHOPS/CONFERENCES/FESTS ORGANIZED

Sl. No	Name of the Conference/Symposia/Seminar	Level (University/State/National/International)	Date(s)	Number of participants
01	Management Fest	National Level	25 th 26 th November, 2008	220
02	Renewing Business Trends in Post Recessionary Economy	National level Conference	18 th & 19 th March, 2011	350
03	Management Fest	State Level	2011-12	300
04	Indian Business Scenario and Jobless Growth	National level Conference	10 th & 11 th April, 2013	350

05	Management Fest	National Level	18 th and 19 th November, 2012	450
06	Developing a holistic Indian Management System	National Level	22 nd and 23 rd November 2013	400
06	FDI and Indian Retailing	State Level	28 th April, 2016	450
07	Start-up Policy Initiative-A Driver for Entrepreneurial Growth	National Level	23 rd and 24 th February 2018	460

RESEARCH PROJECTS

Sl.No	Title of the Project	Position	Funding Agency	Duration	Amount Sanctioned in Rupees
01	'Role of DICs in Development of SSI's in Davanagere District'		UGC	1 year	100000

Books/ Chapters/Edited the Conference Souvenir/ Study material

Sl.No	Title of the Book	Publisher
01	WTO and Business Process Outsourcing in India	University Book House (P) Ltd Jaipur – 2007
02	Small Scale Industries and Indian Economy	current Publisher Agra – 2008
03	Industrial Relations and Labour Legislation in India	University Book House (P) Ltd. Jaipur, 2009
04	Advanced Strategic Management and Business Policies for Managers	Himalaya Publications, New Delhi, 2011.
05	Renewing business trends in Post recessionary Economy	Excel India Publishers, New Delhi, 2011
06	Indian Business scenario and Jobless Growth	Himalaya Publications, New Delhi, 2012
07	Human Behavior at Work for M.Com (Final	Karnataka University, 2007
08	Strategic Management for M.Com	Karnataka University 2007
09	Compensation Management	Karnataka University 2007
10	Counseling and Interpersonal Skills for Managers for MBA	Kuvempu University, 2009.

11	Strategic Management and Business Policy for MBA	Kuvempu University, 2009.
12	Entrepreneurship development and Small Business Management for MBA	Kuvempu University, 2017-18
13	Entrepreneurship development and Small Business Management for M.com	Kuvempu University, 2017-18
14	Corporate Taxation for MBA	Kuvempu University, 2017-18.
15	Human Resource Strategies, Development and Systems for MBA	Kuvempu University, 2017-18
16	Management of Finance in Panchayathi Institutions	College Book House,

PUBLICATIONS and RESEARCH GUIDANCE

Research Publication in peer review National and International Journals	53	
Review Articles	27	
Total	80	
Papers Presented Oral/Symposia/Conferences in India and abroad	48	
Research Guidance	Ph.D Successfully Guided	28
	Ph.D Pursuing	07
	M.Phil.	03

RESEARCH PUBLICATIONS

Papers Published in Reputed Journals/Edited Volumes

Sl. No	Name(s) of the author/ Co-author	Title of the Article	Journal	Year	Volume and Page Number/s

1	Dr.. R. HiremaniNaik	Infrastructural Facilities in PSUs,	Commercial Viability of Public Sectors Undertakings in India	2001	Pp 187-192
2	Dr.. R. HiremaniNaik	Paradigm shift in Indian Foreign Trade in the WTO Regime	WTO and the Agriculture	2005	pp 71-79 ISBN- 81-86771-74-3
3	Dr.. R. HiremaniNaik	Banking Scene in the Global Economy Challenges Ahead	Indian Banking and Financial Sector Reforms	2006	ISBN- Pp 308-31781-88683-87-6
4	Dr. R. HiremaniNaik	Outsourcing and its impact on developing Economy	WTO and Business Process Outsourcing in India	2007	ISBN- Pp 1-1081-88683-87-6
5	Dr. R. HiremaniNaik Mr. Tanaji G. Rathod	Repositioning Business strategy in the Indian Power Sector	WTO and Business Process Outsourcing in India	2007	ISBN- Pp 123-14881-8198-169-3
6	Dr. R. HiremaniNaik Mr. P.L Harale	Business Process Outsourcing A Strategy for Cost Effectiveness through Business Process Re-engineering	WTO and Business Process Outsourcing in India	2007	ISBN- Pp 149-15481-8198-169-3
7	Dr. R. HiremaniNaik	Banking Services in the Outsourcing Economy- Challenges ahead	WTO and Business Process Outsourcing in India	2007	ISBN- Pp 182-19181-8198-169-3
8	Dr. R. HiremaniNaik	Outsourcing; Skilled Oriented Human Resources	WTO and Business Process Outsourcing in India	2007	ISBN- Pp 232-24181-8198-169-3
9	Dr. R. HiremaniNaik	Infrastructure Facilities	Commercial viability of Public Sector Undertaking	2007	Pp 187-191
10	Prof.R.Hiremani Naik	Foreign Direct Investment is a	WTO and India- Challenges and Opportunities	2008	ISBN- 978-81-89886-70-7

