

KUVEMPU UNIVERSITY

Govt. of Karnataka, State Public University

Jnanasahyadri Campus, Shankaraghatta-577451, Shivamogga District, Karnataka

Supporting Documents pertaining to the following Metric:

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

- **Implementation of guidelines of statutory/regulatory bodies.**

- <http://www.kuvempu.ac.in/eng/SHRC.php>
- https://docs.google.com/forms/d/e/1FAIpQLSdjMLA2zaWqzwlInxAk8tm_rUcN9hE6Bxub6eikjyJVnO8hMQ/viewform.
- <http://www.kuvempu.ac.in/eng/downloads/Anti%20Ragging/Anti%20Ragging%20Committee.pdf>
- <http://www.kuvempu.ac.in/eng/downloads/Anti%20Ragging/Anti%20Ragging%20Squad.pdf>

- **Organization wide awareness and undertakings on policies with zero tolerance.**

- http://www.kuvempu.ac.in/eng/Anti_Ragging.php
- <http://www.kuvempu.ac.in/eng/SHRC.php>
- http://www.kuvempu.ac.in/eng/caste_disc.php

- **Mechanisms for submission of online/offline students' grievances.**

- https://docs.google.com/forms/d/e/1FAIpQLSdjMLA2zaWqzwlxAK8tm_rUcN9hE6Bxub6ejkyyJVnO8hMQ/viewform.
- https://www.antiragging.in/compliance_disclaimer.html

- **Timely redressal of the grievances through appropriate committees.**

- <http://www.kuvempu.ac.in/eng/kusgc.php>.

KUVEMPU  UNIVERSITY

Vishwavidyanilaya Karyalaya, Jnana Sahyadri, Shankaraghatta - 577 451
Shimoga District, Karnataka State,

OFFICIAL MEMORANDUM

Sub: Appointment of Nodal Officer for Online Students Grievance Redressal Cell-Reg

Ref: 1) Letter D.O.No:F.1-2/2012 (Website), dated:14-07-2014,

The Secretary, University Grants Commission, New Delhi.

2) This Office Official Memorandum ltr.No.KU:HRM:-8(56):
1237:2016-17:Dtd:16/17-06-2016.

3) Approval by the Hon'ble Vice-Chancellor dated:15-06-2019.

Preamble:

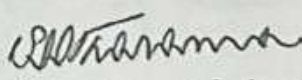
The University Grants Commission, New Delhi, in its letter cited under ref (1) has launched an "Online Students Grievance Redressal Portal" to provide a mechanism for redressal of Students Grievances and ensure transparency in admission, prevention of unfair practices etc. As per the said letter, the Universities are required to appoint a person in-charge of Students Grievance Redressal Cell as Nodal Officer to monitor and respond to Students Grievances lodged on this PORTAL. Under ref(2) Hon'ble Vice-Chancellor has approved to appointed Prof Nagaraj, P.G.Department of Applied Zoology as Nodal Officer of the said cell. Now Under ref(3) Hon'ble Vice-Chancellor has approved to Relieve Nodal Officer and appoint Dr. Vijayakumar, Associate Professor P.G.Department of Wild Life and Management as Nodal Officer of the said cell. Hence this order.

NOTIFICATION NO/ KU / HRM-7:1853, 2019-20 :Date: 19-06-2019.

Pursuant to the approval of the Hon'ble Vice-Chancellor, Dr. Vijayakumar, Associate Professor Post Graduate Department of Wild Life and Management is hereby appointed as Nodal Officer for "Students Grievance Redressal Cell" of the University to monitor the students grievances lodged onto this PORTAL. This appointment shall be until further Orders. He shall carry out this responsibility in addition to his regular Teaching and Research work of the Department. He is not entitled to a monthly remuneration.



To:


Deputy Registrar
DEPUTY REGISTRAR
H.R.M. Section
Kuvempu University
Shankaraghatta-577 451.
19/6/19

1) Dr. Nagaraj, Professor, Post Graduate Department of Applied Zoology Kuvempu University, Shankarghatta- charge hand over to Dr.Vijayakumar, Associate Professor Post Graduate Department of Wild Life and Management,Kuvempu University, Shankaraghatta.

2) Dr.Vijayakumar, Associate Professor Post Graduate Department of Wild Life and Management,Kuvempu University, Shankaraghatta -charge taken over from Dr. Nagaraj, Professor, Post Graduate Department of Applied Zoology Kuvempu University, Shankarghatta



KUVEMPU UNIVERSITY
Research And Development Cell

Vishwavidyanilaya Karyalaya, Jnana Sahyadri, Shankaraghatta-577 451,

No: KU/DV-1/32/2024-25 / 9863.

Date:28-10-2024.

NOTIFICATION

Sub: Re-constitution of the Permanent Cell to combat Instances of Violence against Women and Sexual Harassment in the University Campus.

Ref: 1. This Office Notification letter No.KU/DV-1/32/2020-21/4417Dated:16-01-2021.

2. Approval of the Vice Chancellor dated:25-10-2024

Pursuant to the approval of Hon'ble Vice-Chancellor Permanent Cell to combat Instances of Violence against Women and Sexual Harassment Cell Committee, Kuvempu University is reconstituted as below:

Sl.No	Details	
01	Prof. Prashantha Nayaka G. Director, Student welfare Kuvempu University, Jnana Sahyadri, Shankaraghatta	Chairperson
02	Dr. Itte Pushpavathi Assistant Porfessor PG. Dept. of Industrial Chemistry Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member & Convenor
03	Dr. Shwetha A Representative of Women (Teaching) Asst. Professor, PG. Dept. of Zoology Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
04	Dr. Anjanappa B H Professor Representative of Men (Teaching) Department of Sociolgy, Kuvempu University, Shankaraghatta.	Member
05	Principal, Sahyadri Science College Shivamogga.	Member
06	Principal, Sahyadri Commerce and Management College, Shimoga	Member
07	Smt. Navarathna. T Deputy Registrar, Examination Section, Representative of Women (SC/ST) (Non-Teaching) Kuvempu University, Jnana Sahyadri, Shankaraghatta.	Member
08	Smt. Sunila Kamath First Division Assistant Vice-Chancellor P.A. Section Representative of Women (Non - Teaching) Kuvempu University, Jnana Sahyadri, Shankaraghatta.	Member

P.T.O.

09	Smt.Santhoshi Bai First Division Assistant, HRM ,Section, Representative of Women (Non - Teaching), Kuvempu University, Jnana Sahyadri, Shankaraghatta.	Member
10	Smt. Shobha.R.S Advocate Notary, Bhadravathi, Bhadravathi Tq and Shimoga Dist	Member
11	Smt Sandya Kaveri, Counselor NGO	Member
12	Sri.Pavan Kumar P L Representative of Research Students(Men) Research Scholar, P.G. Dept. of Mathametics Kuvempu University, Jnana Sahyadri, Shankaraghatta.	Member
13	Smt.Rajeswari Yemmi Representative of Research Students(Women) Research Scholar, P.G. Dept. of Industrial Chemistry Kuvempu University, Jnana Sahyadri, Shankaraghatta.	Member
14	Sri Sudeep Representative of Students(Men) 1 st M.A, P.G. Dept. of Political Science Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
15	Smt.Chandana KM Representative of Students(Women) 1 st BP.Ed., P.G. Dept. of Physical Education Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member

Draft approved
by the Registrar

DIRECTOR
Director

Research & Development Cell
(Development Section)
Kuvempu University

To,
The Concerned Chairperson and Members of the Committee.

Copy to:

- 1 The Joint Secretary, University Grant Commission, Bahadur Shah Zafar Marg, New Delhi 110002.
- 2 The Under Secretary (Vig) No.C-30011/1/2015 -Vig. Government of India, Ministry of Human Resource Development (Department of Higher Education Vigilance Section Room No 231 'C' Shastri Bhavan, New Delhi 110002)
- 3 The Finance Officer, Kuvempu University, Jnana Sahyadri, Shankaraghatta - for information.
- 4 The Registrar (Evaluation) Kuvempu University, Jnana Sahyadri, Shankaraghatta - for information.
- 5 The Librarian, Kuvempu University, Jnana Sahyadri, Shankaraghatta.
- 6 The Executive Engineer, Kuvempu University, Jnana Sahyadri, Shankaraghatta.
- 7 The Director, CDC, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 8 The Director, PME Board, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 9 The Chairman of All PG Departments, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 10 The Director, Kuvempu University PG Centre Kadur/ Chikkamagalore.
- 11 The Warden, University Hostel for Men/Women/Working Women's Hostel, Kuvempu University, Shankaraghatta.
- 12 The Deputy Registrar, Academic Section/ HRM/ Authorities/SPD/Examination Section, Kuvempu University, Jnana Sahayadri, Shankaraghatta.

29/10/2024 16:1

ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ

ವಿಶ್ವವಿದ್ಯಾಲಯ ಕಾರ್ಯಾಲಯ, ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ ಶಂಕರಘಟ್ಟ - 577 451
ಮಾನವ ಸಂಪನ್ಮೂಲ ಮತ್ತು ನಿರ್ವಹಣೆ ವಿಭಾಗ

ಸಂಖ್ಯೆ:ಕುವಿ:ಮಾಸನಿ-4: 1088 :2024-25:

ದಿನಾಂಕ:26-06-2024

ಅಧಿಕೃತ ಜ್ಞಾಪನ

ವಿಷಯ: ಸಂಯೋಜನಾಧಿಕಾರಿಯನ್ನು ನೇಮಿಸುವ ಕುರಿತು.
ಉಲ್ಲೇಖ: ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಟಿಪ್ಪಣಿ ಸಂಖ್ಯೆ:ಕುವಿ:ವಿಸಿಪಿಎಸ್:2024-25:22;
ದಿನಾಂಕ:22-06-2024.

ಉಲ್ಲೇಖಿತ ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಟಿಪ್ಪಣಿಯನುಸಾರ ಡಾ.ಇಟ್ಟಿ ಪುಷ್ಪಾವತಿ, ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು, ಸ್ನಾತಕೋತ್ತರ ಔದ್ಯೋಗಿಕ ರಸಾಯನಶಾಸ್ತ್ರ ಅಧ್ಯಯನ ವಿಭಾಗ - ಇವರನ್ನು ಈ ಆದೇಶ ದಿನಾಂಕದಿಂದ ಅನ್ವಯವಾಗುವಂತೆ ಮುಂದಿನ ಆದೇಶದವರೆಗೆ ಸಂಭಾವನೆ ರಹಿತವಾಗಿ Women Harassment Redressal Cell and Gender Sensitisation Cell ಗೆ ಸಂಯೋಜನಾಧಿಕಾರಿಯನ್ನಾಗಿ ನೇಮಕ ಮಾಡಲಾಗಿದೆ.

ಸದರಿಯವರು ಕುಲಸಚಿವರು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ - ಇಲ್ಲಿ ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳಲು ಸೂಚಿಸಲಾಗಿದೆ. ಹಾಗೂ ಸಂಬಂಧಿಸಿದ ಹೊಣೆಗಾರಿಕೆಯನ್ನು ಈ ಹಿಂದಿನ ನಿರ್ದೇಶಕರಾದ ಡಾ.ಸರ್ವಮಂಗಳಜಿ, ಇವರಿಂದ ವಹಿಸಿಕೊಳ್ಳುವುದು.

(Signature)
ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ

ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ
ಶಂಕರಘಟ್ಟ-577 451, ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆ

ಗೆ,

- 01) ಡಾ.ಇಟ್ಟಿ ಪುಷ್ಪಾವತಿ, ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು, ಸ್ನಾತಕೋತ್ತರ ಔದ್ಯೋಗಿಕ ರಸಾಯನಶಾಸ್ತ್ರ ಅಧ್ಯಯನ ವಿಭಾಗ, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ, ಶಂಕರಘಟ್ಟ - ಹೊಣೆಗಾರಿಕೆಯನ್ನು ವಹಿಸಿಕೊಳ್ಳುವುದು.
- 02) ಡಾ.ಸರ್ವಮಂಗಳಜಿ, ಪ್ರಾಧ್ಯಾಪಕರು, ಸ್ನಾತಕೋತ್ತರ ಇತಿಹಾಸ ಮತ್ತು ಪ್ರಾಕೃತಶಾಸ್ತ್ರ ಅಧ್ಯಯನ ವಿಭಾಗ, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ, ಶಂಕರಘಟ್ಟ - ಹೊಣೆಗಾರಿಕೆಯನ್ನು ವಹಿಸಿಕೊಡುವುದು.

ಪ್ರತಿ:

- 1) ಕುಲಸಚಿವರು(ಪರೀಕ್ಷಾಂಗ), ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ.
- 2) ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ.
- 3) ಗ್ರಂಥಪಾಲಕರು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ.
- 4) ಎಲ್ಲಾ ಸ್ನಾತಕೋತ್ತರ ಅಧ್ಯಯನ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರುಗಳಿಗೆ, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ/ ಶಿವಮೊಗ್ಗ/ ಕಡೂರು/ ಚಿಕ್ಕಮಗಳೂರು
- 5) ಸಹ್ಯಾದ್ರಿ ವಿಜ್ಞಾನ / ಸಹ್ಯಾದ್ರಿ ಕಲಾ /ವಾಣಿಜ್ಯ ಮತ್ತು ನಿರ್ವಹಣಾ ಕಾಲೇಜುಗಳ ಪ್ರಾಚಾರ್ಯರುಗಳಿಗೆ, ಶಿವಮೊಗ್ಗ.
- 6) ಪ್ರಾಚಾರ್ಯರು, ಎಸ್.ಎಂ.ಆರ್.ಪ್ರಭುಮ ದರ್ಜೆ ಕಾಲೇಜು, ಶಂಕರಘಟ್ಟ.
- 7) ನಿರ್ದೇಶಕರು - ಪ್ರಸಾರಾಂಗ / ವಿರಾಧಿ ಕ್ಷೇಮಪಾಲನೆ / ದೂರ ಶಿಕ್ಷಣ ನಿರ್ದೇಶನಾಲಯ/ ವ್ಯವಸ್ಥಾಪಕ ಮುಂದುವರೆದ ಶಿಕ್ಷಣ/ ವಿಸ್ತರಣೆ ಮತ್ತು ಕ್ಷೇತ್ರ ಸಂಪರ್ಕ ವಿಭಾಗ/ ಕಾಲೇಜು ಅಭಿವೃದ್ಧಿ ಪರಿಷತ್ತು/ ಯೋಜನೆ, ಮೇಲ್ವಿಚಾರಣೆ ಮತ್ತು ಮೌಲ್ಯಮಾಪನ ಮಂಡಳಿ /ಅಂಚೆಡ್ಯಾರ್ ಅಧ್ಯಯನ ಕೇಂದ್ರ, / ಸ್ಥಳೀಯ ಸಂಸ್ಕೃತಿ ಅಧ್ಯಯನ ಕೇಂದ್ರ /ಅಭಿವೃದ್ಧಿ ವಿಭಾಗ/ ಯು.ಸಿ.ಸಿ.ಎಫ್. ಕೇಂದ್ರ, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ.
- 8) ನಿರ್ದೇಶಕರು, ಸ್ನಾತಕೋತ್ತರ ಕೇಂದ್ರ ಯು.ಪಿ.ಆರ್. ಕಡೂರು/ಚಿಕ್ಕಮಗಳೂರು.
- 9) ಕಾರ್ಯಪಾಲಕ ಅಧ್ಯಯನಕರರು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ.
- 10) ಎಲ್ಲಾ ಉಪಕುಲಸಚಿವರಿಗೆ, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ.
- 11) ಎಲ್ಲಾ ಸಹಾಯಕ ಕುಲಸಚಿವರು / ಶಾಖಾಧಿಕಾರಿಗಳು ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ.

**KUVEMPU UNIVERSITY**

Vishwavidyalaya Karyalaya Jnana Sahyadri, Shankaraghatta-577 451,
(Accredited by NAAC with "A" Grade & Ranked 77th by NIRF)

No: KU/DV-1/132/2020-21 - J J 1

Date:16-01-2021.

NOTIFICATION

Sub: Permanent Cell to combat Instance of Violence against Women and Sexual Harassment in the University Campus

- Ref:**
1. This Office Revised Notification letter No.KU/DV/1/32/Com.File.No.664/2017-18/663/3801 Dated:2-10-2017.
 2. Dr. G. Sarvamangala Letter No.WHC/05/2020-21 Dated:14-09-2020.
 3. Approval of the Vice Chancellor dated:13-01-2021

In Partial modification of the Revised Notification under ref (01) and a request from Dr. Sarvamangala G. Chair Person in ref (02) to constitute Permanent Cell to combat instance of Violence against Women and Sexual Harassment Cell Committee, Kuvempu University and as per the order of the Vice-Chancellor, Women and Sexual Harassment Committee has been re-constituted as follows.

Sl.No	Details	
01	Prof. Sarvamangala. G. PG. Dept. of History and Archaeology, Kuvempu University, Jnana Sahyadri, Shankaraghatta	Chairperson
02	Prof. Gurulingiah .M Director, Student welfare Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
03	Dr.Shwetha A Representative of Women (Teaching) Asst. Professor, PG. Dept. of Zoology Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
04	Dr. Sathish Kumar K. Associate Professor. Representative of Men (Teaching) PG. Dept. of Journalism and Mass Communication Kuvempu University, Jnana Sahyadri, Shankaraghatta.	Member
05	Principal, Sahyadri Science College Hivamogga.	Member
06	Principal, Sahyadri Commerce and Management College, Himoga	Member
07	Mt. Navarathna. T Deputy Registrar, Finance Section, Representative of Women (SGST) (Non-Teaching) Kuvempu University, Jnana Sahyadri, Shankaraghatta.	Member
08	Mt.K.T.Sujatha, Senior Assistant, P.A. to Registrar Section, Representative of Women (Non-Teaching) Kuvempu University, Jnana Sahyadri, Shankaraghatta.	Member

09	Mt. Amarajyothi, G First Division Assistant, HRM Section, Representative of Women (Non-Teaching), Kuvempu University, Jnana Sahayadri, Shankaraghatta.	Member
10	Mrs. Shobha Advocate Notary, Bhadravathi, Bhadravathi Taluk and Shimoga Dist	Member
11	Mrs. Sandya Kaveri, Counselor NGO	Member
12	Mrs. Akarsh S Representative of Research Students (Men) Research Scholar, P.G. Dept. of Microbiology Kuvempu University, Jnana Sahayadri, Shankaraghatta.	Member
13	Mis. Varnashree Representative of Research Students (Women) Research Scholar, P.G. Dept. of Journalism and Mass Communication, Kuvempu University, Jnana Sahayadri, Shankaraghatta.	Member
14	Mrs. Darshan Representative of Students (Men) 1 st M.Com, P.G. Dept. of Commerce Kuvempu University, Jnana Sahayadri, Shankaraghatta	Member
15	Mis. Vinodha G T Representative of Students (Women) 1 st BP.Ed., P.G. Dept. of Physical Education Kuvempu University, Jnana Sahayadri, Shankaraghatta	Member

REGISTRAR
Registrar

Kuvempu University
Jnana Sahayadri

Shankaraghatta-577/451

Shimoga District

To,

The Concerned Chairperson and Members of the Committee.

Copy to:

- 1 The Joint Secretary, University Grant Commission, Bahadur Shah Zafar Marg, New Delhi
- 2 The Under Secretary (Vig) No.C-30011/1/2015 -Vig. Government of India, Ministry of Human Resource Development (Department of Higher Education Vigilance Section Room No.231 'C' Santri Bhavan, New Delhi -
- 3 The Finance Officer, Kuvempu University, Jnana Sahayadri, Shankaraghatta - for information.
- 4 The Registrar (Evaluation) Kuvempu University, Jnana Sahayadri, Shankaraghatta - for information.
- 5 The Librarian, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 6 The Executive Engineer, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 7 The Director, CDC, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 8 The Director, PME Board, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 9 The Chairman of All PG Departments, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 10 The Director, Kuvempu University PG Centre Kadur/ Chikkamagalore
- 11 The Warden, University Hostel for Men/Women/Working Women's Hostel, Kuvempu University, Shankaraghatta.
- 12 The Deputy Registrar, Development / Academic Section, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 13 The Director, Directorate of Distance Education, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 14 The Deputy Registrar, HRM / Syndicate Section, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 15 The Concener, SC/ST Cell/OBC Cell, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 16 The N.S.S. Co-ordinator, Kuvempu University, City Office, MRS Circle Shivamogga.
- 17 The Coordinator, UCCF & ITC Cell, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 18 Sri Shanarappa, Computer Programmer, Library, Kuvempu University, Jnana Sahayadri, and Shankaraghatta - This Notification has to be uploaded in the University Website.
- 19 P.A. to the Vice-Chancellor/Registrar, Kuvempu University, Jnana Sahayadri, Shankaraghatta.
- 20 Office Copy.

ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ



ಸಂಶೋಧನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ಘಟಕ
(ಅಭಿವೃದ್ಧಿ ವಿಭಾಗ)

ವಿಶ್ವವಿದ್ಯಾಲಯ ಕಾರ್ಯಾಲಯ, ಜ್ಞಾನಸಹ್ಯಾದ್ರಿ, ಶಂಕರಘಟ್ಟ-577 451

ಸಂಖ್ಯೆ:ಕುವಿ/ಡಿವಿ-1/32/2023-24/441 /2985

ದಿನಾಂಕ:27-09-2023.

ಅಧಿಸೂಚನೆ

ವಿಷಯ: ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳ ತಡೆಯಲು ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯನ್ನು ಪುನರ್ ರಚಿಸುವ ಕುರಿತು.

- ಉಲ್ಲೇಖ:**
1. ಈ ಕಛೇರಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ:KU/DV-1/32/Com.File No:6564/2018-19
Dated:28-05-2018.
 2. ಮಾನ್ಯ ಕುಲಘಟಿಗಳ ಆದೇಶ ದಿನಾಂಕ:25-09-2023

ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯದಲ್ಲಿ Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013ರ ಅಧಿನಿಯಮದ ಮಾರ್ಗ ಸೂಚಿಗಳನ್ವಯ ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳ ತಡೆಯಲು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಮಟ್ಟದಲ್ಲಿ ಈ ಕೆಳಕಂಡಂತೆ ಅಧ್ಯಕ್ಷರು ಮತ್ತು ಸದಸ್ಯರನ್ನೊಳಗೊಂಡ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯನ್ನು ಪುನರ್ ರಚಿಸಲಾಗಿದೆ.

ಕ್ರ.ಸಂ	ವಿವರ	
01	ಅಧ್ಯಕ್ಷರು, ಮಹಿಳಾ ದೌರ್ಜನ್ಯ ಪರಿಹರಿಸುವ ಘಟಕ, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ, ಶಂಕರಘಟ್ಟ,	ಅಧ್ಯಕ್ಷರು
02	ಡೀನರು ವಿದ್ಯಾರ್ಥಿ ಕ್ಷೇಮಪಾಲನಾ, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ, ಶಂಕರಘಟ್ಟ,	ಸದಸ್ಯರು
03	ಶ್ರೀಮತಿ ಶೋಭಾ, ವಕೀಲರು(ನೋಟರಿ)ನ್ಯಾಯಾಲಯ ಆವರಣ,ಭದ್ರಾವತಿ,	ಸದಸ್ಯರು
04	ಶ್ರೀಮತಿ ರಜನಿರಾಜ್ ಕೋ ಟಿ.ನಾಗರಾಜ್, ವಕೀಲರು, ಡಾ.ಚಂದ್ರಶೇಖರ ಬಿಲ್ಡಿಂಗ್, ಆಸ್ಪತ್ರೆ ಹತ್ತಿರ ರಸ್ತೆ, ನ್ಯಾಯಾಲಯದ ಸಮೀಪ ಮದ್ದೂರು ತಾಲೂಕು, ಮಂಡ್ಯ ಜಿಲ್ಲೆ, ದೂರವಾಣಿ ಸಂಖ್ಯೆ-9986560974	ಸದಸ್ಯರು

ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯದಲ್ಲಿ ಮೇಲ್ಕಂಡ ಸಮಿತಿಯು ಕಾರ್ಯ ನಿರ್ವಹಿಸಲಿದ್ದು, ವಿಶ್ವವಿದ್ಯಾಲಯ ಮತ್ತು ಇದರ ವ್ಯಾಪ್ತಿಯಲ್ಲಿನ ಘಟಕ ಕಾಲೇಜುಗಳ ಮಹಿಳಾ ಅಧ್ಯಾಪಕರು/ ಅಧ್ಯಾಪಕೇತರರು/ ಸಂಶೋಧನಾರ್ಥಿಗಳು/ವಿದ್ಯಾರ್ಥಿನಿಯರು ತಮ್ಮ ದೂರುಗಳನ್ನು ಮೇಲ್ಕಂಡ ಸಮಿತಿಯ ಅಧ್ಯಕ್ಷರು ಹಾಗೂ ಸದಸ್ಯರುಗಳಲ್ಲಿ ಲಿಖಿತ ರೂಪದಲ್ಲಿ ಸಲ್ಲಿಸಬಹುದೆಂದು ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.

ಗೆ,

ಮೇಲ್ಕಂಡ ಅಧ್ಯಕ್ಷರು ಹಾಗೂ ಸದಸ್ಯರುಗಳಿಗೆ,

ಕುಲಸಚಿವರು

ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ
ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ
ಶಂಕರಘಟ್ಟ 577 451

ಪು.ತಿ.ನೋ...

1921

KUVEMPU



UNIVERSITY

No: KU/ DV-1/CELL/2009-10- 5619

Vishwavidyanilaya Karyalaya,
Jnana Sahyadri,
Shankaraghatta-577 451,
Date:23-12-2009

NOTIFICATION

Sub: Permanent cell to combat instance of violence against women and sexual harassment in the University Campus.

Ref: 1. letter No.F.7-1/98(WFE-II) dated 11-08-2004 from Under Secretary, University Grants Commission, New Delhi.

2. Approval of the Vice Chancellor dated:12-12-2009

A permanent cell to combat instance of violence against women and sexual harassment in the University Campus is reconstituted with following members.

- 1. Dr. Sarvamangala Chairman
Lecturer, P.G. Dept. of History, Kuvempu University, Shankaraghatta.
- 2. **Representative of Women** Member
Dr. Heena Kousar
Lecturer, Dept.of Environmental Science
Kuvempu University, Shankaraghatta
- 3. **Three Female Faculty Members** Member
 - a) Dr. N. Rajeshwari
Lecturer
Sahyadri Science College, Shimoga
 - b) Dr. Geetha. C.
Co-ordinator,
P.G. Dept. of M.Ed.,
Kuvempu University,
 - c) Dr. Vagdevi
Lecturer,
Sahyadri Science College, Shimoga
- 4. **Student Representative** Member
Ms. Sarala,
Dept.of Applied Botany,
Kuvempu University,
Shankaraghatta.

5. **Teacher Representative**
Prof. Javeed,
Director of Student Welfare,
Kuvempu University, Shankaraghatta. Member
6. **Non-teaching Women Representative**
Mrs. Sumarao
Senior Assistant,
Exam Section, Kuvempu University,
Shankaraghatta. Member
7. **SC/ST Representative**
Mrs. Ambuja
Assistant Registrar,
Education Department,
Kuvempu University, Shankaraghatta. Member
8. **One External N.G.O. Member**
-Nil- Member

Draft approved by
the Registrar

By Order,

[Signature]
Deputy Registrar (Development)
REGISTRAR
Kuvempu University
Jana Sahyadri,
Shankaraghatta-577 48L,
Shimoga (Dist)

To: The above

Copy to:

- 1) The Finance Officer, Kuvempu University, Shankaraghatta - for information
- 2) The Registrar (Evaluation), Kuvempu University, Shankaraghatta - for information
- 3) The Librarian, Kuvempu University, Shankaraghatta.
- 4) The Executive Engineer, Kuvempu University, Shankaraghatta.
- 5) The Chairman of all Post-Graduate Departments, Kuvempu University, Shankaraghatta - for information.
- 6) The Warden, University Hostel for Men/Women/Working Women's Hostel, Kuvempu University, Shankaraghatta.
- 7) P.S. to the Vice-Chancellor/P.A. to the Registrar, Kuvempu University, Shankaraghatta.
- 8) The N.S.S. Co-ordinator, University College Campus, Kuvempu University, Shankaraghatta.

KUVEMPU UNIVERSITY

Office of the University, Jnanasahyadri, Shankaraghatta – 577 451
Human Resource and Management Section

No.KU/HRM-6: :2024-25

Date:15-07-2024

1388

NOTIFICATION

80

Sub: Constitution of the Anti-Ragging committee-reg.
Ref: Approval of Hon'ble Vice Chancellor dated:11-07-2024.

Pursuant to the approval of Hon'ble Vice Chancellor, the Anti-Ragging Committee has been constituted in accordance with UGC regulations. The Committee shall administer the Anti-Ragging activities in the Institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including recommending suitable punishments to those found guilty. The following members of the committee are hereby directed to act as per in the UGC Regulations.

01.	Hon'ble Vice Chancellor	Chairman
02.	Civil and Police Administration	1) Tahasildar, Bhadravathi Taluk, Bhadravathi 2) PSI, Rural Police Station, Bhadravathi
03.	Representatives of Parents	Sri Umeshgiri, Social worker Baballi Village, Bhadravathi -9591892215
04.	Faculty Member	Prof. Prashanth Nayak, Director of Student Welfare, Kuvempu University, Shankaraghatta
05.	Representative of NGO Local	Sri Vasanth Hoblidar, Director Red Cross
06.	Students belonging to Fresher a) Male Student b) Female Student	1) Sri.Akash II Sem, P.G Dept of Environmental Science, Kuvempu University, Shankaraghatta 2) Gagana D Y IISem, P.G Dept of Biotechnology, Kuvempu University, Shankaraghatta
07.	Senior Students	1) Shivalingamma K, P.G Dept of Political Science 2) Pavithra K M, PG Dept of English
08.	Representative of Local Bodies	Chairman, Singanamane Grama Panchayath, Singanamane.
09.	Non Teaching Staff	Sri Chandrakath M, Asst Registrar, IQAC / College Development Council
10.	Local Media	Sri Ramachandra Gunari V Special Correspondent, New Indian Express, Shivamogga.
11.	A R / DR Academic Section	Convenor

[Signature]
Registrar
Registrar

Kuvempu University
Jnana Sahyadri
Shankaraghatta-577 451

Shimoga (Dist.)

15/7/24

To.

The Chairman / Members & Convenor.

Copy:

- 1) P.A to Vice Chancellor / Registrar, Kuvempu University, Jnana Sahyadri, Shankaraghatta
- 2) Office copy.



KUVEMPU UNIVERSITY

Office of the University, Jnanasahyadri, Shankaraghatta – 577 451
Human Resource and Management Section

No.KU/HRM-6: :2024-25

Date:15-07-2024

1389

NOTIFICATION

Sub: Constitution of the Anti -Ragging Squad –reg.

Ref: Approval of Hon'ble Vice Chancellor dated:11-07-2024

Pursuant to the approval of Hon'ble Vice Chancellor, the Anti-Ragging Squad has been constituted. The Squad shall have vigil, oversight and patrolling functions. It shall kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee. This Squad has been formed based on the UGC Regulations. The following members of the Squad are hereby directed to act as per the UGC Regulations.


01.	Dr. Prashanth Nayak, Senior Professor , Director of Student Welfare	Chairman
02.	Dr. Hiremani Naik, Senior Professor, Dept of MBA Kuvempu University, Shankaraghatta.	Member
03.	Dr. Dattathreya, Professor, Dept of English, Kuvempu University, Shankaraghatta.	Member
04.	Dr. Vargheese P.A,Professor ,Dept of Journalism & Mass Communication, Kuvempu University, Shankaraghatta.	Member
05.	Dr. Hina Kousar, Professor, Dept of Environmental Science, Kuvempu University, Shankaraghatta.	Member
06.	Dr. Venkatesh , Professor, Dept of Mathematics, Kuvempu University, Shankaraghatta.	Member
07.	Dr. Itte Pushpavathi, Assistant Professor Dept of Industrial Chemistry, Kuvempu University, Shankaraghatta.	Member
08.	A R / DR Academic Section	Convenor

To.

The Chairman / Members & Convenor.

Copy:

- 1) P.A to Vice Chancellor / Registrar, Kuvempu University, Jnana Sahyadri, Shankaraghatta.
- 2) Office copy.


Registrar
Kuvempu University,
Jnana Sahyadri
Shankaraghatta-577 451

Shimoga (Dist.)

15/7/24
1517124

Kuvempu University

NAAC Accredited with "A" Grade

Students' Supportive Service Centre
Student's Utility Complex, Jnana Sahyadri
Shankaraghatta – 577 451, E-mail:kusscc@gmail.com

Details of Students Grievance Redressal 2018-2023

1. Number of Grievance lodged in Students grievance Redressed Portal from last Five years that is from (2018-2023) Grievance addressed till date - **71**

2. Number of Grievance Action taken report submitted to the concerned in portal- **64**

3. Number of Grievance under process - **07**

Sl No.	Grievance ID	Name	Nature of Grievance	Action taken	Remakrs -
1	STU-2015-1421	JAMUNA K S	Harassment and victimization of students	It has been resolved that Kum. Jamuna K. S. Research Scholar, Department of Biotechnology, Sahyadri Science College, Shimoga is exempted from the refund of the JRF(Ref. KU/AC-6/ 5210/ 2016-17 Dated 29-12-2016/04-01-2017). Copy of the order from the University has also been sent	Closed
2	STU-2016-4180	RAGHAVENDRA HANUMANTHAPPA BOMMANAVAR	Non payment or delay in payment of scholarships to any student	Now all the fellowships of UGC are disbursed from DBT mode.Kuvempu University is mapped with PFMS (Public Finance Management System)	Closed
3	STU-2016-5220	GOPAL CHETTRI	Refusing admission in accordance with the declared admission policy of the institute	find the attachment	Closed
4	STU-2016-4921	M SIBA PRASAD RAO	No provision of student amenities	Yes, it is recognised by DEC and considered valid by UGC letters enclosed	Closed
5	STU-2016-4966	VIJAY RAGHAVAN	Publishing false or misleading information in the prospectus	Find attachment in this mail	Closed
6	STU-2016-4996	CHANDAN NEGI	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed
7	STU-2016-5007	VINEET KUMAR	Publishing false or misleading information in the prospectus	Yes, it is recognised by DEC and considered valid by UGC. Letters enclosed	Closed
8	STU-2016-4202	GOPINATHA K M	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed

9	STU-2016-4252	HARSHIT SINGH	No provision of student amenities	Yes, it is recognised by DEC and considered valid by UGC letters enclosed	Closed
10	STU-2016-4313	PRASANNA KUMAR	Withhold or refuse to return any document (certificates of degree	The grievance has been pursued. AS per the verification by Examination Section, it is found that the original marks cards have already been sent o Co-Ordinator, Rooman A copy is sent to Mr. Prasanna Kumar's email.Technologies, Bangalore.	Closed
11	STU-2017-8472	AMIT THAKUR	Publishing false or misleading information in the prospectus	Degree is valid. Copies of the letters regarding course, institution recognition enclosed	Closed
12	STU-2017-8576	CHRISTINA	Unfair evaluation practices	find the attachment	Closed
13	STU-2017-10718	PRABHAKAR RAI	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed
14	STU-2017-10862	VENKATESHA P	Non publication of prospectus	find the attachment	Closed
15	STU-2016-5377	SAURABH KUMAR	Irregularity in the admission process	Find Encloses (A,B & C)	Closed
16	STU-2016-5395	DAVENDER KUMAR	Harassment and victimization of students	Marks card issued to Devender Kumar after including IA Marks Marks card No:119422 dated 24/12/2016 (see the enclosure	Closed
17	STU-2019-22770	RANGASWAMY P	Delay in conduct of examinations or declaration of results	find the attachment	Closed
18	STU-2017-9485	JYOTSNA VERMA	Harassment and victimization of students	find the attachment	Closed
19	STU-2019-28800	ANJANA MURTHY K	Unfair evaluation practices	not relevance	Closed
20	STU-2018-11939	NIDHI MANCHANDA	Withhold or refuse to return any document (certificates of degree	THis is to inform you your duplicate convocation certificate has been dispatched..(copy is attached).	Closed
21	STU-2020-32833	SHASHIKUMARA M HARIJANA	Non payment or delay in payment of scholarships to any student	attachment file is not open properly so to addresses your Grievance please give thefollowing details 1) Your Admission Number 2) Your Register Number 3) Subject of Degree 4) Study Center Name	Closed

22	STU-2020-62530	KRISHNA GOWDA	Delay in conduct of examinations or declaration of results	relevant documents not uploaded. attach the relevant documents with your Grievance to take further needful	Closed
23	STU-2017-7205	ASHWINI N	Delay in conduct of examinations or declaration of results	find the attachment	Closed
24	STU-2019-26965	HIYA MORAN	Irregularity in the admission process	find the attachment	Closed
25	STU-2020-63635	RAMA KRISHNA KARPURA	Withhold or refuse to return any document (certificates of degree	Dear Ramakrishna Karpurapu noted your Grievance. Relevant documents not uploaded. attach the relevant documents (Your Register number, admission card, identity card etc.,) to get the clarification from the concerned authority.	Closed
26	STU-2020-61493	DEBJIT MITRA	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed
27	STU-2019-22770	RANGASWAMY P	Unfair evaluation practices	find the attachment	Closed
28	STU-2020-64894	BYRE GOWDA M	Delay in conduct of examinations or declaration of results	attachment file is not open properly so to addresses your Grievance please give the following details 1) Your Admission Number 2) Your Register Number 3) Subject of Degree 4) Study Center Name	Closed
29	STU-2021-77581	BHAVANA ATHADAKAR	Grievance Related to COVID19 Pandemic	find the attache file	Closed
30	STU-2021-77581	BHAVANA ATHADAKAR	Demand of money in excess of that specified in the declared admission policy	find the attache file	Closed
31	STU-2017-9617	ABUBAKAR BASHEERAHMED KARNOOL	Delay in conduct of examinations or declaration of results	find the attache file	Closed
32	STU-2021-77008	RAGHUBIR SINGH	Non publication of prospectus	Find attachment for UGC recognized letter	Closed
33	STU- 2018-14226	SURYA PRAKASH PANDEY	Harassment and victimization of students	Closed	Closed
34	STU-2016-5040	ASHISH KUMAR JHA	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed

35	STU-2016-4456	PANKAJ SALEEB LAKRA	Unfair evaluation practices	find the attachment	Closed
36	STU-2017-8649	SELIM MANDAL	Withhold or refuse to return any document (certificates of degree)	It is clarified that the global environment research foundation was a valid study centre till the territorial jurisdiction issue was communicated by the DEC. see the attachment	Closed
37	STU-2017-9485	JYOTSNA VERMA	Harassment and victimization of students	find the attachment	Closed
38	STU-2018-16687	AAMIRPAL SINGH SEHMI	No provision of student amenities	find the attachment	Closed
39	STU-2015-1038	SAMIK CHAKRABORTY	Refusing admission in accordance with the declared admission policy of the institute	Please find attached letter from Directorate of Distance Education. I think this answers your problem.....Go thru the letter and let me know if any clarifications if you need.	Closed
40	STU-2021-84205	KULDEEP SINGH	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed
41	STU-2017-9850	JAKKANNAGARI PAVAN K	Unfair evaluation practices	To addresses your Grievance please give the following details 1) Your Admission Number 2) Your Register Number 3) Subject of Degree 4) Study Center Name	Closed
42	STU-2017-10034	RUDRESHA S	Irregularity in the admission process	Find Encloses (DDE)	Closed
43	STU-2021-86499	MAMATHA N	Non payment or delay in payment of scholarships to any student	Please find the attachment	Closed
44	STU-2017-6582	SHIVANANDA VEERABHADRA HULAKUNDA	Withhold or refuse to return any document (certificates of degree)	Your convocation certificate has been dispatched on 31-07-2013 No:18348	Closed
45	STU-2020-61900	ALI ULLA	Delay in conduct of examinations or declaration of results	Please find the attachment	Closed
46	STU-2020-58017	SANJAN M.C	Grievance Related to COVID19 Pandemic	your grievance information is brought to concerned authorities. As per Government guidelines university will conduct the examinations.	Closed
47	STU-2018-16775	KAMESHWAR DUBEY	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed

48	STU-2019-26965	HIYA MORAN	Irregularity in the admission process	Pleas find the attachment	Closed
49	STU-2016-3063	PARITOSH SINGH	Delay in conduct of examinations or declaration of results	Find attachment this mail	Closed
50	STU-2017-7205	ASHWINI N	Delay in conduct of examinations or declaration of results	Pleas find the attachment	Closed
51	STU-2016-5377	SAURABH KUMAR	Irregularity in the admission process	Find Encloses (A,B & C)	Closed
52	STU-2016-5395	DAVENDER KUMAR	Harassment and victimization of students	Marks card issued to Devender Kumar after including IA Marks Marks card No:119422 dated 24/12/2016 (see the enclosure	Closed
53	2020-64894	BYRE GOWDA M	Delay in conduct of examinations or declaration of results	Closed	Closed
54	STU-2016-4352	MAHESH M	Harassment and victimization of students	Find attachment	Closed
55	STU-2016-4402	UMAPATHI BN	Non payment or delay in payment of scholarships to any student	information forwarded to concerned to take necessary action and do the needfull	Closed
56	STU-2017-9617	ABUBAKAR BASHEERAHMED KARNOOL	Delay in conduct of examinations or declaration of results	find the attachment	Closed
57	STU-2017-9695	SANTOSH KUMAR DASH RAY	Withhold or refuse to return any document (certificates of degree	Pleas find the attachment	Closed
58	2020-62530	KRISHNA GOWDA	Delay in conduct of examinations or declaration of results	relevant documents not uploaded. attach the relevant documents with your Grievance to take further needful	Closed
59	STU-2017-9696	ASHAPURNA MOHAPATRA	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Through Telephonic Conversation student has conformed that the concern document has been received the University	Closed
60	STU-2016-2885	SUDHANSHU PANDEY	Irregularity in the admission process	find the attachment	
61	STU-2021-83761	VISHWAJITH N S	Delay in conduct of examinations or declaration of results	Open	Under Proces
62	STU-2021-77066	TAPAS KUMAR DAS	No provision of student amenities	Open	Under Proces
63	STU-2022-95561	SADASHIVA AITHAL K P	Delay in conduct of examinations or declaration of results	Communicate by Director Distance Education Section	Closed
64	STU-2021-77654	AMIT DHASMANA	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Open	Under Proces

65	STU-2021-77070	PANKAJ KUMAR	No provision of student amenities	Open	Under Proces
66	STU-2021-84205	KULDEEP SINGH	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Open	Under Proces
67	STU-2021-77052	RATUL DE	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Communicate by Director Distance Education Section	Closed
68	STU-2022-94388	MANJUNATH S N NAGARAJA	Delay in conduct of examinations or declaration of results	Open	Under Proces
69	STU-2022-94542	SUDHIR S	Irregularity in the admission process	Communicate by Director Distance Education Section	Closed
70	STU-2022-92719	AFIRA MULLA	Irregularity in the admission process	Communicate by Director Distance Education Section	Closed
71	STU-2021-88665	SUDHANSHU RANJAN	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Open	Under Proces



NODAL OFFICER
Students' Grievances Redressal Cell,
Kuvempu University
SHANKARAGHATTA-577 451,

ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ

ಶೈಕ್ಷಣಿಕ ವಿಭಾಗ, ವಿಶ್ವವಿದ್ಯಾಲಯ ಕಾರ್ಯಾಲಯ, ಕುವೆಂಪು ಶತಮಾನೋತ್ಸವ ಭವನ,
ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ, ಶಂಕರಘಟ್ಟ - 577 451, ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆ.

Re-Accredited by NAAC with "A" Grade, Ranked 73rd place in NIRF-2019 & 45th Place at National Level in SCIMAGO Rankings

ಸಂಖ್ಯೆ:ಕುವಿ:ಶೈ:ವಿ:ಎಸಿ-4: 586 :2024-25

ದಿನಾಂಕ:29-05-2024

ಸುತ್ತೋಲೆ

ವಿಷಯ: Ragging ತಡೆಗಟ್ಟುವ ವಿನಿಯಮಗಳ ಕುರಿತು.

ಉಲ್ಲೇಖ: 1. ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಇವರ ಪತ್ರ ದಿನಾಂಕ:16-05-2024.

2. ವಿಶ್ವವಿದ್ಯಾಲಯದ ಧನಸಹಾಯ ಆಯೋಗ, ನವದೆಹಲಿ

ಇವರ ಪತ್ರಸಂಖ್ಯೆ. F.No. 1-15/2009(ACR) pt-III Dated 18-04-2024.

3. ಪತ್ರಸಂಖ್ಯೆ. F.No. 1-15/2009(ACR) pt-III Dated 14-05-2024.

ವಿಶ್ವವಿದ್ಯಾಲಯ ಧನಸಹಾಯ ಆಯೋಗ, ಮಾನವ ಸಂಪನ್ಮೂಲ ಅಭಿವೃದ್ಧಿ ಸಚಿವಾಲಯ, ಭಾರತ ಸರ್ಕಾರ ಬಹದ್ದೂರ್ ಷಹ ಜಾಫರ್ ಮಾರ್ಗ್, ನವದೆಹಲಿ ಇವರು ಉನ್ನತ ಶಿಕ್ಷಣಗಳಲ್ಲಿ ರ್ಯಾಕಿಂಗ್ ತಡೆಗಟ್ಟುವ ಕುರಿತು ಉಲ್ಲೇಖಿತ (1) ಮತ್ತು (2)ರ ಪತ್ರಗಳಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ ನಮೂನೆಗಳಲ್ಲಿ ವಿವರಗಳನ್ನು ಭರ್ತಿಮಾಡಿ UGC ಅಂತರ್ಜಾಲ (www.ugc.ac.in) ಅಪ್‌ಲೋಡ್ ಮಾಡಲು ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.

ಯು.ಜಿ.ಸಿ. ಪತ್ರ ಹಾಗೂ ನಮೂನೆಗಳನ್ನು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಅಂತರ್ಜಾಲ www.kuvempu.ac.in ದಲ್ಲಿ ಪ್ರಕಟಿಸಲಾಗಿದೆ.




ಶಿಕ್ಷಣ ಕುಲಸಚಿವ

ಶೈಕ್ಷಣಿಕ ವಿಭಾಗ,
ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ

ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ, ಶಂಕರಘಟ್ಟ-577451
ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ/
ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆ.

ಗೆ,

1. ಎಲ್ಲಾ ಸ್ನಾತಕೋತ್ತರ ಅಧ್ಯಯನ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರುಗಳು, ಶಿವಮೊಗ್ಗ/ ಕಡೂರು/ಚಿಕ್ಕಮಗಳೂರು.
2. ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯದ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ಶಿವಮೊಗ್ಗ / ಚಿಕ್ಕಮಗಳೂರು ಜಿಲ್ಲೆಯ ಎಲ್ಲಾ ಸ್ನಾತಕ/ಸ್ನಾತಕೋತ್ತರ ಪದವಿಗಳ ಸಂಯೋಜಿತ/ ನೇರ ಆಡಳಿತ / ಘಟಕ ಕಾಲೇಜುಗಳ/ಬಿ.ಎಡ್.ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ - ಮುಂದಿನ ಅಗತ್ಯ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ ಹಾಗೂ ಪ್ರಕಟಣಾ ಫಲಕದಲ್ಲಿ ಪ್ರಕಟಿಸಲು ಮತ್ತು ವಿದ್ಯಾರ್ಥಿಗಳ ಗಮನಕ್ಕೆ ತರಲು ತಿಳಿಸಲಾಗಿದೆ.

ಪ್ರತಿಗಳು:

1. ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು. ಕರ್ನಾಟಕ ಸರ್ಕಾರ, ಶಿಕ್ಷಣ ಇಲಾಖೆ(ಉನ್ನತ ಶಿಕ್ಷಣ), ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು-560001.
2. ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸರ್ಕಾರಿ ಯೋಜನೆ, ಕಾರ್ಯನಿರ್ವಹಣೆ ಮತ್ತು ಅಂಕಿಅಂಶ ಇಲಾಖೆ, ಸಂಖ್ಯೆ 701, 7ನೇ ಮಹಡಿ, 3ನೇ ಹಂತ, ಎಂ.ಎಸ್. ಬಿಲ್ಡಿಂಗ್, ಬೆಂಗಳೂರು.
3. ಆಪ್ತ ಸಹಾಯಕರು, ಕುಲಪತಿಗಳು: ಕುಲಸಚಿವರು: ಕುಲಸಚಿವರು(ಪ): ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ.
4. ಕಛೇರಿ ಪ್ರತಿ.



Registrar Admin Kuvempu University <kureg14@gmail.com>

Fwd: Regarding Advisory Issued by Secretary, UGC to the Vice Chancellors/Registrars of all University on Anti Ragging

1 message

17 MAY 2024
11:00

Prof. B.P.VEERABHADRAPPA <vc@kuvempu.ac.in>

16 May 2024 at 16:27

To: kureg14 <kureg14@gmail.com>, ku develop <ku.develop@gmail.com>, bjgireesu <bjgireesu@rediffmail.com>

From: helpline@antiragging.in

To: vc@uhsr.ac.in, vc@skau.ac.in, vcoffice@svsu.ac.in, "vcmedicaluniv mandl" <vcmedicaluniv.mandi@gmail.com>, "Vice Chancellor CSKHPKV" <vc@hillagric.ac.in>, "Vice Chancellor" <vcuhf@yspuniversity.ac.in>, vc@hpntu.ac.in, vchptu@gmail.com, "Vice Chancellor" <vc@hpuniv.ac.in>, vc@spumandi.ac.in, vc@bgsbu.ac.in, vc@clujammu.ac.in, vc@cusrinagar.edu.in, shakilrom@just.ac.in, vc@jammuuniversity.ac.in, vcoffice@kashmiruniversity.ac.in, vc@skuastkashmir.ac.in, "vc sinha" <vc.sinha@smvdu.ac.in>, "vc bau" <vc_bau@rediffmail.com>, vc@dspanuranchi.ac.in, vcjrsu@gmail.com, "vpandey me" <vpandey.me@bitsindri.ac.in>, vckolhanuniv@gmail.com, vc@nustiranchi.ac.in, "sona jharla Minz" <vc@skmu.ac.in>, vc@vbu.ac.in, vc@kswu.ac.in, vc@bub.ernet.in, bcuccb@gmail.com, vc@base.ac.in, vc@bnu.ac.in, "vcdu dvg" <vcdu_dvg@yahoo.in>, vcgug@rediffmail.com, kannadauniversity@gmail.com, "vijay thambanda" <vijay.thambanda@gmail.com>, ksluvc@karnataka.gov.in, vcksou@gmail.com, vc@kud.ac.in, vckajavivi@gmail.com, registrar@kuvempu.ac.in, vcksrpru2016@gmail.com, profvchat@gmail.com, vckvafsub@gmail.com, vcmusicuniversity@gmail.com, "Prof. B.P.VEERABHADRAPPA" <vc@kuvempu.ac.in>, "gomatidevi naik" <gomatidevi_naik@yahoo.co.in>, vcpraju@mandyauniversity.ac.in, vc@mangaloreuniversity.ac.in, vc@uni-mysore.ac.in, vc@nls.ac.in, "vc nrupathungauniversity" <vc.nrupathungauniversity@gmail.com>, "Vice Chancellor V C" <vc@rguhs.ac.in>, vcrcub@gmail.com, tumikuruniversityvc@gmail.com, "vc BANGALORE" <vc@uasbangalore.edu.in>, vc@uasd.in, vc@uhsbagalkot.edu.in, vc@vtu.ac.in, "vcpa vskub" <vcpa.vskub@gmail.com>, vc@uoc.ac.in, rector@cusat.ac.in, vc@kannuruniversity.ac.in, vc@kau.in, vicechancellor@vsnl.net, vc@duk.ac.in, vc@kufos.ac.in, vc@kuhs.ac.in, vc@kvasu.ac.in, sheenashukkur@gmail.com, pvc@mgu.ac.in, vc@nuals.ac.in, ssusvc2013@gmail.com, vc@temu.ac.in, abvhvpl@gmail.com, "vc davv" <vc.davv@dauniv.ac.in>, vc@mpdnlu.ac.in, "vst vcjnkvv" <vst.vcjnkvv@gmail.com>, vcjiwaji@gmail.com, "Dr Jayant Sonwalkar" <vc.mpbou@mp.gov.in>, thapaktr@gmail.com, vcpanini@gmail.com, "vc gramodaya" <vc.gramodaya@gmail.com>, vcmcubhopal@gmail.com, vcnduvs@gmail.com, vc@nliu.ac.in, mkhistory61@gmail.com, "vc music2008" <vc.music2008@gmail.com>, "v c cuc" <v.c.cuc@mp.gov.in>, vcoffice@rgtu.ac.in, vc@rvskvv.net, vcrdvv@gmail.com, vc@subis.edu.in, vcvikramujn@gmail.com

Sent: Thursday, May 16, 2024 3:30:34 PM

Subject: Regarding Advisory Issued by Secretary, UGC to the Vice Chancellors/Registrars of all University on Anti Ragging

Respected Madam/Sir,

Please find enclosed herewith an advisory issued by Secretary, UGC regarding Anti Ragging. You are requested to take appropriate action.

AC

Regards
Anti-Ragging Cell
University Grants Commission
New Delhi

M/17/24

20/5/24

ಕುಲಸಚಿವರ
ಅಪ್ಪ ಕಾರ್ಯಾಲಯ
ಸಂಖ್ಯೆ 57
ದಿನಾಂಕ 17/5/2024

AC-4
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ಕುಲಸಚಿವರ ಕಾರ್ಯಾಲಯ
147
20-5-24

Letter to VCs and Registrars of all universities .pdf
394K



एन-विश्व-विद्यालय

आचार्य मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते

75
आज़ादी का
अमृत महोत्सव

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O.No.F. 1-15/2009 (ARC) Pt.III

14th May, 2024/24 वैशाख, 1946

आदरणीय महोदय/महोदय,

I am writing to bring to your attention an important matter regarding the regulations on curbing the menace of ragging in higher educational institutions.

In accordance with the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the University Grants Commission (UGC) has exercised its powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, and subsequently notified the "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". These regulations can be accessed on the UGC website www.ugc.gov.in & www.antiragging.in.

It is of utmost importance to reiterate that ragging is a criminal offense and the UGC has taken this matter seriously by implementing regulations to prohibit, prevent, and eliminate this scourge in higher educational institutions. Therefore, it is mandatory for all institutions to fully comply with these regulations, including the establishment of a monitoring mechanism.

In light of the above, you are requested to ensure strict compliance with the Anti Ragging Regulations - 2009. Additionally, it is mandatory for the institutions to fill the compliance report by accessing the following link: https://antiragging.in/compliance_disclaimer.php, before 30.06.2024. To assist you in this process, a list of compliance questionnaires has been attached as Annexure - I for your convenience. Please fill out the questionnaire on the given link. If you require any assistance or have any queries regarding the compliance form, please feel free to contact our Toll-Free Number: 1800-180-5522.

Furthermore, I would appreciate, if you could kindly forward this advisory to all the colleges within your jurisdiction, emphasizing the importance of strict compliance with the directions within the given date as mentioned above.

Your cooperation and adherence to these regulations is greatly appreciated in ensuring a safe and inclusive educational environment.

सादर,

भवदीय,


(मनिष जोशी)

AC

सभी विश्वविद्यालयों के कुलपति और कुलसचिव

Annexure:- I

NATIONAL RAGGING PREVENTION PROGRAMME (HEIS COMPLIANCES)

UNIVERSITY GRANTS COMMISSION (UGC)

*This Compliance form is only for authorised staff of a University/College
Higher Education Institutions (HEIs) i.e. Universities/Colleges*

<i>(Fields marked with * are Mandatory)</i>	
State *	Name of the Higher Education Institute *
Name of the Affiliated University *	Name of the Council *
Head of the HEI Contact Details	
Full Name *	Designation *
Email ID *	Mobile No. *

For University/ College Website Home Page

[Download](#)

National Anti-Ragging Helpline
24x7 Toll Free
1800-180-5522

helpline@antiragging.in | www.antiragging.in

UGC Monitoring Agency
Centre for Youth (C4Y)

antiragging@c4yindia.org | www.c4yindia.org

Contact Details of the Nodal Officers of Anti-Ragging Committee and Squad
[Anti-Ragging Committee \(ARC\)](#) | [Anti-Ragging Squad \(ARS\)](#)

**RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT
PUNITIVE ACTION AS MENTIONED IN THE UGC REGULATIONS**

(www.antiragging.in/asset/pdf/annexure/Annexure1.pdf)

www.ugc.ac.in

Provide contact details of [HEI Anti-Ragging Committee \(ARC\)](#) | [HEI Anti-Ragging Squad \(ARS\)](#) | [HEI Wardens](#) | [District Officials](#) | [Police Authorities](#)

S No.	Name *	Designation *	Mobile *	Email *
1				
2				
3				
4				
5				
6				
Add Row				

HEIS ANNUAL COMPLIANCE BASED ON UGC REGULATIONS TO CURB THE MENACE OF RAGGING

S No	Compliances	Clause in the Regulation	Status by HEIs (Yes/ No/NA)
1.	Has the Institute, for the purpose of admission, declared in audio/visual, print, electronic, or any other media that ragging is totally prohibited in the institution, and if anyone is found guilty, the offender is liable to be punished?*	6.1a	
2.	Are UGC regulations against ragging prominently printed in your brochure of admission/instruction booklet or the prospectus in print or electronic form?*	6.1b	
3.	Are the telephone numbers of the anti-ragging helpline and important functionaries of the Institute responsible for curbing ragging printed in your brochure of admission/instruction booklet or the prospectus in print or electronic form or website?*	6.1b	
4.	Does your Institute verify that all the students fill the online undertaking on www.antragging.in , wherein it is clearly mentioned that he/she understands the provisions of the regulations and the prescribed punishments?*	6.1d & UGC Amendments	
5.	Does your Institute verify that all the parent/guardian fill the online undertaking on www.antragging.in , wherein it is clearly mentioned that he/she understands the provisions of the regulations and the prescribed punishments?*	6.1e & UGC Amendments	
6.	Does your Institute take note of the character/discipline of the applicant as mentioned in the Migration Certificate, School Leaving Certificate, Character Certificate issued by the school or institution last attended by the applicant?*	6.1f	
7.	In case the applicant desires to stay in the hostel or a private hostel, does the institution take an additional affidavit signed by the applicant and counter-signed by the parent/guardian?*	6.1g	
8.	Before the commencement of the academic session, did the Head of the Institute convene a meeting of the faculty members, hostel wardens, representatives of students, parents/guardians, district administration, and the police to discuss measures to be taken to prevent ragging and steps to be taken to identify the guilty and punish them?*	6.1h	
9.	Has your Institute tightened security on the premises, increased policing by the Anti-Ragging Squad, and identified, illuminated, and kept a close watch on locations especially vulnerable places for ragging incidents?*	6.1k 6.1l	
10.	Has your Institute displayed posters, posted on notice boards, distributed leaflets, and launched a publicity campaign against ragging before the start of the academic year?*	6.1m	
11.	Has your Institute engaged or hired a professional counsellor for counselling both the freshers and the seniors?*	6.1o	
12.	Has your Institute shared details of private commercial hostels or lodges being used by the students with the local police to ensure vigilance in such locations to prevent ragging incidents?*	6.1p	
13.	Does your Institute provide a printed leaflet to new students giving out the addresses and telephone numbers of the anti-ragging helpline, head of institutes, wardens, anti-ragging committee, anti-ragging squad, district officials, and police authorities?*	6.2a	
14.	Does this leaflet explain to the freshers the arrangements made for their orientation and inform them about their rights against ragging by seniors, the method of reporting any attempt of ragging, and does it contain a calendar of events and activities planned for the familiarisation of freshers?*	6.2a, 6.2b, 6.2c & 6.2d	
15.	Has your Institute initiated steps to conduct a joint counselling of freshers and seniors within the first two weeks of the beginning of the session?*	6.2e	