		Breakfast for fasting India			
11.	Miss.Sandhya. C Prof. R. HiremaniNaik Miss. Anuradha T.S	Empirical Study on Changing Consumer Life Style Dynamics – An impel for instead food products.	India Inc. Innovative Management Strategies	2012	ISBN- 978-93-81361-67-2Pp 262-270
12	Miss. Vidya. R Mr. Pradeepa. M,Prof. R. HiremaniNaik,	A Study on Consumer Preference to Innovation in Processed food products-An Analytical Study on Rural Market of Shivamogga District.	India Inc. Innovative Management Strategies	2012	ISBN- 978-93-81361-67-2Pp 271-275
13	Miss. Vidya. R Prof. R. HiremaniNaik	The Role of Financial Institutions in energizing SSIs-A case study of DIC and Canara Bank, Shivamogga City.	Entrepreneurship and Business Development in India	2012	ISBN- 978-93-82062-50-9Pp 307-312
14	Prof. R. HiremaniNaik	Importance of Information acquisition for strategic decision making through environmental scanning in Asian Companies.	Renewing Business Trends in Post Recessionary Economy	2011	ISBN-978-93-81361-19-1Pp 7-15
15	Mr. Pradeepa. M, Dr. A. M KadacolProf. R. HiremaniNaik	Effectiveness of Management Web Sites in Imparting Industry Oriented Management Education- A Student	Renewing Business Trends in Post Recessionary Economy	2011	ISBN-978-93-81361-19-1Pp 24-29

		prospective Analysis			
16	Miss. Vidya. R Prof. R. HiremaniNaik	Changing Consumer Behavior Towards Organize Retailing in the Post Recessionary Scenario- A Primary Study	Renewing Business Trends in Post Recessionary Economy	2011	ISBN-978-93-81361-19-1 Pp 39-41
17	Miss. Vidya. R, Prof. R. HiremaniNaik, Mr. Punith D Ladder	Strategies New Retail Banking Paradigm- A Study of Selected Indian Banks	Innovative Management Prospective	2011	978-81-9203-03-7-1,. PP 46-50
18	Miss. Sandhya. C, Prof. R. HiremaniNaik, Miss. Anuradha. T.S	An Evaluation of Employment opportunity Status under National Rural Employment Guarantee Act- A Case Study of Karnataka State	Innovative Management Prospective	2011	978-81-9203-03-7-1,PP 149-153
19	Miss. Sandhya. C Prof. R. HiremaniNaik , Miss. Anuradha. T.S	A Study on Micro Finance and SHG's Linkage Programme	Renewing Business Trends in Post Recessionary Economy	2011	ISBN-978-93-81361-19-1 Pp 47-50
20	Prof. R. HiremaniNaik,	Subprime Crisis; The Challenges before the Indian Stake holders on Reengineering Finance for Business Renewal	Renewing Business Trends in Post Recessionary Economy	2011	ISBN-978-93-81361-19-1
21	Miss Sandhya.C Prof. R. HiremaniNaik	An empirical study of microfinance as an alternative livelihood in the Women's life-A	Indian Business Scenario and Jobless Growth	2012	ISBN- 978-93-5051-836-6 Pp 18-22

		case study of SKDRP.			
22	Miss. Vidya.R Prof. R. HiremaniNaik	Panchayth Fund Utility in Rural Karnataka-A case reference of Shivamogga District.	Indian Business Scenario and Jobless Growth	2012	ISBN- 978-93-5051-836-6Pp 23-27
23	Prof. R. HiremaniNaik	Impact of external environment on personnel functions of cross borders	Indian Business Scenario and Jobless Growth	2012	ISBN- 978-93-5051-836-6
24	Mr. Pradeepa.M Prof. R. HiremaniNaik Dr. A.M Kadakol	Guerilla Marketing –An effective tool for healthcare marketing in Bangaluru	Indian Business Scenario and Jobless Growth	2012	ISBN- 978-93-5051-836-6Pp 31-34
25	Prof. R. HiremaniNaik, Prof. M Ramesh	Japanese companies influences on transfer of training and development practices in subsidiaries in India.	Indian Business Scenario and Jobless Growth	2012	ISBN- 978-93-5051-836-6Pp 45-49
26	Prof.Maheshwar Prof. R. HiremaniNaik	Application of Information Technology in Hospitals.	Indian Business Scenario and Jobless Growth	2012	ISBN- 978-93-5051-836-6Pp 40-44
27	Miss. Belqes Mutahar Al ArequiProf. R. HiremaniNaik, Miss. Mir Mohsin	Performance Management in Rural Development Project- A Case Study on IFAD Projects in Yemen	Research in Management and Information Technology Trends in Social ,Mobility , Analytics and Cloud	2016	ISBN-978-1-5136-1658-2PP 268-274

29	Dr. R. HiremaniNaik Shri. Tanaji G. Rathod	Power Sector in Karnataka A Review Reform Status and Impact of The Electricity Act 2003	Institute of Parliamentary Affairs	2005	Vol -25 PP 23-33
30	Dr. R. HiremaniNaikShri. Tanaji G. Rathod	Availability Based Electricity Tariff in the Power Sector of Karnataka	Institute of Parliamentary Affairs	2006	Vol-26 PP 13-16
31	Dr. R. HiremaniNaikShri. Tanaji G. Rathod	Peep into the Power Sector of India	Gitam Journal of Management	2006	ISSN-0972-740XVol. 4, pp115-140
32	Shri. Tanaji G. RathodDr. R. HiremaniNaik	Power Sector in India: Heading Towards Reforms	ICFAI Journal of Public Administration	2006	ISSN-0973-225XVol. II No.1.PP 39-56
33	Dr. R. HiremaniNaik	Impact of availability-based Electricity Tariffs on the power sector	ICFAI University Journal of Infrastructure	2008	ISSN-0972-9194Vol. 6PP 51-64
34	Dr. R. HiremaniNaik	Economics of Business Process Outsourcing	Institute of Parliamentary Affairs	2008	Vol. 28PP 9-18
35	Dr. R. HiremaniNaikShri. Tanaji G. Rathod	Financing and Investment decision in Power Generation Projects of Karnataka-a case study of KPTCL	Finance India	2010	ISSN-0970-3772Vol. 24PP 897-916
36	Dr. R. HiremaniNaik	Social Capital Key to Knowledge Economy for Creating Lasting Values in Learning Organisation	Asia Pacific Journal of Research in Business Management	2011	ISSN-2229-4104Vol. 2
37	Prof. R. HiremaniNaik Prof. R. Ramesh	Importance of information acquisition for Strategic decision making through	ECONSPEAK – A Journal of Advances in Management IT	2011	ISSN-2231-4571 Vol.1 PP 124-135

		environmental scanning in ASEAN companies	and Social Sciences		
38	Miss. Vidya. R Prof. R. HiremaniNaik	Effective Fund Utilization in Panchayath Raj Institutions in Karnataka- A Case Study of Selected Gram Panchayats	Annamalai Business Review	2011	ISSN-0974-1690 Vol.6 PP 21-30
39	Miss Sandhya. C Prof.R.Hiremani Naik Miss. Anuradha. T.S	The Role of SHGs in socio-economic empowerment of women-A case study Shivamogga City, Karnataka State	Annamalai Business Review	2011	ISSN-0974-1690 Vol.6 PP 94-103
40	Mr. Pradeepa. M Miss.Vidya.RPr of.R.HiremaniNaik	Guerilla Marketing-An effective tool for Health Care Marketing in Bangalore	The Management Accountant	2012	Vol. 48PP 1054-1059
41	Miss. Vidya.RProf.R. HiremaniNaik	The Role of Accounting Practices in Panchayath Raj	Southern Economist	2012	ISSN-0038-4046 Vol.51PP 22-28
42	Miss. Vidya.R Mr. Pradeepa. M Prof. R. HiremaniNaik	Local Government Involvement A Primary Exploratory Study	JMIJSM	2012	ISSN- 229-6131
43	Mr. Pradeepa. M Miss. Vidya.RProf. R. HiremaniNaik	Effectiveness of SMART Goal Setting in Performance Management System	IJMRA	2012	ISSN-2249-0558 Vol. 2 PP 11-22
44	Prof.Ramesha Prof. R. HiremaniNaik	Performance Evaluation of KSRTC; A Case of Hassan Division	Thematic Journal of Commerce and Management	2012	ISSN- 2231-4881 Vol. 2 PP 224-228

45	Prof. R. HiremaniNaik Prof. M Ramesha	Key Indicators of Economic Development in China and India:	IJBEMR	2012	ISSN-2229-4848Vol.3 PP 8-32
46	Miss.Vidya.RPr of. R. HiremaniNaik	Social values a tool for improving educational value in Indian management education-A primary study on selected Indian management Institutions	Acme Intellects International Journal of Research in Management.	2013	ISSN-2320-2939 Vol.3 PP 50-59
47	Prof. R. HiremaniNaik Prof. M. Ramesh	A Study on Impact of Human Resource Management Effecting Business Environment	Asian Journal of Research in Business, Economics and Management	2013	ISSN-2250-1673 Vol. 3 PP 51-62
48	Miss,Sandhya.,C Prof. R. HiremaniNaik Miss. Anuradha. T.S	Outlook of Management Students towards Efficiency of Online Learning- A Case Study of Shimoga City, Karnataka State	IJRCM	2013	ISSN -0976-2183 Vol. 3 PP 17-20
49	Prof. R. HiremaniNaik Prof. M. Ramesh	The Impact of Culture on Human Resource Management Practices: An Empirical Research Finding MNC'S in India	PEZZOTTAITE-Journals	2013	ISSN-22790950 Vol.2 PP 304-313
50	Mr. Pradeepa.M Miss. Vidya.RProf. R. HiremaniNaik	Efficient Market Hypotheses:	IJRCM	2013	ISSN- 2231-5756 Vol. 3 PP 1-4

51	Miss Sandhya. C Prof. R. HiremaniNaikM iss.Anuradha. T.S	Social Security for women in asylum of Microfinance: A study of Shivamogga District, Karnataka State	Asian Journal of research in social sciences and humanities.	2013	ISSN-2250-1665 Vol. 3 PP 25-30
52	Miss.Vidya.RMr .Pradeepa.MProf . R. HiremaniNaik	Social audit as a tool for effective governance and deployment of funds by PRI s: A beneficiary's perspective analysis	The Management Accountant	2014	Vol. 48 PP 1442-1446
53	Prof.Ramesh.M Prof.R.Hiremani Naik	Impact of External Environment Factor on Human Resource Management Function, A Generic Model Study: With Reference to MNC's India	International Journal of Research in Business and Technology	2014	ISSN-22912118 Vol. 4 PP 328-345
54	Mr. Kiran.GDr.A.M .KadakolProf. R. HiremaniNaik	A study on Readers Loyalty towards the English dailies in Bangalore city	Indian Journal of Research in Commerce, Management, Engineering and Applied Science	2016	ISSN-2454-6593 Vol-1 PP 15-23
55	Miss.SunandaV. MProf.R.Hirema niNaik	Development of Women Entrepreneurs in Karnataka-Schemes and Measures	IJRCM	2016	ISSN-2231-1009 Vol.6
56	Miss.SunandaV. MProf.R.Hirema niNaik	An overview of socio Economic Conditions and Problems of Women	International Journal of Research in Commerce and Management	2016	ISSN 0976-2183.Volume No 7 ,Issue No 5

		Entrepreneurs at Davangere City			
57	Miss. Sunanda V.M Prof. R. HiremaniNaik	Self Help Group and Women Entrepreneurs- A Case Study of Davangere District	A Special Issues of Deccan Journal of Social Sciences and Humanities	2017	ISSN- 2249-9350 Vol.2 PP 251-257
58	Prof.R.Hiremani Naik	A Conceptual Framework on Role of Women Entrepreneurs in Development of Indian Economy	International Organisation of Scientific Research Community of Researchers- IOSR Journals	2017	Vol.19 Issue 10
59	Prof.R.Hiremani Naik	Women Entrepreneurship- Review Article	International Organisation of Scientific Research Community of Researchers- IOSR Journals	2017	Vol.19 Issue 8
60	Dr.R. HiremaniNaik Mr. Pradeepa	An empirical investigation on corporate leaders expectation from management graduates	AIJRMSSST Acme Intellects International Journal of Research in Management.	2018	ISSN-2320-2939 Vol.2, No.21 PP-54-59 Impact factor- 1.938
61	Prof R HiremaniNaik Mrs Vanishree K	A Study on HR Intervention in today's Corporate Sector	International Journal of Research in Business Studies	2018	ISSN 2455-2992, Volume 3, Issue 2, Page no 35-42
62	Dr. R. HiremaniNaik Mr. Pradeepa	An empirical investigation on road map towards higher education	International journal of Commerce and Management Research (PIJCMR)	2018	ISSN-2321-3604 Vol.V, No.3 ,PP- 50-52 Impact factor- 4.532
63	Prof.R.Hiremani Naik Mrs. Vanishree K Naik	A Study on Impact of GST in Indian Economic Market	An International Multidisciplinary Half yearly Research Journal	2018	ISSN-2319-8508 Vol.VI, No.I PP- 160-163 Impact factor 4.361