S No	Compliances	Clause in the Regulation	Status by HE (Yes/No/NA)
16.	Has a joint orientation programme conducted at the beginning of the session for both fresher and seniors, and was it chaired by the Head of the Institute and the Anti-Ragging committee members?*	6.2e	
17.	Were any large-scale activities, such as sports and cultural events, planned for both freshers and seniors in the presence of faculty members?*	6.2e	
18.	Were all hostel students addressed by the warden at the beginning of the session?*	6.2e	
19.	Does your Institute follow the concept of junior faculty members becoming resident tutors for a short duration at the beginning of the session to support the warden?*	6.2e	
20.	Has your Institute set up an appropriate committee to include the course in charge, student advisor, warden, and senior students to monitor and regulate healthy interaction between freshers, junior students, and senior students?*	6.2f	
21.	Does your institute divide each batch of freshers into small groups and nominate a faculty member for daily interaction individually with each member to ascertain the problems or difficulties and extend necessary help to the fresher in overcoming the same?*	6.2h	
22.	Does the nominated faculty of your Institution coordinate with the wardens, and to conduct surprise visits to the hostel rooms of the freshers. Also, does such nominated faculty members maintain a diary of his/her interaction with the freshers under his/her incharge?*	6.2i	
23.	Are the freshers lodged in a separate hostel block, and is the access of the seniors to this block being monitored by wardens, security guards and the staff of the institution?*	6.2j	
24.	Does your Institute ensure round-the-clock vigil at the hostel to prevent ragging after the classes are over?*	6.2k	
25.	Does your Institute ensure that each student informs his/her place of residence while pursuing the course, and is a faculty member assigned at appropriate sectors of the campus to ensure no ragging happens outside or en route to campus?*	6.2o & 6.2p	
26.	Does the Head of the Institute, at the end of each academic year, send a letter to the parent/guardian of the student completing the first year, informing them of the UGC Regulations and laws prohibiting ragging and the punishments thereof?*	6.2q	
27.	Has your institute constituted an Anti-Ragging Committee and an Anti-Ragging Squad as per regulations?*	6.3a	If Yes, please provide their Full Name, Designation, Mobile No and Email IDs
28.	Does the Anti-Ragging Squad make surprise raids on hostels and places vulnerable to ragging?*	6.3c, 6.3d & 6.3e	
29.	Does your Institute constitute a Mentoring Cell at the end of the academic year consisting of student volunteering to be mentors for freshers with one mentor for six freshers and one mentor of a higher level for six mentors of a lower level?*	6.3f	
30.	Does your University have a Monitoring Cell to monitor and review reports of the Anti-Ragging Committee, Anti-Ragging Squad, and Mentoring Cells of affiliated colleges and institutes?*	6.3g	
31.	Does your hostel have a full-time warden?*	6.4a	
32.	Is the Warden accessible at all hours and has he/ she been provided with a mobile phone by the institute?*	6.4b	
33.	Has your Institute undertaken measures for extensive publicity against ragging by means of audio-visual aids, counseling sessions, workshops, painting and design competitions, and such others?*	6.4e	
34.	Other than the classroom, seminar halls, and the library, has your Institute imposed any restrictions on the use of mobile phones by the students?*	6.4f	
35.	Has your Institute sensitised all employees, including contractual employees, security guards, and canteen staff, toward the ills of ragging and prompt reporting of ragging?*	6.4g	

S No	Compliances	Clause in the Regulation	Status by HEIs (Yes/ No/NA)
36.	Does your Institute have an appreciation policy for the employees who report incidents of ragging?*	6.4i	
37.	Does the Institute conduct training programmes for teachers on anti-ragging, appreciation of the relevance of Human Rights, sensitisation against corporal punishments, and checking of bullying among students?*	6.4k	
38.	Do you conduct any discreet random surveys amongst the freshers every fortnight during the first three months of the academic session to verify incidents of ragging?*	6.4l	
39.	Does the head of the Institute, during the first three months of the academic session, submit a weekly report on compliance with Anti-Ragging Measures and a monthly report thereafter to the Vice-Chancellor of the University?*	6.4o	
40.	What steps has your Institute taken to disseminate telephone numbers of the anti-ragging helpline, all important functionaries of the institute, anti-ragging committee, anti-ragging squad, wardens, etc.?*		
41.	Did you celebrate Anti-Ragging Day and Anti-Ragging Week in your institute?*		If Yes, please provide details in the link here www.anti-ragging.in/survey/action-taken-on-celebration-of-anti-ragging-day.php



ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ
ಶೈಕ್ಷಣಿಕ ವಿಭಾಗ
ನಂ. 138 ಸಂಖ್ಯೆ 20-5-24



75
आजादी का
अमृत महोत्सव

आचार्य मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary

विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

17 MAY 2024
1096

D. O. No. F. 1-15/2009 (ARC) PLIII

18th April, 2024/29 चैत्र 1946

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009. (Copy Attached at Annexure - 1) to exercise the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the University Grants Commission (UGC) has notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website www.ugc.gov.in & www.antiragging.in.

It is brought to your kind notice that ragging is a criminal offence and UGC has framed *Anti Ragging Regulations on Curbing the Menace of Ragging in Higher Educational Institutions - 2009* in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory, and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanisms. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive actions as per UGC Regulations for Curbing the Menace of Ragging - 2009.

As per the orders of Hon'ble Supreme Court a District level Anti - Ragging Committee shall be constituted. The composition of the committee will be as under:

1. District Collector / Deputy Commissioner / District Magistrate - Head of Committee.
2. Head of the concerned University/College/Institutions - Member.
3. Superintendent of Police / SSP of the District - Member.
4. The Additional District Magistrate - Member Secretary.
5. Representative of the Local Media
6. Representative from District level Non-Government Organizations (Actively associated in youth development programs).
7. Representatives from student organizations.
8. Local Police, Local administration as well the Institutional Authorities to ensure vigil on incidents that may come within the definition of ragging.

This District level Committee should hold preparatory meetings during the summer vacation meetings to take stock of the state of preparedness of each institution and their compliance with the policies and directions or guidelines of the appropriate bodies, the university/State/ Central authorities; and this Court's guidelines in regard to curbing the menace of ragging.

You are also requested to organize publicity campaigns in this regard.

IT IS ONCE AGAIN REITERATED FOR THE BENEFIT OF ALL THE STAKEHOLDERS THAT RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT PUNITIVE ACTION AS MENTIONED IN THE UGC REGULATIONS.

With kind regards,

AC

MMS

ಕುಲಸಚಿವರು
ಶಿಕ್ಷಣ ಇಲಾಖೆಯು
ಸಂಖ್ಯೆ 60
ದಿನಾಂಕ 17/5/2024


Yours sincerely,

Manish
(Manish Joshi)

20/5/24 To,

- The Chief Secretary of all States/UTs
- The Collector/SSP/DCP/SP of all Districts.

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20/5/2024


ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ
ಪಠ್ಯೇತರ ಚಟುವಟಿಕೆ ವಿಭಾಗ
ಜ್ಞಾನಸಹ್ಯಾದ್ರಿ, ಶಂಕರಘಟ್ಟ-577451

ಕುವಿಶ: ಪಚಡಿ/ 33 /2024-25

ದಿನಾಂಕ: 20-11-2024

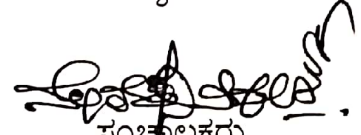
ಸುತ್ತೋಲೆ

ವಿಷಯ: "ಪರಸ್ಪರ-2024" ಕಾರ್ಯಕ್ರಮವನ್ನು ಏರ್ಪಡಿಸಿರುವ ಬಗ್ಗೆ
ಉಲ್ಲೇಖ: ಕುಲಸಚಿವರು ಮತ್ತು ಕುಲಪತಿಗಳ ಅನುಮೋದನೆಯ ದಿನಾಂಕ:20-11-2024

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ಮೇಲ್ಕಾಣಿಸಿದ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖದನ್ವಯ ಪ್ರಥಮ ವರ್ಷದ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ದಿನಾಂಕ: 28-11-2024 ರಂದು ಬೆಳಿಗ್ಗೆ 11.00 ಗಂಟೆಗೆ "ಬಸವ ಸಭಾ ಭವನ"ದಲ್ಲಿ 'ಪರಸ್ಪರ' ಕಾರ್ಯಕ್ರಮವನ್ನು ಏರ್ಪಡಿಸಿದೆ.

ಸದರಿ ಕಾರ್ಯಕ್ರಮಕ್ಕೆ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸ್ನಾತಕೋತ್ತರ ವಿಭಾಗಗಳ ಎಲ್ಲಾ ಅಧ್ಯಾಪಕರು ಹಾಗೂ ಪ್ರಥಮ ವರ್ಷದ ವಿದ್ಯಾರ್ಥಿಗಳು ಕಡ್ಡಾಯವಾಗಿ ಭಾಗವಹಿಸುವಂತೆ ತಿಳಿಸಲು ಮಾನ್ಯ ಕುಲಸಚಿವರಿಂದ ನಿರ್ದೇಶಿತನಾಗಿದ್ದೇನೆ.


ಸಂಚಾಲಕರು

(ಪಠ್ಯೇತರ ಚಟುವಟಿಕೆ ವಿಭಾಗ)
ಪಠ್ಯೇತರ ಚಟುವಟಿಕೆ ವಿಭಾಗ,
ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ
ಶಂಕರಘಟ್ಟ-577 451, ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆ

ಇವರಿಗೆ,

- 1) ಎಲ್ಲಾ ಸ್ನಾತಕೋತ್ತರ ವಿಭಾಗದ ಮುಖ್ಯಸ್ಥರುಗಳು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ,
- 2) ಗ್ರಂಥಪಾಲಕರು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ
- 3) ಸಂಯೋಜನಾಧಿಕಾರಿಗಳು/ಸಂಚಾಲಕರು/ಎಸ್.ಸಿ.:ಎಸ್.ಟಿ.ಘಟಕ/ಓ.ಬಿ.ಸಿ.ಘಟಕ/ಅಂತರರಾಷ್ಟ್ರೀಯ ವಿದ್ಯಾರ್ಥಿಯ ಘಟಕ/ನಿರ್ದೇಶಕರು ಯುಸಿಸಿಎಫ್, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ
- 4) ನಿರ್ದೇಶಕರು, ಪ್ರಸಾರಾಂಗ, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ
- 5) ಎಲ್ಲಾ ಉಪಕುಲಸಚಿವರು/ಸಹಾಯಕ ಕುಲಸಚಿವರು/ಅಧೀಕ್ಷಕರು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ
- 6) ಶಿಕ್ಷಕ ಸಲಹೆಗಾರರು, ವಿದ್ಯಾರ್ಥಿ ನಿಲಯಗಳು, ಶಂಕರಘಟ್ಟ
- 7) ಸಾರ್ವಜನಿಕ ಸಂಪರ್ಕಾಧಿಕಾರಿಗಳು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ

ಪ್ರತಿಯನ್ನು :

- 1) ಆಪ್ತಕಾರ್ಯಾಲಯ ಮಾನ್ಯ ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು/ಕುಲಸಚಿವರು(ಪರೀಕ್ಷಾಂಗ),ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ
- 2) ನಿರ್ದೇಶಕರು, ದೂರಶಿಕ್ಷಣ ನಿರ್ದೇಶನಾಲಯ, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: ಜಿಲ್ಲಾ-ಅಧಿಕಾರಿ(District Officer) ನಿಯುಕ್ತಿಗೊಳಿಸುವ ಬಗ್ಗೆ.

ಓದಲಾಗಿದೆ: ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ, 2013 ಸೆಕ್ಷನ್ 5,20, 21(1)(2).

ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ, 2013 ಸೆಕ್ಷನ್ 5.20, 21(1)(2)ರ ಉದ್ದೇಶಗಳಿಗಾಗಿ ಜಿಲ್ಲಾ ಮಟ್ಟದಲ್ಲಿ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಯನ್ನು ನೇಮಿಸಿ ಅಧಿಸೂಚಿಸಲು ಕಡ್ಡಾಯಗೊಳಿಸಲಾಗಿದೆ. ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಯು ಸ್ಥಳೀಯ ಸಮಿತಿಯಿಂದ ಸಲ್ಲಿಕೆಯಾಗುವ ವರದಿಗಳು ಸಕಾಲದಲ್ಲಿ ಸಲ್ಲಿಕೆಯಾಗುವಂತೆ ಮೇಲ್ವಿಚಾರಣೆಯನ್ನು ಮಾಡತಕ್ಕದ್ದು ಮತ್ತು ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಮತ್ತು ಮಹಿಳೆಯ ಹಕ್ಕುಗಳ ಬಗ್ಗೆ ಅರಿವನ್ನು ಉಂಟುಮಾಡುವುದಕ್ಕಾಗಿ ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳು ತೊಡಗಿಸಿಕೊಳ್ಳುವುದಕ್ಕೆ ಅಗತ್ಯವಾದ ಕ್ರಮಗಳನ್ನು ಕೈಗೊಳ್ಳುವಂತೆ ಮಾಡತಕ್ಕದ್ದು. ಅದರಂತೆ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಗಳನ್ನು ನೇಮಿಸಲು ಈ ಕೆಳಕಂಡಂತೆ ಆದೇಶ ಹೊರಡಿಸಿದೆ.

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಮಮಇ 28 ರಾಮಆ 2015 ಬೆಂಗಳೂರು, ದಿನಾಂಕ:18.11.2015.

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಲಾದಂತೆ ಈ ಅಧಿಸೂಚನೆಯ ಸೆಕ್ಷನ್ 5ರಲ್ಲಿ ಪ್ರತ್ಯಾಯೋಜಿಸಿದ ಅಧಿಕಾರ ಚಲಾಯಿಸಿ ಆಯಾ ಜಿಲ್ಲೆಯ ಜಿಲ್ಲಾಧಿಕಾರಿಯನ್ನು ಈ ಅಧಿನಿಯಮದ ಮೇರೆಗೆ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸಲು ಅಥವಾ ಪ್ರಕಾರ್ಯಗಳನ್ನು ನಿರ್ವಹಿಸಲು ಪ್ರತಿಯೊಂದು ಜಿಲ್ಲೆಗೆ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಯನ್ನಾಗಿ ನೇಮಿಸಿ ಆದೇಶಿಸಿದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಅಜ್ಞಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಸಹಿ) /11/15
(ಜಯಲಕ್ಷ್ಮಿ)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-2,

ಮಹಿಳೆಯರ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ
ಹಾಗೂ ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ.

ಪ್ರತಿಯನ್ನು:

1. ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
2. ಎಲ್ಲಾ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು ; ಕಾರ್ಯದರ್ಶಿಗಳು
3. ಎಲ್ಲಾ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರು
4. ಎಲ್ಲಾ ನಿಗಮ : ಮಂಡಳಿಗಳ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು
5. 30 ಜಿಲ್ಲೆಗಳ ಎಲ್ಲಾ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು
6. ನಿರ್ದೇಶಕರು, ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
7. ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಮಹಾ ನಿರೀಕ್ಷಕರು, ಬೆಂಗಳೂರು
8. ಪೊಲೀಸ್ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು
9. ಎಲ್ಲಾ ಜಿಲ್ಲಾ ಸಮಿತಿಯ ಅಧ್ಯಕ್ಷರು ಮತ್ತು ಸದಸ್ಯರುಗಳಿಗೆ
10. ನಿರ್ದೇಶಕರು, ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಬಹು ಮಹಡಿ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
11. ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಹಿಳಾ ಆಯೋಗ, ಕಾವೇರಿ ಭವನ, ಬೆಂಗಳೂರು.
12. ಕಾರ್ಯದರ್ಶಿ, ಕನ್ನಡ ಅಭಿವೃದ್ಧಿ ಪ್ರಾಧಿಕಾರ, ವಿಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು.

13. ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆಯ ಸಚಿವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ವಿಧಾನಸೌಧ, ಬೆಂಗಳೂರು.
14. ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಯವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ, ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
15. ಸರ್ಕಾರದ ಉಪಕಾರ್ಯದರ್ಶಿರವರು, ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ ಇವರ ಆಪ್ತ ಸಹಾಯಕರು, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
16. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ, ಆರ್ಥಿಕ ಇಲಾಖೆ (ವೆಚ್ಚ-3), ವಿಧಾನಸೌಧ, ಬೆಂಗಳೂರು.
17. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-1, ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
18. ಶಾಖಾಧಿಕಾರಿ, ಸ್ವೀಮರ ಶಾಖೆ, ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
19. ಶಾಖಾ ರಕ್ಷಾ ಕಡತ/ಬ.ಡಿ.ಜಿ.ಸಿ/ಸೂಚನಾ ಫಲಕ/ಹೆಚ್ಚುವರಿ ಪ್ರತಿಗಳು.

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳ ತಡೆಯಲು ರಚಿಸಿರುವ ಅಂತರಿಕ ದೂರು ಸಮಿತಿ/ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಗಳ ಕಾರ್ಯನಿರ್ವಹಣೆ ಮೇಲ್ವಿಚಾರಣೆ ನಡವಳಿ ರಾಜ್ಯ ಮಟ್ಟದಲ್ಲಿ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದ ಅಧಿಸೂಚನೆ ಹೊರಡಿಸುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ:1. ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ 2013ರ ಸೆಕ್ಷನ್ 23 ಮತ್ತು 24.
2. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಮಮಇ/396/ಮಮಅ/2004 ಬೆಂಗಳೂರು
ದಿನಾಂಕ:27-9-2004.

ಪ್ರಸ್ತಾವನೆ:

ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯದ ತೀರ್ಪಿನಂತೆ ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರಿಗೆ ಆಗುತ್ತಿರುವ ತೊಂದರೆಗಳ ಬಗ್ಗೆ ವಿಚಾರಿಸಲು ಆ.ಸಂ.ಮಮಇ 36 ಮಮಅ 98 ದಿನಾಂಕ: 8-6-2000 ರಂದು ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ರಚಿಸಲಾಗಿರುವ ರಾಜ್ಯ ಮಟ್ಟದ ಸಮಿತಿಯನ್ನು ಈ ಆದೇಶ ಹೊರಡಿಸಿದ ದಿನಾಂಕದಿಂದ ಮೂರು ವರ್ಷದ ಅವಧಿಗೆ ಅಥವಾ ಮುಂದಿನ ಆದೇಶದವರೆಗೆ ಪುನರ್ ರಚಿಸಿ ಉಲ್ಲೇಖ(2)ರನ್ವಯ ಆದೇಶ ಹೊರಡಿಸಿದೆ.

ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ 2013ರ ಸೆಕ್ಷನ್ 23 ಮತ್ತು 24ರ ಪ್ರಕಾರ ಈ ಅಧಿನಿಯಮವನ್ನು ಅನುಷ್ಠಾನಗೊಳಿಸುವ ಬಗ್ಗೆ ಮೇಲ್ವಿಚಾರಣೆ ಮಾಡಲು ಮತ್ತು ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿನ ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಎಲ್ಲಾ ಪ್ರಕರಣಗಳ ಸಂಬಂಧದಲ್ಲಿ ದಾಖಲಿಸಿದ ಮತ್ತು ವಿಲೇವಾರಿ ಮಾಡಿದ ಪ್ರಕರಣಗಳ ಸಂಖ್ಯೆಯ ಸಂಬಂಧದ ವಿವರಗಳನ್ನು ದಾಖಲಿಸಿ ನಿರ್ವಹಿಸಲು ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರವನ್ನು ಅಧಿಸೂಚನೆ ಮೂಲಕ ನಿಯುಕ್ತಿಗೊಳಿಸಬೇಕಾಗಿರುತ್ತದೆ. ಈ ಅಧಿನಿಯಮವನ್ನು ಸಾರ್ವಜನಿಕವಾಗಿ ಪ್ರಚಾರ ಮಾಡಲು ಶಿಕ್ಷಣ, ಸಂಪರ್ಕ ಮತ್ತು ತರಬೇತಿ ಸಾಮಗ್ರಿಗಳನ್ನು ಅಭಿವೃದ್ಧಿಪಡಿಸುವುದು, ಅರಿವು ಮೂಡಿಸುವ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಏರ್ಪಡಿಸುವುದು, ಮತ್ತು ದೂರು ಸಮಿತಿಗಳ ಸದಸ್ಯರುಗಳಿಗೆ ಪರಿಚಯ ಮತ್ತು ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಡಿ.ಟಿ.ಐ./ಎ.ಟಿ.ಐ., ಮೈಸೂರು/ನಿಪ್‌ಸಿಡ್, ಯಲಹಂಕ, ಬೆಂಗಳೂರು ಮೂಲಕ ಎಲ್ಲರಿಗೂ ತರಬೇತಿ ಕೊಡಿಸುವುದು ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದ ಪ್ರಕಾರ್ಯಗಳಾಗಿರುತ್ತದೆ.

ಆದ್ದರಿಂದ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರವನ್ನು ನಿಯುಕ್ತಿಗೊಳಿಸಲು ಈ ಕೆಳಗಿನಂತೆ ಆದೇಶ ಹೊರಡಿಸಿದೆ.