64	Dr.Vidya.RDr.S umathi.KProf.R. HiremaniNaik	The Role of Panchayathi Raj Institutions Accounting and Reporting in Building Public Confidence and Legitimacy- An Empirical Study	The Management Accountant	2019	ISSN-0972-3528 Vol.54, No04 PP-124
65	Prof R HiremaniNaik Yeshwant Rao N	A Study on role of Competency Mapping in Creating Competitive Advantage for IT Industry	International Journal of Management Technology and Engineering	2020	ISSN:2249- 7455.Vol X ,ISSUE NO 1,Page no- 104- 116, Impact Factor: 6.3
66	Prof HiremaniNaik Vanishree K	Human Resource Development Practices: A Descriptive Study on State Bank of India with Special Reference to Shivamogga	Journal of Banking, Information, Technology and Management	2019	ISSN : 0972- 902X Impact Factor - 4.876
67	Yeshwant Rao N Prof R Hiremani Naik	A Study on Impact of Competency Mapping in creating Organisational Culture in KPO industry in Shivamogga	International Journal of Commerce and Management Research	2020	ISSN:2455-1627 IMPACT FACTOR RJIF5.22
68	Yeshwant Rao N Prof R Hiremani Naik	A Study on Role of Competencies in Creating Organisational Citizenship Behaviour in Selected KPO Industries in Shivamogga	Paripex – Indian Journal Of Research	2020	ISSN:2250-1991 Volume 9 Issue 11 November 2020

69	Yeshwant Rao N Prof R Hiremani Naik	Covid 19: A Virus with Enormous Challenges	Journal of Emerging Technology and Emerging Research	2021	ISSN:2349-5162 Volume 8 Issue 4
70	Mrs Vanishree K Prof R Hiremani Naik	A Study on Role of Human Resource Development Practices In Sustainable Development of Commercial Banks with Special Reference to Davangere and Shivamogga City	International Journal of Creative Research Thoughts	2021	ISSN : 2320-2882 Volume 9,issue 7
71	Yeshwant Rao N Prof R Hiremani Naik	A Study On Impact Of Competency Based Hr Practices On Fostering Organizational Change And Development In Selected Bpo Companies In Shivamogga	JuniKyhat Journal	2022	ISSN ; 2278-4632 Vol 11,Issue 12,No-2
72	Reena Khanum Prof R Hiremani Naik	A Study on Role of Occupational Stress in Banking Sector	JuniKyhat Journal	2022	ISSN ; 2278-4632 Vol 11,Issue 12,No-2
73	Yeshwant Rao N Prof R Hiremani Naik	A Study on Competency Building Programmes and its Impact on Creating Organizational Values in Selected KPO Companies in Shivamogga	International Journal of Management Sociology and Humanities	2022	ISSN NO – 2277- 9809,Volume 12,Issue 12
74	Renuka Bai V Prof R Hiremani K	Lessons Learnt From The Past For Planning Rapid Growth	Indian Economic Journal	2022	ISSN No 0019- 4662,Volume 1 Dec 2022

75	Mr Shreenidhi Prof R Hiremani Naik	The Progress of Micro Finance with Special Reference to Self Help Groups in India – A Study	JuniKyhat Journal	2023	ISSN – 2278- 4632 Vol 13, Issue 01, No 3
76	Miss Rinakhanum Prof R Hiremani Naik	Person Environmen t Fit-A Proactive Approach for Occupational Stress in Banking Sector	International Journal of Advance and Innovative Research	2023	ISSN-2394-7780 Vol:10, Issue:1(VI)
77	Miss Rinakhanum Prof R Hiremani Naik	The Contributory Role of Demographic and Work-Related Factors in Generation of the Occupational Stress and Job Dissatisfaction-A Study on Women Employees	Education and Society	2023	ISSN-2278-6864 Vol:46, Issue:3, No:26
78	Prof R Hiremani Naik Mrs Premakumari N	Environmental Attentiveness and Its Collision on Acquire Intent of Electric Vehicle in Tumkur City-A Study	South India Journal of Social Sciences	2023	ISSN-0972-8945 Vol:21, No:33
79	Mr Yeshawanth Rao N Prof R Hiremani Naik	A Study on Competency Mapping in Fostering Team Productivity and Group Cohesiveness in ITES Industry in Shivamogga	Madhya Bharti	2023	ISSN-0974-0066 Vol:84, No:31
80	Mr Yeshawanth Rao N Prof R Hiremani Naik	A Study on Impact on Competency Mapping in Creating Emotional	International Journal of Humanities	2023	Vol:3, Issue:4, pp:217-221

		Quotient and Intellectual Growth in Selected ITES Industry in Shivamogga.	Social Science and Management		
81	Mr Venkatesha R and Prof R Hiremani Naik	Influence of Tourism Infrastructure on Socio-Economic Conditions of Shivamogga and Chikkamagaluru Tourist Destinations	Humanities and Social Science Studies	July-December 2023	Vol:12, Issue:02, No:5, ISSN:2319-829X
82	Miss Rinakhanum and Prof R Hiremani Naik	The study on the stressors among the bank employees with reference to the SBI Shivamogga District	Asian Journal of Management	July-September	Vol:14, Issue:03, ISSN:0976-495X(Print), 2321-5763(Online)
83	Mr Venkatesha R and Prof R Hiremani Naik	A Study on Foreign Tourist's Safety and Security-With Special Reference to Shivamogga and Chikkamagaluru Districts	International Journal of Science and Research	March-2024	Vol:13, Issue:3, March 2024
84	Mr Shreenidhi Yadav M V and Prof R Hiremani Naik	Self Help Groups and Micro Finance Play a Part in Women Empowerment: A case Study of the Shivamogga District	International Journal of Creative Research Thoughts	January 2024	Vol-12, Issue-1, ISSN:2320-2882
85	Mr Venkatesha R and Prof R Hiremani Naik	The Impact of Socio-Economic benefits on Development of Tourism Industry in Shivamogga and	Journal of Disciplinary Cycle Research	June 2024	Vol:16, Issue:6 ISSN: 0022-1945

		Chikkamagaluru District			
86	Mr Yeshwant Rao N and Prof R Hiremani Naik	Contemporary Trends in human resource management and its Application in Fostering Employees Competencies and Organizational Competencies	International Journal of Advance Research in Science, Communication and technology	July 2024	Vol:4, Issue: 1, ISSN: 2581-9429
87	Mr Shreenidhi Yadav M V and prof R Hiremani Naik	A Study of the Development of Joint Liability Groups in India, particularly in Karnataka Chithradurga District	Junikhyat	December 2024	Vol:14, Issue:12, No:04, ISSN: 2278-4632
88	Mr Shreenidhi Yadav M V and prof R Hiremani Naik	The role of self-help groups and micro finance in empowerment of women-An Analysis of Chithradurga District	International Journal of Creative Research thoughts	July 2024	Vol: 12, Issue:07, ISSN:2320-2882
89	Mr Shreenidhi Yadav M V and prof R Hiremani Naik	The Progress of Micro Finance with Special Reference to Joint Liability Groups in India – A Study	Junikhyat	August 2023	Vol:13, Issue:8, ISSN:2278-4632
90	Mr Sathesha V and prof R Hiremani Naik	Evaluating the effectiveness of goods and Services tax in Simplifying the tax structure for the Indian fast	Junikhyat	November 2024	Vol:14, Issue:11, No:04, ISSN: 2278-4632

		moving consumer goods industry			
91	Miss Rinakhanum, Prof R Hiremani Naik	Intervention of Psychological capital in reducing job burnout-A Study	Madhya Bharathi	2024	Vol:85, No:11, ISSN:0975-0066
92	Miss Rinakhanum Prof R Hiremani Naik.	A Study on Impact of Workplace bullying on Stress	International journal of cultural studies and Social Sciences	2024	Vol:21, Issue:2, No:36, ISSN:2347-4777.
93	Prema Kumari N and Prof R Hiremani Naik	Driving Sustainable Consumption – A Comprehensive Examination of Green Marketing Tactics among Electric Vehicle Consumers in Bangalore	Staps Journal	2025	Vol 11, Issue 3, March 2025, ISSN No-1782-1568

Seminars/ Conferences/ Symposia/ Workshops Participated and Presented Paper

Sl. No	Title of the Paper presented	Title of Conference/ Seminar, etc.	Organizers	Nature of Conference and Participation
1.	July 11 th and 12 th , 1997	“Challenges for Business Education in the 21 st Century”	Department of Commerce, Davangere	State Level Commerce Conference, Participated
2.	Participated, 1997	Short term Foundation Course on Research Methods in Social Science	The Department of Studies in Commerce, Kuvempu University, Davangere	State Level

3.	Attended Training Program, 12 th to 15 th , September, 1997	--	Department of Studies in Commerce, Kuvempu University, Davangere	Four-day Induction Training Program, Attended
4.	“Infrastructural Facilities & Commercial Viabilities of PSU’s In India, March, 5 th , 2000	Commercial Viabilities of Public Sector Undertaking in India	The Department of Studies in Commerce, Kuvempu University, Davangere	National level One Day Seminar
5.	Attended, 12 th November, 2000	Industrial Sickness	The Department of Studies in Commerce, Kuvempu University, Davangere	One day State Level Seminar, Attended
6.	Participated, 23 rd to 25 th March, 2002	PG Self Instruction Materials Development	Karnataka State Open University	Three Day Workshop
7.	Training Program, 1 st to 29 th , August, 2002	UGC Sponsored Orientation Program	University of Mysore, Mysore	Orientation Program
8.	Participated, 23 rd to 24 th August, 2003	Commerce Education in the New Millennium	The Institute of Chartered Accountants of India & Department of PG Studies & Research in Commerce, Kuvempu University, Davangere	National Level Joint Seminar
9.	“Paradigm Shift in Indian Foreign Trade in Globalised	All India Commerce Conference	North Maharashtra University Jalagaon, Maharashtra State.	56 th National level Commerce Conference, Attended

	Regimes”, 25 th to 27 th , December, 2003			
10	Attended, 14 th to 15 th , March, 2004	Intellectual Property Rights	The Department of Studies in Commerce, Kuvempu University, Davangere	National Level Seminar, Attended
11	“Human Capital Accounting” 16 th to 18 th of December 2004.	--	Institute of Development Studies, Jaipur, Rajasthan	International Level Conference, Presented
12	VAT- with Reference to Self Assessment System, 27 th to 28 th , January, 2005	Value Added Tax	Government RC College of Commerce, Bangalore	National Level Seminar, Presented
13	Globalization & Foreign Direct Investment, 27 th to 29 th , December, 2006	8 th Annual Conference of The Indian Economic Association	Kurukshetra University, Kurukshetra, Haryana	National Level Conference, Presented
14	Participated, 30 th to 31 st August, 2008	Entrepreneurship Development of Small Enterprises	S.D.V.S. Sanghs, Shi. L.K Khot College of Commerce, Belgaum	UGC Sponsored, State Level Workshop
15	Implications of Escalating Food Prices and the Work Hunger Crisis on the Financial	Emerging Issues in Financial Sector	The Department of Studies in Commerce, Kuvempu University, Shankarghatta	One-day National Level Seminar, Presented

	Performances of Karnataka. 31 st January, 2010			
16	Nano Technology Boon or Bane for Purity alleviation in developing countries. 22 nd to 23 rd October, 2010	Management & Technology	PES Institute of Technology & Management, PG Department of Management Studies, Shivamogga.	National Level Conference
17	Accounting System in Panchayat Raj- A Case Study of Singanamane Grama Panchayat. 22 nd to 23 rd October, 2010	Management & Technology	PES Institute of Technology & Management, PG Department of Management Studies, Shivamogga.	National Level Conference
18	Chaired a Technical session in on (BCPS 2010) in during February 2010	Behavioral, cognitive and psychological sciences	BCPS, Singapore,	Three Days International Conference
19	An Empirical Study on Effect of Pirated Software on New Software Product adaptation in Non IT Firms of Tire 2 Cities of India, 10 th March, 2011	Innovative Management Practices	Department of Business Administration, Annamalai University, Annamalai	UGC Sponsored National Seminar, Presented

20	“An Evaluation of Employment Opportunity Status Under National Rural Employment Guarantee Act- A Case Study of Karnataka State. 10 th March, 2011	Innovative Management Practices	Annamalai University, Department of Business Administration, Annamalai	UGC Sponsored National Seminar, Presented
21	Strategies in New Retail Banking Paradigm- A 10 th March, 2011	Innovative Management Practices	Annamalai University, Department of Business Administration, Annamalai	UGC Sponsored National Seminar, Presented
22	Impact on Consumer in Changing Dimensions of Retailing in Food Products. 4 th February, 2011	Emerging Trends in Agricultural Marketing	Department of Studies in Economics, JnanaSahyadri, Shankarghatta.	National Level Seminar, Presented
23	Role of Women in the Changing Scenario of Indian Politics? - A primary Study. 4 th , February, 2011	Human Rights and Gender Issues	Government First Grade College, Vijayanagar, Bengaluru.	UGC Sponsored National Seminar, Presented
24	Changing Consumer Preference towards Retail sector-	Emerging Trends in Agricultural Marketing	Department of Studies in Economics, JnanaSahyadri, Shankarghatta.	National Level Seminar, Presented

25	Aseptic Packing System- God's Gift for Agriculture Product Marketing in India. 4 th , February, 2011	Emerging Trends in Agricultural Marketing	Department of Studies in Economics, JnanaSahyadri, Shankarghatta.	National Level Seminar, Presented
26	Participated, 25 th , 26 th March, 2011	Agricultural Marking in the Context of Changing Global Economic Order	University of Agricultural Sciences, Bangalore	International Conference, Presented
27	Participated, 25 th , 26 th March, 2011	Agricultural Marking in the Context of Changing Global Economic Order	University of Agricultural Sciences, Bangalore	International Conference, Presented
28	Compliance between social values and educational values in Management education-	Re-Engineering of Management Education	Manasagangotri, Mysore University, Mysore	International Conference, Presented
29	Effectiveness of Online Forums over class room discussions-	Re-Engineering of Management Education	Manasagangotri, Mysore University, Mysore	International Conference, Presented
30	Participated, 28 th May, 2011	Enabling Teacher Excellence in Higher Education	Sahyadri Arts College	One day National Seminar
31	Challenges of Health of Hospital	Contemporary Management	VijayanagaraInstitute of Management Studies, Bellary	National Conference, Presented

	Administration in New Millennium. 30 th 31 st March, 2012	Practices and Just Society		
32	Empirical Study on Changing Consumer Life Style dynamics- an impel for instant food product. 5 th , 7 th 2012	India Innovative Management Strategies Inc.	DonBosco Institute of Management Studies and Technology, Bangalore.	International Conference, Presented
33	A Study on consumer preference to innovation in Processed food products- An analytical study on rural market of Shivamogga Dt. 5 th , 7 th 2012	India Innovative Management Strategies Inc.	DonBosco Institute of Management Studies and Technology, Bangalore.	International Conference, Presented
34	Participated, 31 st , May, 2012	Responsible Tourism- Dimensions New	Department of Tourism, KuvempuUniversity, Shankarghatta	National Level Conference, Participated
35	New Generation Business Systems Design, Leveraging. ICT,HCM,ICRM for educational	Integration of Technology in Higher Education- A Strategic Advantage	AIMS, Bangalore	NACC Sponsored National Conference, Presented

	institutions, 13 th to 14 th , 2013			
36	Banking reforms in post-liberalization period. 22 nd , 24 th , 2013	Management and Information System	Bangkok, Chitkara University	International Conference, Presented
37	Talent Management in Human Resource Management. 25 th February, 2015	Business Education in India- Opportunities and Challenges	Sahyadri Arts College, Kuvempu University, Shivamogga.	National Level Conference, Presented
38	Challenges and Opportunities of Higher Education in India	Business Education in India- Opportunities and Challenges	Sahyadri Arts College, Kuvempu University, Shivamogga.	National Level Conference, Presented
39	Participated 20 th April 2016	FDI and Indian Retail	Institute of Management Studies and Research ,Kuvempu University	One Day Workshop
40	Chaired Technical Session	25 Years of Financial Sector Reforms : A Look Back and Ahead	Department of Studies and Research in Commerce, Davangere University, Shivagangathori, Davangere	One Day National Conference
41	Participated, 23 rd , 24 th September, 2016	Research Methodology	Dr. L.B & SBS College, Sagara	Two Day State Level Work Shop

42	Participated, 30 th December, 2016	Implementation of Online Affiliation system in the college of Kuvempu University	College Development Council and I.C.T Cell, JnanaSahadri, Shankarghatta.	One day Workshop, Participated
43	Conceptual Study on Digital Wallet in Indian e-commerce, 18 th February, 2017	Digital Economy in India: The Challenges Ahead	VidyaVardhaka First Grade College, PG Center, Mysore	UGC Sponsored One-Day National Conference, Presented
44	A Study on Impact of GST in Indian Economic Market, 2018	Innovation Practice in Development of Commerce, Management, Computer Science and Application	Poona College of Arts, Science & Commerce, Pune	International Conference
45	A Study on Financial Health of the Starts Ups 2018	Emerging Strides in Innovations and Skill Enhancement – Sustainable Development a Key Focus	Primax Foundations	International Conference
46	Human Resource Development Practices : A Descriptive Study on State Bank of India with Special Reference to Shivamogga, 2019	Global Innovation in Management	Multidisciplinary Research & Global Innovation in Social Sciences	One Day International Conference
47	Chairman for Technical Session 2019	Financial Sector Reforms	Akshara Institute of Management Studies	One Day National Level Seminar
48	Sustainable Development and Its Challenges	Sustainable Development Priorities :The Role	Department of Post Graduate Studies and Research in Commerce	One Day National Level Seminar

		of Green Banking and Finance	,JnanaSahyadri, Shankarghatta	
49	The Impact of fair trade in tourism: An Economic Perspective	Sustainable Innovative Ideas for Global Business	Department of Studies in Commerce, Shivanagangothri, Davanagere University, Davanagere	National Level Seminar

Ph.D Supervision

Sl. No	Name	Title of the Thesis	Year of Award
1	Ramesh Rathod	Manpower Management Practice in NWKRTC - A Case Study of Hubli Division.	2006
2	Prahlad Harale	Management of Working Capital in Foundry Industries – A Case Study of Belgaum	2007
3	Umesh Arahunsi	Analysis of Media Influence on Consumption Alcohol and Tobacco Products in Karnataka State	2008
4	Lakshman Khairav	Wage and Salary Administration	2008
5	Sunanda Rathod	Working Capital Management Policies and Practices of Food Agro Based Industry – A Case Study of Bagalkota District	2009
6	ThanajiRathod	Financial and Investment Analysis in KPCL – A Case Study of Karnataka Power Corporation Limited	2010
7	Ramesha.V	Manpower Management Practice in KSRTC- A Case Study of Hassan District	2013
8	Maheshwari	Hospital Management in Karnataka with special reference to selected hospitals in Shimoga District	2013
9	M Ramesh	Impact of External environment on personnel management- A study with special reference to HRM in multinational companies	2015
10	Vidya R	Management of Finance in ZillaParishad in Karnataka- A case study of Shimoga ZillaParishad.	2016
11	Balquis Mutahar abdulwahid-al-akwi	Factor influencing management of sustainable rural development process in Yemen	2016

12	Pradeepa	Problems and prospectus of management education with special reference to Karnataka State	2018
13	Nagaraj Naik	Wage and salary administration in Paper mill- A case study of Mysore paper mill ltd Bhadravathi	2018
14	Pradeepa M	Impact of marketing mix strategies of Health care FMCG on promotion of Loyalty in rural customer-A case study of Shimoga District	2019
15	Vanishree.K	HRD Policies and Practices in Selected Commercial Banks in Four Major Cities in Karnataka	2023

Ph.D Pursuing

SL.No	Name	Title
1	Yeshwant Rao N	A Study on Competency Mapping in IT Industry in Karnataka
2	Renuka Bai	Consumers Preferences towards consumer durables in Rural Market-A Study with Special Reference to Malnad Region of Karnataka.
3	Shreenidhi Yadav M V	Socio-Economic Empowerment of Women through Micro Finance-A Study of Self-help group and Joint liability group in Shivamogga and Chithradurga District
4	Rina Khanum	A Study on Occupational Stress among the Women Employees in Banking Sector with Special Reference to selected Public Sector Banks in Karnataka.
5	Chaithra	A Study on Performance Management System in Selected Private Banks in Karnataka.
6	Premakumari N	Impact of Green Marketing Practices on Buyer Behaviour in the Automobile Industry- A Study with Reference to Electric Vehicles in Bangalore City
7	Venkatesh	Impact of Tourism Infrastructure on Socio-Economic Conditions-A Study in select Tourism Destinations of Karnataka.

M.Phil Supervision

Sl. No	Name	Title of the Thesis	Year of Award
1	Vidya.M Jiragi	Wage and Salary Administration of Ashok Iron Works Pvt Ltd	2007

2	Avinash Kamble	—	2006
3	Manjunath Chaluvadi	—	2004

Membership in Professional Bodies

Academic Bodies

1. Presently Chairman of UG BOE for, DoS in Tourism Kuvempu University
2. Member of All India Commerce Association.
3. President of Kuvempu University Teachers Association.
4. Member of BOS, Department of MBA, Mangalore University
5. Member of BOS, Department of MBA, Davangere University
6. Member of BOS, Department of MBA, Karnataka University
7. Member of BOS, Department of MBA, Bangalore University
8. Member of BOS, Department of MBA, Vijayanagara Sri Krishnadevaraya University, Bellary
9. Member of BOE, Department of MBA, University of Mysore, Mysore
10. Member of BOE, Department of MBA, Tumkur University, Tumkur
11. Member of BOE, Department of MBA, Davanagere University, Davanagere
12. Member of BOE, Department of MBA, Karnatak University, Dharwad
13. Member of BOE, Department of MBA, Vijayanagara Sri Krishnadevaraya University, Bellary
14. Member of BOE, Department of Commerce, Rani Chennamma University, Belagavi

Administrative Bodies

1. Served as Syndicate member, Kuvempu University, Shankarghatta
2. Served as a member of Academic Council, Kuvempu University, Shankarghatta

3. Member, Finance Committee
4. Member, Building Committee
5. Member, Sports Advisory Committee
6. Member, Sports Scholarship Committee
7. Member, Hostel Advisory Committee
8. Member, SC/ST and OBC Cell Committee
9. Member, College Development Advisory Committee
10. Member, Planning, Monitoring and Evaluation Board
11. Member, Advisory committee NSS
12. Member Advisory Committee IQAC
13. Member, DDE Monitoring Committee
14. Member, Women Study Center
15. Member, Kuvempu University Teachers Association (KUTA)
16. Served as a member, Board of Appointments
17. Coordinator for Pathways, Training and Counseling Cell, Kuvempu University
18. Served as Member of Faculty, in Kuvempu University, for Two Years
19. Vice-President, P.G. Gymkhana, KUKRC P.G. Centre, Belgaum
20. Deputy Director, Student Welfare, KUKRC P.G. Centre, Belgaum.

**Details of Programms Attended/ Presided/ Delivered keynote address/
Inaugural Speech in various Institutions**

Sl. No.	Title of Lecture/ Academic Session and Dates	Title of Conference/ Seminar	Organized by
01	Conference on Contemporary issues and Challenges of Commerce in GST Regime 9 th March 2019	Chairpersons of a Technical Session for GST	Department of Commerce and Management, Sahyadri Commerce and Management College

02	Conference of Financial Sector Reforms: 17 th February 2019	Chairperson of Technical Session Banking Sector Reforms	Akshara Institute of Management
03	Conference on 25 Years of financial sector reforms: A look back and ahead 22nd and 23rd April 2016	Chairperson of the technical session	Davanagere University, Dept. of studies and research in commerce.
04	Workshop on Research Methodology in social sciences 23rd September 2016	Key Note Speaker	LB arts and SB commerce College, Sagara
05	Conference on Emerging issues of financial management 06th September 2006	Key Note Speaker	Karnatak University PG Centre, Belgaum.
06	Conference on Emerging issues in commerce management. 07 th May 2011	Key Note Speaker	Gulbarga University, Dept. of Commerce. Gulbarga
07	Conference on Business Education in new Millennium. 22-23 February 2016	Key Note Speaker	Osmania Univeristy, Dept of studies and research in commerce.
08	Small Business Management-Financial issues 06th Mar 2009	Special Lecture	Sahyadri Science College (Aut) Dept of Commerce and Management.
09	Entrepreneurial skills 11-13 Mar 2009	Personality Development Workshop	PMEB, Kuvempu University
10	Small Business Start-ups and the entrepreneurial skills 18th April 2009	Special Lecture	Sahyadri Science College (Aut)
11	Entrepreneurial skills 19th April 2009	Personality Development Workshop	PMEB, Kuvempu University
12	Entrepreneurial skills 28th June 2010	Personality Development Workshop	SC/ST Cell, Kuvempu University

13	Small Start-Up Management 12th -14th Nov 2010	Life Skills Workshop	PMEB, Kuvempu University
14	Syllabus Framing Workshop 20th Mar 2011	Five Year Integrated MTA Program – Syllabus Revision	Sahyadri Science College (Aut) Dept. of MTA
15	Financial Management 22nd Apr 2011	UGC NET Examination Training Program	Sahyadri Arts and Commerce College & UGC (Funded Project)
16	Financial Management 19th May 2011	Special lecture	KH Srinivasa Institute of Post Graduate Studies, Sagara
17	Small Start-up Management 24th June 2011	NSS (National Integration Camp)	NSS Kuvempu University
18	Soft skills for leaders 19th Oct 2011	Personality Development Program	LIC, Shimoga
19	Employability and Small Start Ups 20th to 22nd Jan 2012	Three Days Life Skills Training Program	Department of PG Studies and Research in Commerce – Coordinator for CBCS Training Program for Kuvempu University
20	Stress Management 25th January 2012	Branch Manager and District Club Member Convention	LIC of India – Bhadravati Branch
21	Entrepreneurial Skills and Small Startup Management 14th Feb 2012	Personality Development Workshop	Dept. of PG Political Science, Sahyadri College
22	Small Business Management 7th to 9th Sep 2012	Life Skills for all PG Students of Kuvempu University under CBCS Scheme	Department of PG Studies and Research in Commerce, Kuvempu University
23	Leadership Skills 12th to 14th Oct 2012	Life Skills Training Workshop – 3 Days training Program	Sahyadri Arts College Campus, Shimoga
24	NET/SLET Training 03rd May 2013	Training on NET/SLET Exams	Sahyadri Science College (Aut) Shimoga
25	NET/SLET Training 03rd May 2014	Training on how to crack NET/SLET Exams – UGC Sponsored Coaching Classes for SC/ST/Minorities	Sahyadri Science College (Aut) Shimoga

26	Life Skills 15th to 16th March 2015	Soft Skills Training Programme for all the PG students of the Sahyadri College Campus	Resource Person for Three days training program Sahyadri College Department of Commerce and Management
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Extra Activities

Sl. No	Organized By	Activity
1	Rotary Blood Bank	Donation of Blood

Administrative Achievements (Finance Officer)

1. Introduction of Earn While Learn facility for PG students.
2. Zero cash handling- All payments made through NEFT/RTGS/Digital payments like PayTM
3. Introduction of Accident Insurance Benefit for the Students
4. Introduction of Health Centre and Medicinal facilities for all students and employees
5. Introduction of Assistance for Specially –abled students
6. Welfare Programs of SC/ST and OBC Students. The allocation is made out of Internal Resources of the university
7. Taken Initiatives to implement H.R.M.S in Collaboration with the state Government
8. PFMS and BHUVAN Apps are fully implemented for utilization of RUSA, DBT grants etc.
9. All Scholarships and fellowships are transferred through DBT (Direct Benefit Transfer) mode and credited directly to the Bank Accounts of the Beneficiary Students
10. Impart training to the Finance Staff in connection with the up gradation of Finance System (Tally)
11. Research project funds are paid without delay to enable smooth progress of Research
12. National Pension System (NPS) is fully implemented in collaboration with NSDL and Pension Fund Regulatory and Development Authority (PFRDA)