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಮಮಇ 28 ರಾಮಅ 2015 ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 18.11.2015.

ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ 2013ರ ಸೆಕ್ಷನ್ 23 ಮತ್ತು 24ರ ಅನ್ವಯ ಈ ಅಧಿನಿಯಮವನ್ನು ಅನುಷ್ಠಾನಗೊಳಿಸುತ್ತಿರುವ ಬಗ್ಗೆ ಮೇಲ್ವಿಚಾರಣೆ ಮಾಡಲು ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ರಾಜ್ಯ ಮಟ್ಟದ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರ ಸಮಿತಿಯನ್ನು ರಚಿಸಿ, ಈ ಆದೇಶ ಹೊರಡಿಸಿದ ದಿನಾಂಕದಿಂದ ಮೂರು ವರ್ಷದ ಅವಧಿಗೆ ಅಥವಾ ಮುಂದಿನ ಆದೇಶದವರೆಗೆ ಪುನರ್ ರಚಿಸಿ ಈ ಮುಂದಿನಂತೆ ಆದೇಶ ಹೊರಡಿಸಿದೆ.

ರಾಜ್ಯ ಮಟ್ಟದ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರ ಸಮಿತಿ

1	ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ಸರ್ಕಾರ, ಬೆಂಗಳೂರು	-	ಅಧ್ಯಕ್ಷರು
2	ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಿ.ಆ.ಸು.ಇ.	-	ಸದಸ್ಯರು
3	ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
4	ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಐ.ಟಿ. & ಬಿ.ಟಿ. ಇಲಾಖೆ	-	ಸದಸ್ಯರು
5	ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಾರಿಗೆ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
6	ಕಾರ್ಯದರ್ಶಿಗಳು-2, ವಾಣಿಜ್ಯ ಮತ್ತು ಕೈಗಾರಿಕೆ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
7	ಕಾರ್ಯದರ್ಶಿಗಳು-2, ಒಳಾಡಳಿತ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
8	ಕಾರ್ಯದರ್ಶಿಗಳು, ಕಾನೂನು ಇಲಾಖೆ	-	ಸದಸ್ಯರು
9	ಕಾರ್ಯದರ್ಶಿಗಳು, ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
10	ಆಯುಕ್ತರು, ಕಾರ್ಮಿಕ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
11	ಆಯುಕ್ತರು, ಸರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
12	ನಿರ್ದೇಶಕರು, ಪಾರ್ಶ್ವ ಮತ್ತು ಪ್ರಚಾರ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
13	ನಿರ್ದೇಶಕರು, ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
14	ನ್ಯಾಷನಲ್ ಲಾ ಸ್ಕೂಲ್ ಆಫ್ ಇಂಡಿಯಾ ಪ್ರತಿನಿಧಿ	-	ಸದಸ್ಯರು
15	ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಹಿಳಾ ಆಯೋಗ	-	ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿ

ಈ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರ ಸಮಿತಿಯು ಆಗಿಂದಾಗ್ಗೆ ಸಭೆ ಸೇರಿ ರಾಜ್ಯದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರಿಗೆ ಆಗುತ್ತಿರುವ ತೊಂದರೆಗಳನ್ನು ಪರಿಶೀಲಿಸುವುದು. ಸೆಕ್ಷನ್-8(1,2,3,4)ರನ್ವಯ ಕೇಂದ್ರ ಹಾಗೂ ರಾಜ್ಯ ಸರ್ಕಾರದಿಂದ ಬಿಡುಗಡೆಯಾಗುವ ಅನುದಾನದ ವಿನಿಯೋಗದ ಕುರಿತು ಸಹ ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಅಜ್ಞಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಜಯಲಕ್ಷ್ಮಿ) 18/11/15

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-2,
ಮಹಿಳೆಯರ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ
ಹಾಗೂ ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ.

ಪ್ರತಿಗಳು:

1. ಮಹಾಲೇಖಪಾಲರು, (ಜಿ & ಎಸ್‌ಎಸ್‌ಎ), (ಇಆರ್‌ಎಸ್‌ಎ), (ಎ & ಇ) ಕರ್ನಾಟಕ, ಹೊಸ ಕಟ್ಟಡ, ಅಡಿಟ್ ಭವನ, ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ: 5398, ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು-01.

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳ ತಡೆಯಲು ಜಿಲ್ಲಾ ಮಟ್ಟದಲ್ಲಿ ಸ್ಥಳೀಯ ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿ ಮತ್ತು ಎಲ್ಲಾ ಕಛೇರಿಗಳಲ್ಲಿ ಆಂತರಿಕ ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿ ರಚಿಸುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ:1. ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯದ ರಿಟ್ ಅರ್ಜಿಗಳ ಸಂ: 666-70:92 ರ ಮೇಲಿನ ದಿ: 13/04/97ರ ತೀರ್ಪು.
2. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂ: ಮಮಇ 36 ಮಮಆ 98, ದಿ: 08/06/2001.
3. ಸರ್ಕಾರದ ಆದೇಶ ಸಂ: ಮಮಇ 58 ಮಮಅ 2002, ಬೆಂಗಳೂರು, ದಿ: 28/08/2002.
4. ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ, 2013.

ಪ್ರಸ್ತಾವನೆ:

ಉಲ್ಲೇಖ(1)(2) ಮತ್ತು (3)ರನ್ವಯ ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳಗಳನ್ನು ತಡೆಯಲು ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿಗಳನ್ನು ರಚಿಸಲು ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಹೊರಡಿಸಲಾಗಿತ್ತು. ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ, 2013 ಕೇಂದ್ರ ಸರ್ಕಾರದಿಂದ ಜಾರಿಗೊಳಿಸಲಾಗಿರುತ್ತದೆ. ಈ ಅಧಿನಿಯಮದ ಅನ್ವಯ ಖಾಸಗಿ, ಸರ್ಕಾರಿ, ನಿಗಮ ಮಂಡಳಿ, ಸಾರ್ವಜನಿಕ ಉದ್ಯಮಗಳು, ಫ್ಯಾಕ್ಟರಿಗಳು ಇತ್ಯಾದಿ ಎಲ್ಲಾ ಕಛೇರಿಗಳಲ್ಲಿ ಆಂತರಿಕ ದೂರು ಸಮಿತಿ ರಚಿಸುವುದು, ಜಿಲ್ಲಾ ಮಟ್ಟದಲ್ಲಿ ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿ ರಚಿಸುವುದು ಸಹ ಕಡ್ಡಾಯಗೊಳಿಸಲಾಗಿರುತ್ತದೆ.

ಮೇಲಿನ ಎಲ್ಲಾ ಅಂಶಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಈ ಕೆಳಕಂಡಂತೆ ಆದೇಶಿಸಿದೆ.

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಮಮಇ 28 ರಾಮಆ 2015 ಬೆಂಗಳೂರು, ದಿನಾಂಕ:18.11.2015.

ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ, ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳಗಳನ್ನು ತಡೆಯಲು ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿಗಳನ್ನು ಈ ಆದೇಶದ ಅನುಬಂಧದಲ್ಲಿನ ಪರಿಷ್ಕೃತ ಮಾರ್ಗಸೂಚಿಗಳಂತೆ ರಚಿಸಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸಲು ಆದೇಶಿಸಿದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಅಜ್ಞಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಜಯಲಕ್ಷ್ಮಿ) 18/11/15

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-2,

ಮಹಿಳೆಯರ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ
ಹಾಗೂ ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ.

ಪ್ರತಿಗಳು:

1. ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
2. ಎಲ್ಲಾ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು ; ಕಾರ್ಯದರ್ಶಿಗಳು

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಮಮಇ 28 ರಾಮಆ 2015, ದಿನಾಂಕ: 18.11.2015ಕ್ಕೆ ಅನುಬಂಧ

ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ, ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳಗಳನ್ನು ತಡೆಯಲು ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿಗಳ ಪರಿಷ್ಕೃತ ಮಾರ್ಗಸೂಚಿಗಳು:-
ಎಲ್ಲಾ ಕಛೇರಿಗಳಲ್ಲಿ ಆಂತರಿಕ ದೂರು ಸಮಿತಿ ರಚಿಸುವುದು, ಜಿಲ್ಲಾ ಮಟ್ಟದಲ್ಲಿ ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿ ರಚಿಸುವ ಬಗ್ಗೆ:

ಲೈಂಗಿಕ ಕಿರುಕುಳದಿಂದ ಭಾದಿತ ಮಹಿಳೆಯು ಆ ಕೃತ್ಯ ನಡೆದ 3 ತಿಂಗಳ ಒಳಗಾಗಿ ಅಥವಾ ಅಂತಹ ಲೈಂಗಿಕ ಕಿರುಕುಳವು ಹಲವಾರು ದಿನಗಳಿಂದ ನಡೆಯುತ್ತಿದ್ದರೆ, ಅಂತಹ ಲೈಂಗಿಕ ಕಿರುಕುಳವು ಕೊನೆಯ ಬಾರಿ ನಡೆದ ದಿನದಿಂದ 3 ತಿಂಗಳ ಒಳಗೆ ಲಿಖಿತವಾಗಿ "ಆಂತರಿಕ ದೂರು ಸಮಿತಿಗೆ" ಅಥವಾ "ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಗೆ" ದೂರು ನೀಡಬೇಕು. ಒಂದು ವೇಳೆ ಅಂತಹ ಲೈಂಗಿಕ ಕಿರುಕುಳದಿಂದ ಭಾದಿತ ಮಹಿಳೆಯು 3 ತಿಂಗಳ ಒಳಗೆ ದೂರು ನೀಡಲು ಸಾಧ್ಯವಾಗದಂತಹ ಪರಿಸ್ಥಿತಿ ಎದುರಿಸುತ್ತಿರುವುದಾಗಿ ನಿರೂಪಿಸಿದಲ್ಲಿ ದೂರು ಸಮಿತಿಯು ಹೆಚ್ಚುವರಿ 3 ತಿಂಗಳ ಸಮಯದವರೆಗೂ (ಒಟ್ಟು 6 ತಿಂಗಳು) ದೂರನ್ನು ಸ್ವೀಕರಿಸಬಹುದು.

ಲೈಂಗಿಕ ಕಿರುಕುಳಕ್ಕೆ ಒಳಗಾದ ಮಹಿಳೆ ಅಥವಾ ಅಂತಹ ಮಹಿಳೆಯು ದೂರು ನೀಡದ ರೀತಿಯ ಮಾನಸಿಕ ಮತ್ತು ದೈಹಿಕ ಸ್ಥಿತಿಯಲ್ಲಿದ್ದರೆ ಅಂತಹ ಮಹಿಳೆಯ ಸಮ್ಮತಿ ಪಡೆದ ಯಾವುದಾದರೂ ವ್ಯಕ್ತಿ ಅಥವಾ ಲೈಂಗಿಕ ಕಿರುಕುಳಕ್ಕೆ ಒಳಗಾದ ಮಹಿಳೆಯು ಸಾವನ್ನಪ್ಪಿದ್ದರೆ, ಅಂತಹ ಮಹಿಳೆಯ ಕಾನೂನುಬದ್ಧ ವಾರಸುದಾರರು ದೂರನ್ನು ನೀಡಬಹುದು.

"ಆಂತರಿಕ ದೂರು ಸಮಿತಿ ಅಥವಾ "ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಗೆ ಲೈಂಗಿಕ ಕಿರುಕುಳದ ದೂರನ್ನು ನೀಡಬೇಕು.

ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಸ್ವರೂಪ ಮತ್ತು ಅದಕ್ಕೆ ಇರುವ ಅಧಿಕಾರಗಳು:

ಯಾವುದೇ ಒಂದು ಕಛೇರಿ/ಸಂಸ್ಥೆ/ಅಥವಾ ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿ 10 ಮತ್ತು 10ಕ್ಕಿಂತ ಹೆಚ್ಚು ಮಹಿಳೆಯರು ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದರೆ, ಸಂಸ್ಥೆಯ ಮಾಲೀಕರು/ಮುಖ್ಯಸ್ಥರು, ಆ ಕಛೇರಿ/ಸಂಸ್ಥೆ/ಅಥವಾ ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿ ಒಂದು "ಆಂತರಿಕ ದೂರು ಸಮಿತಿ" ಯನ್ನು ಕಡ್ಡಾಯವಾಗಿ ರಚನೆ ಮಾಡಬೇಕು. ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯನ್ನು ರಚನೆ ಮಾಡಿದ ನಂತರ ಸಮಿತಿ ರಚನೆ, ಅದರ ಸದಸ್ಯರುಗಳ ಹೆಸರು ಮತ್ತು ವಿಳಾಸವನ್ನು ತಿಳಿಸುವ ಕುರಿತು ಕಛೇರಿಯ ಆದೇಶವನ್ನು ಮತ್ತು ತಿಳುವಳಿಕೆ ಪತ್ರವನ್ನು ಹೊರಡಿಸಬೇಕು. ಈ ವಿಚಾರವನ್ನು ನೌಕರರ ಗಮನಕ್ಕೆ ತರಬೇಕು.

ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಸ್ವರೂಪ:

- ಅಧ್ಯಕ್ಷರು: ಕೆಲಸದ ಸ್ಥಳದ, ಕೆಲಸಗಾರರ ಮಧ್ಯದಲ್ಲಿನ ಹಿರಿಯ ಶ್ರೇಣಿಯ ಉದ್ಯೋಗಸ್ಥ ಮಹಿಳೆಯು ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಅಧ್ಯಕ್ಷರಾಗಿರುತ್ತಾರೆ.
- ಸದಸ್ಯರು: ಕೆಲಸಗಾರರ ನಡುವೆ / ಸಮಾಜ ಕಲ್ಯಾಣ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಅನುಭವ ಹೊಂದಿರುವ, ಕಾನೂನು ಜ್ಞಾನ ಹೊಂದಿರುವ ಇಬ್ಬರು ಸದಸ್ಯರು ಮತ್ತು ಮಹಿಳೆಯರ ಉನ್ನತಿಗೆ ಕಾರಣರಾದ ಸಂಘಸಂಸ್ಥೆ ಅಥವಾ ಲೈಂಗಿಕ ಕಿರುಕುಳದ ವಿವಾದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ವಿಚಾರದಲ್ಲಿ ನುರಿತಿರುವ ಅರೆಸರ್ಕಾರಿ ಸಂಸ್ಥೆಯಿಂದ ಒಬ್ಬ ಸದಸ್ಯರನ್ನು ಒಳಗೊಂಡಿರುತ್ತದೆ.
- ಆಂತರಿಕ ಸಮಿತಿಯ ಸದಸ್ಯರ ಶುಲ್ಕಗಳು ಅಥವಾ ಭತ್ಯೆಗಳು: (1)ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳ ಪೈಕಿಯಿಂದ ನೇಮಕಗೊಂಡ ಸದಸ್ಯರು, ಆಂತರಿಕ ಸಮಿತಿಯ ವ್ಯವಹಾರಗಳನ್ನು ನಡೆಸಿದ್ದಕ್ಕಾಗಿ ದಿನವೊಂದಕ್ಕೆ

ಎರಡು ನೂರು ರೂಪಾಯಿಗಳ ಭತ್ಯೆಯನ್ನು ಪಡೆಯುವುದಕ್ಕೆ ಮತ್ತು ಅವನು ಹವಾನಿಯಂತ್ರಿತ ತ್ರೀ ಟೈಯರ್ ರೈಲಿನಲ್ಲಿ ಅಥವಾ ಹವಾ ನಿಯಂತ್ರಿತ ಬಸ್ಸಿನಲ್ಲಿ ಮತ್ತು ಆಟೋರಿಕ್ಷಾ ಅಥವಾ ಟ್ಯಾಕ್ಸಿ ಮೂಲಕ ಪ್ರಯಾಣಿಸಿದ ಪ್ರಯಾಣ ವೆಚ್ಚವನ್ನು ಅಥವಾ ಅವನು ಪ್ರಯಾಣ ಮಾಡಲು ಖರ್ಚು ಮಾಡಿದ ವಾಸ್ತವಿಕ ಮೊತ್ತ, ಇದರಲ್ಲಿ ಯಾವುದು ಕಡಿಮೆಯೋ ಅದನ್ನು ಸಹ ಹಿಂಭರಿಸುವುದಕ್ಕೆ ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದು.

(2) ನಿಯೋಜಕನು/ಉದ್ಯೋಗದಾತ/ಕಛೇರಿ ಮುಖ್ಯಸ್ಥ ಉಲ್ಲೇಖಿಸಿದ ಭತ್ಯೆಗಳನ್ನು ಸಂದಾಯ ಮಾಡಲು ಹೊಣೆಗಾರನಾಗಿರತಕ್ಕದ್ದು.

ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಸದಸ್ಯರು 3 ವರ್ಷದವರೆಗೆ ಅಧಿಕಾರದಲ್ಲಿರುತ್ತಾರೆ. ಪ್ರತಿ 3 ವರ್ಷಗಳಿಗೊಮ್ಮೆ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯನ್ನು ಪುನರ್ ರಚಿಸಬೇಕು. ಹಿಂದಿನ ದೂರು ಸಮಿತಿಯಲ್ಲಿ ಪ್ರತಿನಿಧಿಸದಿದ್ದ ಇಲಾಖೆಗಳಿಗೆ ಪ್ರಾತಿನಿಧ್ಯ ಕೊಡುವಂತೆ ಖಚಿತ ಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು.

ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯು ಕಾರ್ಯ ನಿರ್ವಹಣೆ:

- ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಕುರಿತಾದ ದೂರನ್ನು ಸ್ವೀಕರಿಸಬಹುದಾಗಿದೆ.
- ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಕುರಿತಾದ ದೂರಿನ ಕುರಿತಂತೆ ದೂರುಗಳನ್ನು ದಾಖಲು ಮಾಡಿಕೊಳ್ಳಬಹುದಾಗಿದೆ ಮತ್ತು ಅಂತಹ ದೂರನ್ನು ತೀರ್ಮಾನ ಮಾಡಬಹುದಾಗಿದೆ.
- ಲೈಂಗಿಕ ಕಿರುಕುಳದ ದೂರಿನ ಕುರಿತಂತೆ ದಾಖಲಾತಿಗಳನ್ನು ಕಾಯ್ದುಕೊಳ್ಳಬಹುದಾಗಿದೆ.
- ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯು ಸಾಮಾನ್ಯವಾಗಿ ನ್ಯಾಯ ತೀರ್ಮಾನದ ಕುರಿತಂತೆ ಸಿವಿಲ್ ನ್ಯಾಯಾಲಯಕ್ಕೆ ಇರುವಂತಹ ಎಲ್ಲಾ ಅಧಿಕಾರಗಳನ್ನು ಹೊಂದಿರುತ್ತದೆ. ಅಂದರೆ-
 1. ಸಮನ್ಗಳನ್ನು ಹೊರಡಿಸುವುದು ಮತ್ತು ಯಾವುದೇ ವ್ಯಕ್ತಿಯ ಹಾಜರಾತಿಗಳನ್ನು ಕಡ್ಡಾಯಗೊಳಿಸಬಹುದಾಗಿದೆ ಮತ್ತು ಅಥವಾ ವ್ಯಕ್ತಿಗಳನ್ನು ಶಪಥದ (ಅಫಿಡವಿಟ್) ಮೇಲೆ ವಿಚಾರಣೆ ಮಾಡಬಹುದಾಗಿದೆ.
 2. ದಾಖಲಾತಿಗಳನ್ನು ಹಾಜರುಪಡಿಸುವುದಕ್ಕೆ ಮತ್ತು ಒದಗಿಸುವುದಕ್ಕೆ ಆದೇಶ ಹೊರಡಿಸಬಹುದಾಗಿದೆ.
 3. ಇನ್ನಿತರ ನಿಗದಿಪಡಿಸಿದ ಕರ್ತವ್ಯಗಳನ್ನು ನಿರ್ವಹಿಸಬಹುದಾಗಿದೆ.

ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿ ರಚನೆ ಮತ್ತು ಅದಕ್ಕೆ ಇರುವ ಅಧಿಕಾರಗಳು:

ಆಯಾ ಜಿಲ್ಲೆಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳನ್ನು ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಜಿಲ್ಲಾ-ಅಧಿಕಾರಿ (District Officer) ಎಂದು ನೇಮಿಸಲಾಗಿದೆ. ಪ್ರತಿಯೊಂದು ಜಿಲ್ಲೆಯಲ್ಲಿ ಜಿಲ್ಲಾಧಿಕಾರಿಯು ಆಯಾ ಜಿಲ್ಲೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ "ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿ" ರಚಿಸಬಹುದಾಗಿದೆ. ಯಾವುದಾದರೂ ಸಂಸ್ಥೆಯಲ್ಲಿ 10ಕ್ಕಿಂತ ಹೆಚ್ಚು ಕೆಲಸಗಾರರು ಹೊಂದಿರದ ಕಾರಣದಿಂದಾಗಿ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯು ಸ್ಥಾಪನೆಯಾಗದಿದ್ದಲ್ಲಿ ಮತ್ತು ಮಾಲೀಕರ ವಿರುದ್ಧವೇ ದೂರುಗಳನ್ನು ಸ್ವೀಕರಿಸಲು, ಅಸಂಘಟಿತ ಕಾರ್ಮಿಕ ವಲಯದ ದೂರುಗಳನ್ನು (ಉದಾ: ಕಟ್ಟಡ ಕಾರ್ಮಿಕರು, ಮನೆ ಕೆಲಸಗಾರರು) ಸ್ವೀಕರಿಸಲು ಮತ್ತು ವಿಚಾರಣೆ ಮಾಡಲು "ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿ" ರಚಿಸಬೇಕಾಗಿರುತ್ತದೆ.

"ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿ" ಯ ಸದಸ್ಯರನ್ನು ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ನಾಮನಿರ್ದೇಶನ ಮಾಡಬಹುದಾಗಿದೆ. ಈ ಸಮಿತಿಯ ಸ್ವರೂಪ:

ಅಧ್ಯಕ್ಷ: ಸಮಾಜ ಕಲ್ಯಾಣ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ, ಸಮರ್ಥರಾದ, ಮತ್ತು ಮಹಿಳೆಯರ ಅಭ್ಯುದಯಕ್ಕೆ ಕಾರಣರಾದ ವ್ಯಕ್ತಿಗಳ ಪೈಕಿ ಒಬ್ಬರು ಮಹಿಳೆಯು ಅಧ್ಯಕ್ಷರಾಗಿರುತ್ತಾರೆ.

ಸದಸ್ಯರು:

- ಒಬ್ಬರು ಸದಸ್ಯರು: ತಾಲ್ಲೂಕು ಮತ್ತು ಜಿಲ್ಲೆಯಲ್ಲಿನ ನಗರ ಸಭೆ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಮಹಿಳೆಯರ ನಡುವೆ ಒಬ್ಬರು ಸದಸ್ಯರಿರುತ್ತಾರೆ.
- ಇಬ್ಬರು ಸದಸ್ಯರು: ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳಿಂದ ಅಥವಾ ಮಹಿಳೆಯರ ಅಭ್ಯುದಯಕ್ಕೆ ಕಾರಣವಾದ ಸಂಘಟನೆಗಳನ್ನು ರಚಿಸಿರುವ ಅಥವಾ ಲೈಂಗಿಕ ಕಿರುಕುಳದ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿಗದಿಪಡಿಸಬಹುದಾದ ಜ್ಞಾನ ಹೊಂದಿರುವಂತಹ ಇಬ್ಬರು ಸದಸ್ಯರು ಇರುತ್ತಾರೆ.

ಒಟ್ಟಾರೆ ನಾಮ ನಿರ್ದೇಶನಗೊಂಡವರಲ್ಲಿ ಕನಿಷ್ಠಪಕ್ಷ ಒಬ್ಬರು ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಶಿಷ್ಟ ಪಂಗಡಗಳ ಅಥವಾ ಇತರೆ ಹಿಂದುಳಿದ ವರ್ಗಗಳ ಅಥವಾ ಕೇಂದ್ರ ಸರ್ಕಾರವು ಕಾಲಕಾಲಕ್ಕೆ ಅಧಿಸೂಚಿಸಲ್ಪಡುವ ಅಲ್ಪಸಂಖ್ಯಾತ ಸಮುದಾಯದವರಾಗಿರಬೇಕು.

ಸ್ಥಳೀಯ ಸಮಿತಿಯ ಅಧ್ಯಕ್ಷ ಮತ್ತು ಸದಸ್ಯರುಗಳ ಶುಲ್ಕಗಳು ಅಥವಾ ಭತ್ಯೆಗಳು: (1) ಸ್ಥಳೀಯ ಸಮಿತಿಯ ಅಧ್ಯಕ್ಷನು, ಸದರಿ ಸಮಿತಿಯ ವ್ಯವಹಾರಗಳನ್ನು ನಡೆಸಿದ್ದಕ್ಕಾಗಿ ದಿನವೊಂದಕ್ಕೆ ಎರಡು ನೂರು ಐವತ್ತು ರೂಪಾಯಿಗಳ ಭತ್ಯೆಗೆ ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದು.

(2) ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳ ಪೈಕಿಯಿಂದ ನೇಮಕಗೊಂಡ ಸ್ಥಳೀಯ ಸಮಿತಿಯ ಸದಸ್ಯರುಗಳು ಸದರಿ ಸಮಿತಿಯ ವ್ಯವಹಾರಗಳನ್ನು ನಡೆಸಿದ್ದಕ್ಕಾಗಿ ದಿನವೊಂದಕ್ಕೆ ಎರಡು ನೂರು ರೂಪಾಯಿಗಳ ಭತ್ಯೆಗೆ ಮತ್ತು ಹವಾನಿಯಂತ್ರಿತ ತ್ರೀ ಟೈಯರ್ ರೈಲಿನಲ್ಲಿ ಅಥವಾ ಹವಾನಿಯಂತ್ರಿತ ಬಸ್ಸಿನಲ್ಲಿ ಮತ್ತು ಆಟೋರಿಕ್ಷಾ ಅಥವಾ ಟ್ಯಾಕ್ಸಿ ಮೂಲಕ ಪ್ರಯಾಣಿಸಿದ ಪ್ರಯಾಣ ವೆಚ್ಚವನ್ನು ಅಥವಾ ಅವನು ಪ್ರಯಾಣ ಮಾಡಲು ಖರ್ಚು ಮಾಡಿದ ವಾಸ್ತವಿಕ ಮೊತ್ತ, ಇದರಲ್ಲಿ ಯಾವುದು ಕಡಿಮೆಯೋ ಅದನ್ನು ಸಹ ಹಿಂಭರಿಸುವುದಕ್ಕೆ ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದು.

(3) ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಯು ಭತ್ಯೆಗಳನ್ನು ಸಂದಾಯ ಮಾಡುವುದಕ್ಕೆ ಹೊಣೆಗಾರನಾಗಿರತಕ್ಕದ್ದು.

ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿಯ ಸದಸ್ಯರು 3 ವರ್ಷದವರೆಗೆ ಅಧಿಕಾರದಲ್ಲಿರುತ್ತಾರೆ. ಪ್ರತಿ 3 ವರ್ಷಗಳಿಗೊಮ್ಮೆ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಪುನರ್ ರಚಿಸಬೇಕು. ಹಿಂದಿನ ದೂರು ಸಮಿತಿಯಲ್ಲಿ ಪ್ರತಿನಿಧಿಸದಿದ್ದ ಇಲಾಖೆಗಳಿಗೆ ಪ್ರತಿನಿಧ್ಯ ಕೊಡುವಂತೆ ವಿಚಿತ ಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು.

ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಯು, ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ರೀತಿಯಂತೆ ಅಧಿಕಾರಗಳನ್ನು ಹೊಂದಿರುತ್ತದೆ ಮತ್ತು ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತದೆ.

ದೂರುಗಳ ವಿಚಾರಣೆ, ಶಿಫಾರಸ್ಸುಗಳು ಮತ್ತು ಅದರ ಜಾರಿ:

ದೂರುಗಳ ವಿಚಾರಣೆ, ಶಿಫಾರಸ್ಸುಗಳು ಮತ್ತು ಅದರ ಜಾರಿಗೆ ಸಮಯ ನಿಗದಿಪಡಿಸಲಾಗಿದೆ.

- ದೂರು ಸಲ್ಲಿಸಿದ 7 ಕೆಲಸದ ದಿನಗಳ ಒಳಗೆ ಯಾರ ವಿರುದ್ಧ ದೂರು ನೀಡಲಾಗಿದೆಯೋ ಅಥವಾ ಎದುರುದಾರರಿಗೆ ದೂರಿನ ಒಂದು ಪ್ರತಿಯನ್ನು ತಲುಪಿಸಬೇಕು.
- ಎದುರುದಾರರು ದೂರು ಪ್ರತಿ ಪಡೆದ 10 ಕೆಲಸದ ದಿನಗಳ ಒಳಗೆ ದೂರಿಗೆ ಪ್ರತ್ಯುತ್ತರವನ್ನು ಅದಕ್ಕೆ ಅವಶ್ಯಕವಾದ ದಾಖಲಾತಿಗಳು ಮತ್ತು ಸಾಕ್ಷಿದಾರರ ಹೆಸರು ವಿಳಾಸದೊಂದಿಗೆ ಸಮಿತಿಗೆ ಸಲ್ಲಿಸಬೇಕು.
- ಲೈಂಗಿಕ ಕಿರುಕುಳ ನಡೆದಿದೆ ಎಂದು ನಂಬಲರ್ಹ ಬಲವಾದ ಸಾಕ್ಷಿಗಳು ಮತ್ತು ಆರೋಪವು ಮೇಲ್ಮೊಟ್ಟಕ್ಕೆ ಸಾಬೀತು ಆಗುವಂತಿದ್ದರೆ, ಅಂತಹ ಪ್ರಕರಣದ ದೂರನ್ನು ದೂರು ದಾಖಲಾದ 7 ದಿನಗಳ ಒಳಗೆ ಸ್ಥಳೀಯ ಪೊಲೀಸ್ ಠಾಣೆಗೆ ಭಾರತೀಯ ದಂಡ ಸಂಹಿತೆಯ ಕಲಂ 509, 354(ಎ) ಪ್ರಕಾರ ಅಥವಾ ಇನ್ನಿತರ ಕಲಂಗಳ ಅನ್ವಯ ಅಗತ್ಯ ತೀರ್ಮಾನಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳಲು ದೂರನ್ನು ವರ್ಗಾಯಿಸಬೇಕಾಗಿರುತ್ತದೆ.
- ದೂರು ಸಮಿತಿಯು 'ನೈಸರ್ಗಿಕ ನ್ಯಾಯತತ್ವದಂತೆ' (ಅಂದರೆ ದೂರುದಾರರು ಮತ್ತು ಎದುರುದಾರರಿಗೆ ತಮ್ಮ ವಿಚಾರಗಳನ್ನು ಹೇಳಿಕೊಳ್ಳಲು ಅವಶ್ಯಕವಾದ ಸಮಾನವಾದ ಅವಕಾಶ ನೀಡಿ) ವಿಚಾರಣೆ ಮಾಡಬೇಕು.
- ದೂರು ಸಲ್ಲಿಸಿದ 90 ದಿನಗಳ ಒಳಗೆ ದೂರಿನ ವಿಚಾರಣೆ ಮತ್ತು ತೀರ್ಮಾನ ಮಾಡಿ ನಂತರ ವರದಿಯನ್ನು ಉದ್ಯೋಗದಾತರಿಗೆ ಅಥವಾ ಮಾಲೀಕರಿಗೆ ನೀಡಬೇಕು.

- ದೂರುದಾರರು ಅಥವಾ ಎದುರುದಾರರು ನಂಬಲರ್ಹವಾದ ಯಾವುದೇ ಕಾರಣಗಳಿಲ್ಲದೆ ಸಮಿತಿಯ 3 ನಿಯಮಿತವಾದ ವಿಚಾರಣೆ ಕಾರ್ಯಕ್ಕೆ ಗೈರು ಹಾಜರಾಗಿದ್ದರೆ, ಅಂತಹ ಸಂದರ್ಭದಲ್ಲಿ ಸಮಿತಿಯು 15 ದಿನಗಳಿಗೆ ಕಡಿಮೆ ಇರದಂತೆ ಸಂಬಂಧಿಸಿದ ವ್ಯಕ್ತಿಗಳಿಗೆ ನೋಟಿಸ್ ನೀಡಿ "ಏಕಪಕ್ಷೀಯ" ತೀರ್ಮಾನವನ್ನು ನೀಡಬಹುದಾಗಿದೆ.
- ಸಮಿತಿಯ ಮುಂದೆ ವಿಚಾರಣೆಯ ಸಂದರ್ಭದಲ್ಲಿ ಪಕ್ಷಗಾರರು ಯಾವುದೇ ರೀತಿಯ ವಕೀಲರನ್ನು ನೇಮಿಸಿಕೊಳ್ಳುವಂತಿಲ್ಲ.
- ಸಮಿತಿಯ ವಿಚಾರಣೆಯ ಸಂದರ್ಭದಲ್ಲಿ ಕನಿಷ್ಠ ಪಕ್ಷ 3 ಸದಸ್ಯರು ಕಡ್ಡಾಯವಾಗಿ ಹಾಜರಿರಬೇಕು.
- ಮಾಲೀಕರು ಅಥವಾ ಉದ್ಯೋಗದಾತರು 60 ದಿನಗಳ ಒಳಗೆ ವರದಿಯ ಅನ್ವಯ ಅವಶ್ಯಕ ಕ್ರಮ ಕೈಗೊಳ್ಳಬೇಕು.

ದೂರುಗಳ ವಿಚಾರಣೆ ವಿಧಾನಗಳು ಮತ್ತು ಸಮಿತಿಯು ತೆಗೆದುಕೊಳ್ಳಬಹುದಾದ ಕ್ರಮಗಳು:

ಸಮಿತಿಯ ಮುಂದೆ ದೂರು ಬಂದಾಗ,

- ದೂರು ದಾಖಲಿಸಿಕೊಳ್ಳಬೇಕು: ಸಮಿತಿಯು ದೂರನ್ನು ದಾಖಲಿಸಿಕೊಳ್ಳಬೇಕು. ದೂರಿನ 6 ಪ್ರತಿಗಳನ್ನು ಮತ್ತು ಅದಕ್ಕೆ ಅವಶ್ಯಕವಾದ ದಾಖಲಾತಿಗಳು ಮತ್ತು ಸಾಕ್ಷಿಗಳ ಹೆಸರು ಮತ್ತು ವಿಳಾಸವನ್ನು ದೂರುದಾರರು ನೀಡಬೇಕು.
- ವಿಚಾರಣೆ ಮಾಡಬೇಕು: ಸಮಿತಿಯು ದೂರನ್ನು ದಾಖಲಿಸಿಕೊಳ್ಳಬೇಕು ಮತ್ತು ದೂರಿನಲ್ಲಿ ಹೆಸರಿಸಲ್ಪಟ್ಟ ಎದುರುದಾರರಿಗೆ ದೂರಿನ ಒಂದು ಪ್ರತಿಯನ್ನು ದೂರು ಸ್ವೀಕರಿಸಿದ 7 ಕೆಲಸದ ದಿನಗಳ ಒಳಗೆ ಕಳುಹಿಸಬೇಕು. ಎದುರುದಾರರು ದೂರನ್ನು ಸ್ವೀಕರಿಸಿದ 10 ಕೆಲಸದ ದಿನಗಳ ಒಳಗೆ ತಮ್ಮ ಪ್ರತ್ಯುತ್ತರದೊಡನೆ ಅವಶ್ಯಕವಾದ ದಾಖಲಾತಿಗಳು ಮತ್ತು ಸಾಕ್ಷಿಗಳ ಹೆಸರು ಮತ್ತು ವಿಳಾಸ ಸಮಿತಿಗೆ ನೀಡಬೇಕು.
- ದೂರುದಾರರಿಗೆ ಅವಶ್ಯಕವಾದ ರಕ್ಷಣೆ ಮತ್ತು ಸಹಾಯ ನೀಡಬೇಕು.
- ದೂರು ಮೇಲ್ನೋಟಕ್ಕೆ ಸಾಬೀತಾದಲ್ಲಿ ವಿಚಾರಣೆಗೆ ತೆಗೆದುಕೊಳ್ಳಬೇಕು ಮತ್ತು ಅಸಂಘಟಿತ ಕಾರ್ಮಿಕ ವಲಯದ ದೂರುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅವಶ್ಯಕವೆನಿಸಿದಲ್ಲಿ 7 ದಿನಗಳ ಒಳಗೆ ಪೊಲೀಸರಿಗೆ ದೂರು ವರ್ಗಾವಣೆ ಮಾಡಬೇಕು.
- ವಿಚಾರಣೆಯು ಪೂರ್ಣಗೊಂಡ 10 ದಿನಗಳ ಒಳಗೆ ವರದಿ ಮತ್ತು ಶಿಫಾರಸ್ಸುಗಳನ್ನು ಮಾಲೀಕರಿಗೆ ಅಥವಾ ಜಿಲ್ಲಾ-ಅಧಿಕಾರಿ(District Officer)ಗಳಿಗೆ ನೀಡಬೇಕು.
- ಬಾಧಿತ ಮಹಿಳೆಗೆ ಕಾನೂನು ಬದ್ಧವಾಗಿ ದೊರೆಯುವ ರಜೆಗಳ ಜೊತೆಯಲ್ಲಿ ಅವಶ್ಯಕತೆಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ರಜೆಗಳನ್ನು ಹೆಚ್ಚುವರಿಯಾಗಿ ನೀಡಬಹುದಾಗಿದೆ.
- ವಿಚಾರಣೆಯ ಸಂದರ್ಭದಲ್ಲಿ ದೂರುದಾರರ ಮನವಿ ಮೇರೆಗೆ ದೂರುದಾರರನ್ನು ಅವರ ರಕ್ಷಣೆಗಾಗಿ ಅಥವಾ ಎದುರುದಾರರನ್ನು ವರ್ಗಾವಣೆ ಮಾಡಬಹುದಾಗಿದೆ.

ಸಮಿತಿಯು ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಆಪಾದನೆಯು ಸಾಬೀತಾಗಿದೆ ಎಂದು ನಿರ್ಣಯಿಸಿದಲ್ಲಿ ಕೈಗೊಳ್ಳಬಹುದಾದ ಕ್ರಮಗಳು:

- ತಪ್ಪಿತಸ್ಥರಿಗೆ ಸೂಚನೆ ಅಥವಾ ಎಚ್ಚರಿಕೆ ನೀಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರಿಗೆ ದಂಡ ವಿಧಿಸುವುದು,
- ತಪ್ಪಿತಸ್ಥರನ್ನು ವರ್ಗಾವಣೆ ಮಾಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರನ್ನು ವಜಾಗೊಳಿಸುವಂತೆ ಶಿಫಾರಸ್ಸು ಮಾಡುವುದು,

- ತಪ್ಪಿತಸ್ಥರ ಪದೋನ್ನತಿ ಅಥವಾ ಸಂಬಳ ಹೆಚ್ಚಳವನ್ನು ತಡೆಹಿಡಿಯುವುದು,
- ಅನ್ವಯಿಸುವ ಸೇವಾ ನಿಯಮಗಳ ಅನ್ವಯ ನಿಗದಿಪಡಿಸಿದ ರೀತಿಯಲ್ಲಿ ಸೇವಾ ದುರ್ನಡತೆಯೆಂದು ಭಾವಿಸಿ ಅಗತ್ಯ ಕ್ರಮ ಜರುಗಿಸಬಹುದು.
- ಬಾಧಿತ ಮಹಿಳೆಗೆ ಅಥವಾ ಅವಳ ವಾರಸುದಾರರಿಗೆ ಮಾನಸಿಕ ಆಘಾತ, ನೋವು, ಘಟನೆಯ ಪರಿಣಾಮದಿಂದಾಗಿ ಭವಿಷ್ಯದ ಜೀವನೋಪಾಯದಿಂದ ವಂಚಿತರಾದ ಕಾರಣಕ್ಕಾಗಿ, ದೈಹಿಕ ಮತ್ತು ಮಾನಸಿಕ ಯಾತನೆಗೆ ಭರಿಸಿದ ವೈದ್ಯಕೀಯ ವೆಚ್ಚವನ್ನು ತಪ್ಪಿತಸ್ಥರ ಆದಾಯ ಮತ್ತು ಆರ್ಥಿಕ ಸಾಮರ್ಥ್ಯಕ್ಕೆ ಅನುಗುಣವಾಗಿ ಬಾಧಿತ ಮಹಿಳೆಗೆ ಅಥವಾ ವಾರಸುದಾರರಿಗೆ ನೀಡುವಂತೆ ತೀರ್ಮಾನ ಮಾಡಬಹುದಾಗಿದೆ.

ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಆಪಾದನೆಯು ಸುಳ್ಳು ಎಂದು ನಿರ್ಣಯಿಸಿದಲ್ಲಿ ಕೈಗೊಳ್ಳಬಹುದಾದ ಕ್ರಮಗಳು:

- ತಪ್ಪಿತಸ್ಥರಿಗೆ ಸೂಚನೆ ಅಥವಾ ಎಚ್ಚರಿಕೆ ನೀಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರಿಗೆ ದಂಡ ವಿಧಿಸುವುದು,
- ತಪ್ಪಿತಸ್ಥರನ್ನು ವರ್ಗಾವಣೆ ಮಾಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರನ್ನು ವಜಾಗೊಳಿಸುವಂತೆ ಶಿಫಾರಸ್ಸು ಮಾಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರ ಪದೋನ್ನತಿ ಅಥವಾ ಸಂಬಳ ಹೆಚ್ಚಳವನ್ನು ತಡೆ ಹಿಡಿಯುವುದು,
- ತಪ್ಪಿತಸ್ಥರಿಗೆ ಅನ್ವಯಿಸುವ ಸೇವಾ ನಿಯಮಗಳ ಅನ್ವಯ ನಿಗದಿಪಡಿಸಿದ ರೀತಿಯಲ್ಲಿ ಸೇವಾ ದುರ್ನಡತೆಯೆಂದು ಭಾವಿಸಿ ಅಗತ್ಯ ಕ್ರಮ ಜರುಗಿಸಬಹುದು.

- ಸಮಿತಿಯು ದೂರಿನನ್ವಯ ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳುವಂತೆ ಉದ್ಯೋಗದಾತರಿಗೆ ಶಿಫಾರಸ್ಸು ಮಾಡಬಹುದಾಗಿದೆ.
- ಸಮಿತಿಯ ಶಿಫಾರಸ್ಸುಗಳನ್ನು ಮಾಲೀಕರು ಜಾರಿಗೊಳಿಸಲೇಬೇಕು.

ಉದ್ಯೋಗದಾತರು ಅಥವಾ ಮಾಲೀಕರ ಕರ್ತವ್ಯಗಳು:

- ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿ ಲೈಂಗಿಕ ಕಿರುಕುಳವನ್ನು ನಿಷೇಧಿಸಲಾಗಿದೆ ಎಂಬ ಬಗ್ಗೆ ಪ್ರಕಟಣೆಯನ್ನು ಸುತ್ತೋಲೆಯ ಮೂಲಕ ಹೊರಡಿಸಬೇಕು ಮತ್ತು ಉದ್ಯೋಗಿಗಳಿಗೆ ಈ ಕುರಿತು ಮಾಹಿತಿ ನೀಡಬೇಕು.
- ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿ ಲೈಂಗಿಕ ಕಿರುಕುಳ ಮುಕ್ತವಾದ ವಾತಾವರಣವನ್ನು ನಿರ್ಮಾಣ ಮಾಡಬೇಕು.
- ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯನ್ನು ರಚಿಸುವುದು.
- ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಸದಸ್ಯರು, ಸದಸ್ಯರ ವಿಳಾಸ, ಸಮಿತಿಯು ಕಾರ್ಯನಿರ್ವಹಿಸುವ ಸ್ಥಳ ಮತ್ತು ಸಮಯದ ಕುರಿತು ಕೆಲಸಗಾರರಿಗೆ ಮಾಹಿತಿ ನೀಡಬೇಕು.
- ದೂರುದಾರರಿಗೆ, ದೂರಿನ ವಿಚಾರಣೆಯ ಸಂದರ್ಭದಲ್ಲಿ ಯಾವುದೇ ಕಿರುಕುಳ ಅಥವಾ ತೊಂದರೆಯಾಗದಂತೆ ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳಬೇಕು.
- ದೂರು ಸಮಿತಿಯು ಆದೇಶಿಸಿದಂತೆ ರಕ್ಷಣೆ ನೀಡುವುದು ಮತ್ತು ಅಗತ್ಯ ಸಹಾಯ (ವೈದ್ಯಕೀಯ, ಕಾನೂನು ಇನ್ನಿತರ ಸಹಾಯ) ಮಾಡುವುದು.
- ದೂರು ಸಮಿತಿಯು ನೀಡಿದಂತಹ ಶಿಫಾರಸ್ಸುಗಳನ್ನು ಜಾರಿ ಮಾಡಬೇಕು.
- ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯು ವಾರ್ಷಿಕ ವರದಿಯನ್ನು ಮಾಲೀಕರಿಗೆ ಮತ್ತು ಸ್ಥಳೀಯ ಸಮಿತಿಯು ಜಿಲ್ಲಾ-ಅಧಿಕಾರಿ(District Officer) ಸಲ್ಲಿಸಬೇಕು. ಈ ವರದಿಯನ್ನು ಮಾಲೀಕರು ತನ್ನ ಸಂಸ್ಥೆಯ ವಾರ್ಷಿಕ ವರದಿಯಲ್ಲಿ ಸೇರಿಸತಕ್ಕದ್ದು.

ಮಾಲೀಕರು ಅಥವಾ ಉದ್ಯೋಗದಾತರು ಮೇಲ್ಕಂಡ ಕರ್ತವ್ಯಗಳನ್ನು ನಿರ್ವಹಿಸಲು ತಪ್ಪಿದಲ್ಲಿ 50,000/-ಗಳವರೆಗೆ ದಂಡ ನೀಡಬೇಕಾಗುತ್ತದೆ ಮತ್ತು ಇಂತಹ ಕಾರ್ಯಗಳು ಪುನರಾವರ್ತನೆಯಾದಲ್ಲಿ ಪ್ರತಿಬಾರಿಯೂ ಕರ್ತವ್ಯ ಉಲ್ಲಂಘನೆಗಾಗಿ ದಂಡದ ಹಣದ ಎರಡರಷ್ಟು ದಂಡ ನೀಡಬೇಕಾಗುತ್ತದೆ.

ದೂರು ಸಮಿತಿಯ ಶಿಫಾರಸ್ಸಿನ ವಿರುದ್ಧ ಮೇಲ್ಮನವಿ ಸಲ್ಲಿಸುವ ವಿಧಾನ:

ದೂರು ಸಮಿತಿಯು ನೀಡಿದ ಶಿಫಾರಸ್ಸುಗಳಿಂದ ಬಾಧಿತರಾದವರು ಸೇವಾ ನಿಯಮಗಳ ಅನ್ವಯ ಅಸ್ತಿತ್ವದಲ್ಲಿರುವ ನ್ಯಾಯಾಲಯಕ್ಕೆ ಅಥವಾ ನ್ಯಾಯ ಮಂಡಳಿಗೆ ಸಮಿತಿಯು ಶಿಫಾರಸ್ಸು ನೀಡಿದ 90 ದಿನಗಳ ಒಳಗೆ ಮೇಲ್ಮನವಿ ದಾಖಲು ಮಾಡಬಹುದು.

ರಾಜಿ ಸಂಧಾನ: (1) ಆಂತರಿಕ ಸಮಿತಿ ಅಥವಾ ಸಂದರ್ಭಾನುಸಾರ ಸ್ಥಳೀಯ ಸಮಿತಿಯು ಸೆಕ್ಷನ್ 11ರ ಮೇರೆಗೆ ವಿಚಾರಣೆಯನ್ನು ಪ್ರಾರಂಭಿಸುವ ಮುನ್ನ ಬಾಧಿತ ಮಹಿಳೆಯ ಕೋರಿಕೆಯಂತೆ ಅವಳ ಮತ್ತು ಪ್ರತ್ಯರ್ಜಿದಾರನ ನಡುವೆ ರಾಜಿ ಸಂಧಾನದ ಮೂಲಕ ವಿಷಯವನ್ನು ಇತ್ಯರ್ಥಪಡಿಸಲು ಕ್ರಮಗಳನ್ನು ಕೈಗೊಳ್ಳಬಹುದು. ಪರಂತು, ರಾಜಿ ಸಂಧಾನದ ಆಧಾರದ ಮೇಲೆ ಹಣಕಾಸಿನ ವಿಚಾರದ ಬಗ್ಗೆ ಇತ್ಯರ್ಥವನ್ನು ಮಾಡತಕ್ಕದ್ದಲ್ಲ.

ದೂರುಗಳ ಸಮಿತಿಗೆ ಸೌಲಭ್ಯಗಳನ್ನು ಒದಗಿಸುವುದು:

ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಯು ಕಾರ್ಯನಿರ್ವಹಿಸಲು ಅನುಕೂಲವಾಗುವಂತೆ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಛೇರಿಯಲ್ಲಿ ಪೀಠೋಪಕರಣಗಳನ್ನೊಳಗೊಂಡ ಒಂದು ಕೊಠಡಿಯನ್ನು ಒದಗಿಸುವುದು, ದೂರುಗಳ ಸಮಿತಿಯ ಕೆಲಸ ನಿರ್ವಹಿಸಲು ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಛೇರಿಯಿಂದ ಒಬ್ಬ ಮಹಿಳಾ ಸಿಬ್ಬಂದಿಯನ್ನು ನೇಮಿಸುವುದು, ದೂರುಗಳನ್ನು ಪಡೆದುಕೊಳ್ಳಲು ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಛೇರಿಯಲ್ಲಿ ಸೂಕ್ತ ಸ್ಥಳದಲ್ಲಿ ಇರಲು ಬೀಗವನ್ನೊಳಗೊಂಡ ಒಂದು ದೂರು ಪೆಟ್ಟಿಗೆಯನ್ನು ಒದಗಿಸುವುದು, ದೂರುಗಳ ಸಮಿತಿಯ ಸಭೆ ಪ್ರತಿ ತಿಂಗಳು 5ನೇ ತಾರೀಖಿನಂದು ನಡೆಯತಕ್ಕದ್ದು, ಅವಶ್ಯಕತೆಯಿದ್ದಲ್ಲಿ, ತಿಂಗಳಲ್ಲಿ ಒಂದಕ್ಕಿಂತ ಹೆಚ್ಚು ಸಭೆ ನಡೆಸಬಹುದು. ಒಂದು ವೇಳೆ 5ನೇ ತಾರೀಖು ಭಾನುವಾರ ಅಥವಾ ರಜಾ ದಿನ ಬಂದಲ್ಲಿ, ಸಭೆಯನ್ನು ಮುಂದಿನ ಕೆಲಸದ ದಿನದಂದು ನಡೆಸುವುದು.

ಜಿಲ್ಲೆಗಳಲ್ಲಿ ವಿವಿಧ ಇಲಾಖೆಗಳಲ್ಲಿ ಮತ್ತು ಸಾರ್ವಜನಿಕ ಉದ್ಯಮಗಳಲ್ಲಿ, ಖಾಸಗಿ ಸಂಸ್ಥೆಗಳು/ಫ್ಯಾಕ್ಟರಿಗಳು/ಐ.ಟಿ.ಬಿ.ಟಿ. ಸಂಸ್ಥೆಗಳು, ಆಂತರಿಕ ದೂರುಗಳ ಸಮಿತಿ ರಚಿಸುವಂತೆ ಆಯಾ ಜಿಲ್ಲೆಗಳ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ಸೂಕ್ತ ನಿರ್ದೇಶನ ಹೊರಡಿಸತಕ್ಕದ್ದು ಹಾಗೂ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಗಳ ರಚನೆ ಕುರಿತು ನಿಗಾವಹಿಸತಕ್ಕದ್ದು. ಆಂತರಿಕ ಹಾಗೂ ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿ ರಚಿಸಲಾದ ಮಾಹಿತಿಯನ್ನು ದಿನಾಂಕ:3.12.2015ರೊಳಗಾಗಿ ಒಂದು ಅರೆ ಸರ್ಕಾರಿ ಪತ್ರವನ್ನು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಹಿಳಾ ಆಯೋಗದ ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರಿಗೆ ಬರೆಯತಕ್ಕದ್ದು.

(ಜಯಲಕ್ಷ್ಮಿ) 18/11/15

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-2,

ಮಹಿಳೆಯರ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಹಾಗೂ ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ.

ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಛೇರಿಗಳಲ್ಲಿ ಸ್ಥಳೀಯ ದೂರು ನಿವಾರಣಾ ಸಮಿತಿ ರಚನೆ ಮಾಹಿತಿ

ಕ್ರ.ಸಂ	ಜಿಲ್ಲೆ ಹೆಸರು/ ಕಛೇರಿ ಹೆಸರು	ಆದೇಶ ಸಂಖ್ಯೆ ದಿನಾಂಕ ಸ್ಥಳೀಯ/ಆಂತರಿಕ ದೂರು ಸಮಿತಿ	ಅಧ್ಯಕ್ಷರು ಶ್ರೀ/ಶ್ರೀಮತಿ	ಸದಸ್ಯರು ಶ್ರೀ/ಶ್ರೀಮತಿ	ದೂರವಾಣಿ ಈಮೇಲ್
21	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಗದಗ ಜಿಲ್ಲೆ,	ಸಂ:ಜೆಅಗ/ಮಮಅಇ/ಸ್ಥದೂನಿಸ/2016- 17 ದಿನಾಂಕ:23-05-2016	ರೋಹಿಣಿ ಹಿರೇಮಠ	ಜಯಶ್ರೀ ಬಸಯ್ಯ ಹಿರೇಮಠ, ಭಾರತಿ ಹೊಂಗಲ, ಭಾರತಿ ಶಲವಡಿ, ಮಾರಿಕಾಂಬಾ, ಮಂಗಲಾ. ಬಿ. ತಾಪಸ್ವರ	
22	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಧಾರವಾಡ ಜಿಲ್ಲೆ,	ಸಂ.ಜಿ.ಧಾ/ಮಮಅಇ/ಲ್ಯ.ಕಿ.ತ.ದೂ.ನಿ.ಸ.ರ 2016-17 ದಿ:01-06-2016	ಅನಿತಾ ಗುಂಜಾಳ ಗೀತಾ ಪಾಸ್ತೆ ರಾಜೇಶ್ವರಿ ಸಾಲಗಟ್ಟಿ	ಶಾರದಾ ಕೋಲಕಾರ ಅನುಪಮಾ ಅಂಗಡಿ ಹೆಚ್.ಹೆಚ್.ಕೂಕನೂರ ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳಿಂದ ನಾಮ ನಿರ್ದೇಶಿತ ಸದಸ್ಯರು ಐರಿನ್ ಡಿಸೆಲ್ವಾ ಸುನಂದಾ ಪ್ರಕಾಶ ಕಡಿಮೆ ಪೂರ್ಣಿಮಾ ಗೌರೋಜಿ	
23	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಬೆಂಗಳೂರು ಜಿಲ್ಲೆ	ಸಂ:ಎಂಎಜಿ(4)ಮಿಸ್/ಸಿಆರ್/243/ 2015-16 ದಿನಾಂಕ:18-07-2016.	ಸಂತೋಷವಾಸ್	ಜಯದೇವಿ ಸಾಜಿದಾ ಬೇಗಂ ಸೌಂದರ್ಯ ರಾಜನ್, ಸುಜಾತ, ಗೀತಾ ಪಾಟೀಲ್	
24	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆ,	ನಂ:ಎಂ.ಎ.ಜಿ.(1)ಸಿ.ಆರ್. 21:36059:2014-15 (16-17) ದಿ:4-7-2016 ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿ	ನಫೀಸಾ ಬೇಗಂ	ಶೋಭಲಕ್ಷ್ಮೀ, ಪುಷ್ಪಹೆಚ್.ಆರ್., ದಾಕ್ಷಾಯಣಿ	08182- 271101/ 221010/ 221100
25	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ರಾಮನಗರ ಜಿಲ್ಲೆ,	ಸಂ:ಉನಿರಾ/ಮಮಅಇ/ದೂರು/ಸಮಿತಿ/ ಪರಿಷ್ಕರಣೆ/2015-16 ದಿ:06-08-2016	ರೂಪಶ್ರೀ, ಶೈಲಜಾ.ಕೆ.ಎ.ಎಸ್., ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿ	ಜಯಮ್ಮ, ಎನ್.ಶೋಭ.ವಿ ಕುಮಾರ್ ಗೋಪಾಲ್, ಗಾಯತ್ರಿ, ಪ್ರಮೋದಿನಿ, ಟಿ.ವಿ.ಸುಮ, ನಾಗವೇಣಿ, ಸುಕಾಂತ	080- 27273036 27272741
26	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಬಾಗಲಕೋಟೆ ಜಿಲ್ಲೆ,	ಸಂಖ್ಯೆ:ಉನಿಬಾ/ಮಮಅಇ/ಕರಾಮಆ/ ದೂನಿ.ನ/2015-16 ದಿ:04-05-2015	ಶಾಂತಾ ಕಡಿ, ಶ್ರೀದೇವಿ ಧೂಪದ, ಉಪಾಧ್ಯಕ್ಷರು, ಜಯಮಾಲಾ. ಎಸ್. ದೊಡಮನಿ, ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು	ಕು.ಶಾಂತಾ ಎಂ.ಕುಗಾಟಿ, ರೇಣುಕಾ.ಎಚ್.ಹಳ್ಳಿ, ಎಂ.ಬಿ.ಬಾಲರೆಡ್ಡಿ, ಜನವ್ವ ಪರಸಪ್ಪತೇಲಿ, ಗೀತಾ ಬಸಪ್ಪ ಗೋಳ, ನಾಗರತ್ನ, ಎಸ್.ಜಾಲಿಹಾಳ	
27	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಕೊಪ್ಪಳ ಜಿಲ್ಲೆ	ಸಂಖ್ಯೆ:ಮಮಅಇ/ಕೆ.ಮ.ದೌ.ಸ./2016-17 ದಿನಾಂಕ:17-05-2016	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು, ಅಧ್ಯಕ್ಷರು ಮಂಜುನಾಥ, ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿ	ಉಪ ನಿರ್ದೇಶಕರು, ಸದಸ್ಯರು, ರಾಜಾಬನ್ನಿ, ಶಾರದಾ, ಡಾ:ರಮೇಶ, ಡಾ:ಬಸಯ್ಯ ಸಾಲಿ, ತುಕರಾಮ ದೇರೆಕರೆ, ನಾಗರತ್ನ, ಜಯಲಕ್ಷ್ಮೀ ವಸ್ತದ, ಶಂಶುನ್ನಿಸಾ, ನಾಗರಾಜ.ಆರ್.ಅಳೋಳ್ಳಿ, ಅನಂತ ಕುಲಕರ್ಣಿ, ಬಸಮ್ಮ, ವಿದ್ಯಾಶ್ರೀ.ಟಿ.ಸರ್ವೆಯರ್, ನಾಗರತ್ನ, ಲತಾಬಾಯಿ, ನಾಗರಾಜ ಚಲವಾದಿ, ತಾಯಮ್ಮ, ಉಮಾ ಹಿರೇಮಠ, ತ್ರಿಶಲಾ,	

Kuvempu University

NAAC Accredited with "A" Grade

Students' Supportive Service Centre
Student's Utility Complex, Jnana Sahyadri
Shankaraghatta – 577 451, E-mail:kussc@gmail.com

Details of Students Grievance Redressal 2018-2023

1. Number of Grievance lodged in Students grievance Redressed Portal from last Five years that is from (2018-2023) Grievance addressed till date - **71**

2. Number of Grievance Action taken report submitted to the concerned in portal- **64**

3. Number of Grievance under process - **07**

Sl No.	Grievance ID	Name	Nature of Grievance	Action taken	Remakrs
1	STU-2015-1421	JAMUNA K S	Harassment and victimization of students	It has been resolved that Kum. Jamuna K. S. Research Scholar, Department of Biotechnology, Sahyadri Science College, Shimoga is exempted from the refund of the JRF(Ref. KU/AC-6/ 5210/ 2016-17 Dated 29-12-2016/04-01-2017). Copy of the order from the University has also been sent	Closed
2	STU-2016-4180	RAGHAVENDRA HANUMANTHAPPA BOMMANAVAR	Non payment or delay in payment of scholarships to any student	Now all the fellowships of UGC are disbursed from DBT mode.Kuvempu University is mapped with PFMS (Public Finance Management System)	Closed
3	STU-2016-5220	GOPAL CHETTRI	Refusing admission in accordance with the declared admission policy of the institute	find the attachment	Closed
4	STU-2016-4921	M SIBA PRASAD RAO	No provision of student amenities	Yes, it is recognised by DEC and considered valid by UGC letters enclosed	Closed
5	STU-2016-4966	VIJAY RAGHAVAN	Publishing false or misleading information in the prospectus	Find attachment in this mail	Closed
6	STU-2016-4996	CHANDAN NEGI	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed
7	STU-2016-5007	VINEET KUMAR	Publishing false or misleading information in the prospectus	Yes, it is recognised by DEC and considered valid by UGC. Letters enclosed	Closed
8	STU-2016-4202	GOPINATHA K M	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed

9	STU-2016-4252	HARSHIT SINGH	No provision of student amenities	Yes, it is recognised by DEC and considered valid by UGC letters enclosed	Closed
10	STU-2016-4313	PRASANNA KUMAR	Withhold or refuse to return any document (certificates of degree	The grievance has been pursued. AS per the verification by Examination Section, it is found that the original marks cards have already been sent o Co-Ordinator, Rooman A copy is sent to Mr. Prasanna Kumar's email.Technologies, Bangalore.	Closed
11	STU-2017-8472	AMIT THAKUR	Publishing false or misleading information in the prospectus	Degree is valid. Copies of the letters regarding course, institution recognition enclosed	Closed
12	STU-2017-8576	CHRISTINA	Unfair evaluation practices	find the attachment	Closed
13	STU-2017-10718	PRABHAKAR RAI	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed
14	STU-2017-10862	VENKATESHA P	Non publication of prospectus	find the attachment	Closed
15	STU-2016-5377	SAURABH KUMAR	Irregularity in the admission process	Find Encloses (A,B & C)	Closed
16	STU-2016-5395	DAVENDER KUMAR	Harassment and victimization of students	Marks card issued to Devender Kumar after including IA Marks Marks card No:119422 dated 24/12/2016 (see the enclosure	Closed
17	STU-2019-22770	RANGASWAMY P	Delay in conduct of examinations or declaration of results	find the attachment	Closed
18	STU-2017-9485	JYOTSNA VERMA	Harassment and victimization of students	find the attachment	Closed
19	STU-2019-28800	ANJANA MURTHY K	Unfair evaluation practices	not relevance	Closed
20	STU-2018-11939	NIDHI MANCHANDA	Withhold or refuse to return any document (certificates of degree	THis is to inform you your duplicate convocation certificate has been dispatched..(copy is attached).	Closed
21	STU-2020-32833	SHASHIKUMARA M HARIJANA	Non payment or delay in payment of scholarships to any student	attachment file is not open properly so to addresses your Grievance please give thefollowing details 1) Your Admission Number 2) Your Register Number 3) Subject of Degree 4) Study Center Name	Closed

22	STU-2020-62530	KRISHNA GOWDA	Delay in conduct of examinations or declaration of results	relevant documents not uploaded. attach the relevant documents with your Grievance to take further needful	Closed
23	STU-2017-7205	ASHWINI N	Delay in conduct of examinations or declaration of results	find the attachment	Closed
24	STU-2019-26965	HIYA MORAN	Irregularity in the admission process	find the attachment	Closed
25	STU-2020-63635	RAMA KRISHNA KARPURA	Withhold or refuse to return any document (certificates of degree)	Dear Ramakrishna Karpurapu noted your Grievance. Relevant documents not uploaded. attach the relevant documents (Your Register number, admission card, identity card etc.,) to get the clarification from the concerned authority.	Closed
26	STU-2020-61493	DEBJIT MITRA	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed
27	STU-2019-22770	RANGASWAMY P	Unfair evaluation practices	find the attachment	Closed
28	STU-2020-64894	BYRE GOWDA M	Delay in conduct of examinations or declaration of results	attachment file is not open properly so to addresses your Grievance please give the following details 1) Your Admission Number 2) Your Register Number 3) Subject of Degree 4) Study Center Name	Closed
29	STU-2021-77581	BHAVANA ATHADAKAR	Grievance Related to COVID19 Pandemic	find the attache file	Closed
30	STU-2021-77581	BHAVANA ATHADAKAR	Demand of money in excess of that specified in the declared admission policy	find the attache file	Closed
31	STU-2017-9617	ABUBAKAR BASHEERAHMED KARNOOL	Delay in conduct of examinations or declaration of results	find the attache file	Closed
32	STU-2021-77008	RAGHUBIR SINGH	Non publication of prospectus	Find attachment for UGC recognized letter	Closed
33	STU- 2018-14226	SURYA PRAKASH PANDEY	Harassment and victimization of students	Closed	Closed
34	STU-2016-5040	ASHISH KUMAR JHA	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed

35	STU-2016-4456	PANKAJ SALEEB LAKRA	Unfair evaluation practices	find the attachment	Closed
36	STU-2017-8649	SELIM MANDAL	Withhold or refuse to return any document (certificates of degree)	It is clarified that the global environment research foundation was a valid study centre till the territorial jurisdiction issue was communicated by the DEC. see the attachment	Closed
37	STU-2017-9485	JYOTSNA VERMA	Harassment and victimization of students	find the attachment	Closed
38	STU-2018-16687	AAMIRPAL SINGH SEHMI	No provision of student amenities	find the attachment	Closed
39	STU-2015-1038	SAMIK CHAKRABORTY	Refusing admission in accordance with the declared admission policy of the institute	Please find attached letter from Directorate of Distance Education. I think this answers your problem.....Go thru the letter and let me know if any clarifications if you need.	Closed
40	STU-2021-84205	KULDEEP SINGH	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed
41	STU-2017-9850	JAKKANNAGARI PAVAN K	Unfair evaluation practices	To addresses your Grievance please give the following details 1) Your Admission Number 2) Your Register Number 3) Subject of Degree 4) Study Center Name	Closed
42	STU-2017-10034	RUDRESHA S	Irregularity in the admission process	Find Encloses (DDE)	Closed
43	STU-2021-86499	MAMATHA N	Non payment or delay in payment of scholarships to any student	Please find the attachment	Closed
44	STU-2017-6582	SHIVANANDA VEERABHADRA HULAKUNDA	Withhold or refuse to return any document (certificates of degree)	Your convocation certificate has been dispatched on 31-07-2013 No:18348	Closed
45	STU-2020-61900	ALI ULLA	Delay in conduct of examinations or declaration of results	Please find the attachment	Closed
46	STU-2020-58017	SANJAN M.C	Grievance Related to COVID19 Pandemic	your grievance information is brought to concerned authorities. As per Government guidelines university will conduct the examinations.	Closed
47	STU-2018-16775	KAMESHWAR DUBEY	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed

48	STU-2019-26965	HIYA MORAN	Irregularity in the admission process	Pleas find the attachment	Closed
49	STU-2016-3063	PARITOSH SINGH	Delay in conduct of examinations or declaration of results	Find attachment this mail	Closed
50	STU-2017-7205	ASHWINI N	Delay in conduct of examinations or declaration of results	Pleas find the attachment	Closed
51	STU-2016-5377	SAURABH KUMAR	Irregularity in the admission process	Find Encloses (A,B & C)	Closed
52	STU-2016-5395	DAVENDER KUMAR	Harassment and victimization of students	Marks card issued to Devender Kumar after including IA Marks Marks card No:119422 dated 24/12/2016 (see the enclosure	Closed
53	2020-64894	BYRE GOWDA M	Delay in conduct of examinations or declaration of results	Closed	Closed
54	STU-2016-4352	MAHESH M	Harassment and victimization of students	Find attachment	Closed
55	STU-2016-4402	UMAPATHI BN	Non payment or delay in payment of scholarships to any student	information forwarded to concerned to take necessary action and do the needfull	Closed
56	STU-2017-9617	ABUBAKAR BASHEERAHMED KARNOOL	Delay in conduct of examinations or declaration of results	find the attachment	Closed
57	STU-2017-9695	SANTOSH KUMAR DASH RAY	Withhold or refuse to return any document (certificates of degree	Pleas find the attachment	Closed
58	2020-62530	KRISHNA GOWDA	Delay in conduct of examinations or declaration of results	relevant documents not uploaded. attach the relevant documents with your Grievance to take further needful	Closed
59	STU-2017-9696	ASHAPURNA MOHAPATRA	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Through Telephonic Conversation student has conformed that the concern document has been received the University	Closed
60	STU-2016-2885	SUDHANSHU PANDEY	Irregularity in the admission process	find the attachment	
61	STU-2021-83761	VISHWAJITH N S	Delay in conduct of examinations or declaration of results	Open	Under Proces
62	STU-2021-77066	TAPAS KUMAR DAS	No provision of student amenities	Open	Under Proces
63	STU-2022-95561	SADASHIVA AITHAL K P	Delay in conduct of examinations or declaration of results	Communicate by Director Distance Education Section	Closed
64	STU-2021-77654	AMIT DHASMANA	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Open	Under Proces

65	STU-2021-77070	PANKAJ KUMAR	No provision of student amenities	Open	Under Proces
66	STU-2021-84205	KULDEEP SINGH	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Open	Under Proces
67	STU-2021-77052	RATUL DE	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Communicate by Director Distance Education Section	Closed
68	STU-2022-94388	MANJUNATH S N NAGARAJA	Delay in conduct of examinations or declaration of results	Open	Under Proces
69	STU-2022-94542	SUDHIR S	Irregularity in the admission process	Communicate by Director Distance Education Section	Closed
70	STU-2022-92719	AFIRA MULLA	Irregularity in the admission process	Communicate by Director Distance Education Section	Closed
71	STU-2021-88665	SUDHANSHU RANJAN	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Open	Under Proces



NODAL OFFICER
Students' Grievances Redressal Cell,
Kuvempu University
SHANKARAGHATTA-577 451,

ASHOK THAKUR
ADDL. SECRETARY
Ph. No. 2338 3202



भारत सरकार
मानव संसाधन विकास मंत्रालय
उच्चतर शिक्षा विभाग
शास्त्री भवन
नई दिल्ली - 110 115

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION
SHASTRI BHAVAN
NEW DELHI-110 115

D.O. No. 17-9/2009-TS.I

Dated, the 9th July, 2009

Dear Prof. Prasad,

You are no doubt aware that the Hon'ble Supreme Court of India, in SLP No. 24295 of 2006 dated 16.05.2007 and Civil Appeal No. 887 of 2009, dated 08.05. 2009, in the matter of the University of Kerala V/s Council, Principals, Colleges and others, had taken a very serious view on the menace of ragging in various educational institutions.

2. Consequently, the Central Government and the University Grants Commission (UGC) have emphasized their determination to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or student, which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country and, thereby, to provide for the healthy development, physically and psychologically, of all students.

3. Accordingly, the UGC have issued a Notification No. F.1-16/_CPP-II, dated 17th June, 2009 on Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009, para 1.3 of which categorically states that these regulations shall inter-alia be applicable to all higher educational institutions, including their departments, constituent units, etc.

4. I shall be grateful if you kindly ensure strict compliance of the Regulations. This would also be placed before the next meeting of the IIT Council for ex-post-facto approval / ratification.

With regards,

Yours sincerely,

D.O.S: For urgent n.a.; Must go through the guidelines comprehensively and ensure compliance.

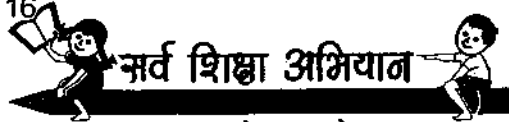
(ASHOK THAKUR)

Prof. Surendra Prasad,
Director,
Indian Institute of Technology, Delhi
Hauz Khas, New Delhi - 16

Registration 2 Pls. specially look into aspects which may not have been foreseen or taken care of by us so far.

*Prasad
17.7.09*

Prof. Subramanyam



सर्व पढ़ें सब बढ़ें

472
2013/10/11
26/6
①

No.F.16-07/2009-U-5
Government of India
Ministry of Human Resource Development
(Department of Higher Education)

New Delhi dated the 24th June, 2009.

Subject:- UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

A copy of Gazette Notification's No.F.1-16/PPP-II, dated 17-06-2009 received from University Grants Commission regarding UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 is enclosed for information, necessary action and implementation. The Notification of the Regulation on curbing the menace of ragging in Higher Educational Institutions, 2009 is available at website of University Grants Commission (www.ugc.ac.in). The UGC Regulations may be forwarded to educational institutions under your purview for strict implementation.

Anupama
(Anupama Bhatnagar)
Director(HE).

Encl:- As above.

Shri R.D. Sahay,
Director(CU).

Smt. Pratibha Dixit,
Director (Tech.)

Shri Madan Mohan,
Director(NIT)

✓ Smt. Seema Raj,
Director(Tech).

Smt. Reeta Chatterjee,
Director.

Smt. Rashmi Choudhary,
Director.

Shri Harvinder Singh,
Deputy Secretary.

US (Tech)

S.O (Shri Saha)
Discuss immediately.
29/6

FP No. 17-9/2009-TS-I

2

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

**UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.**

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART III, SECTION-4)

F.1-16/2007(CPP-II)

Dated 17th June, 2009.

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

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under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

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4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,

b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

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and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.

- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

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other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

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parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities-
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

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- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

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q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

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punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.


Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

- 
- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

(2)

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- (2)
- ii. in case of an order of a University, to its Chancellor.
 - iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

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action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.5 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary

To,
**The Assistant Controller,
Publication Division, Govt. of India,
Ministry of Urban Development and Poverty Alleviation,
Civil Lines Delhi -110 054**



ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that
a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this ___ day of _____ month of _____ year.

Signature of deponent
Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month), (year) after reading the contents of this affidavit.

OATH COMMISSIONER



भारत का राजपत्र The Gazette of India

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विश्वविद्यालय अनुदान आयोग
अधिसूचना

नई दिल्ली, 11 अप्रैल, 2023

विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2023

F.1-13/2022(CPP-II).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 26 की उप-धारा (1) के खंड (छ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2019 के अधिक्रमण में, विश्वविद्यालय अनुदान आयोग एतद्वारा निम्नलिखित नियम बनाता है, नामतः:-

1. संक्षिप्त नाम, विनियोग और प्रारंभ:

- (क) इन विनियमों को विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2023 कहा जाएगा।
- (ख) वे ऐसे सभी उच्चतर शिक्षा संस्थानों पर लागू होंगे, जिन्हें किसी केंद्रीय अधिनियम अथवा राज्य अधिनियम के तहत स्थापित या निगमित गया हो और विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 2 के खंड (च) के तहत मान्यता-प्राप्त सभी उच्चतर शिक्षा संस्थानों तथा ऐसे सभी सम विश्वविद्यालय संस्थानों पर लागू होंगे जिन्हें तत्संबंध की धारा 3 के तहत विश्वविद्यालय घोषित किया गया हो।

(ग) वे शासकीय राजपत्र में उनके प्रकाशन होने की तिथि से प्रभावी होंगे।

2. उद्देश्य:

किसी संस्थान में पहले से ही नामांकित छात्रों और साथ ही ऐसे संस्थानों में प्रवेश के इच्छुक छात्रोंकी कतिपय शिकायतों के निवारण के लिए अवसर प्रदान करना और उसके लिए एक तंत्र स्थापित करना।

3. परिभाषा:

(1) जब तक कि इन विनियमों केसंदर्भ में अन्यथा अपेक्षित न हो -

- (क) "अधिनियम" का अभिप्राय विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) से है;
- (ख) "पीडित छात्र" से अभिप्राय किसी ऐसे छात्र से है जिसे इन विनियमों के तहत परिभाषित शिकायतों के संबंध में किसी मामले अथवा तत्संबंधी किसी मामले में कोई शिकायत हो।
- (ग) "महाविद्यालय" से अभिप्राय अधिनियम की धारा 12ए की उपधारा (1) के खंड (ख) में इस प्रकार से परिभाषित किसी संस्थान से है।
- (घ) "आयोग" से अभिप्राय विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 4 के तहत स्थापित विश्वविद्यालय अनुदान आयोग से है।
- (ङ) "घोषित प्रवेश नीति" का अभिप्राय संस्थान द्वारा प्रस्तुत किए जा रहे किसी पाठ्यक्रम या अध्ययन कार्यक्रम में प्रवेश के लिए संस्थान की विवरणिका में प्रकाशित की गई किसी ऐसी नीति से है, जिसमें उसके अंतर्गत आने वाली प्रक्रियाएं भी शामिल हैं।
- (च) "शिकायत" का अभिप्राय, और इसमें निम्नवत् के संबंध में किसी पीडितछात्र द्वारा की गई शिकायत (शिकायतें) शामिल हैं, नामतः:
 - i. संस्थान की घोषित प्रवेश नीति के अनुरूप निर्धारित की गई योग्यता के विपरीत प्रवेश दिया जाना;
 - ii. संस्थान की घोषित प्रवेश नीति के तहत प्रक्रिया में अनियमितताएं;
 - iii. संस्थान की घोषित प्रवेश नीति के अनुरूप प्रवेश देने से इंकार किया जाना;
 - iv. इन विनियमों के उपबंधों के अनुरूप, संस्थान द्वारा विवरणिका का प्रकाशन न किया जाना;
 - v. संस्थान द्वारा विवरणिका में ऐसी कोई जानकारी देना जोकि झूठी या भ्रामक होऔर तथ्यों पर आधारित न हो;
 - vi. किसी छात्र द्वारा ऐसे संस्थान में प्रवेश लेने के प्रयोजन से जमा किए गए किसी दस्तावेज जोकि उपाधि, डिप्लोमा या किसी अन्य पुरस्कार के रूप में हो,उसको अपने पास रख लेना या वापस करने से इंकार करना ताकि ऐसे किसी पाठ्यक्रम या अध्ययन कार्यक्रम के संबंध में छात्र को किसी शुल्क अथवा शुल्कों का भुगतान करने हेतु तैयार किया जा सके अथवा मजबूर किया जा सके जिसमें छात्र अध्ययन नहीं करना चाहता हो;
 - vii. संस्थान की घोषित प्रवेश नीति में निर्धारित राशि से अधिक धनराशि की मांग करना।
 - viii. छात्रों की विभिन्न श्रेणियों के लिए प्रवेश में सीटों के आरक्षण के संबंध में वर्तमान में लागू किसी कानून का संस्थान द्वारा उल्लंघन किया जाना;

- ix. ऐसे किसी संस्थान की घोषित प्रवेश नीति के तहत अथवा आयोग द्वारा विहित किन्हीं शर्तों, यदि कोई हो तो, के तहत किसी भी छात्र हेतु ग्राह्य छात्रवृत्ति या वित्तीय सहायता का भुगतान नहीं किया जाना अथवा विलम्ब से भुगतान किया जाना;
 - x. संस्थान के शैक्षणिक कैलेंडर में अथवा आयोग द्वारा विहित ऐसे किसी कैलेंडर में विनिर्दिष्ट अनुसूची से इतर परीक्षाओं के आयोजन में अथवा परीक्षा के परिणामों की घोषणा में विलम्ब करना;
 - xi. विवरणिका में यथा उल्लिखित अथवा संस्थान द्वारा लागू किसी कानून के किसी उपबंध के तहत यथा अपेक्षित छात्रों की सुविधा प्रदान करने में संस्थान द्वारा विफल रहना;
 - xii. छात्रों के मूल्यांकन के लिए संस्थान द्वारा अपनाई गई गैर-पारदर्शी अथवा अनुचित पद्धतियां;
 - xiii. ऐसे किसी छात्र को शुल्क के प्रतिदाय में विलंब करना, अथवा इंकार करना जो कि विवरणिका में उल्लिखित समय के भीतर, बशर्ते यह समय-समय पर आयोग द्वारा जारी दिशा-निर्देशों के अधीन हो, नामांकन वापस लेता है;
 - xiv. अनुसूचित जाति, अनुसूचित जनजाति, अन्य पिछड़ा वर्ग, महिला, अल्पसंख्यक अथवा दिव्यांग श्रेणियों के छात्रों से कथित भेदभाव की शिकायत;
 - xv. प्रवेश दिए जाने के समय जैसा भरोसा दिलाया गया था अथवा प्रदान किया जाना अपेक्षित था के अनुरूप गुणवत्तापूर्ण शिक्षा प्रदान नहीं किया जाना;
 - xvi. छात्र के उत्पीड़न के अन्य मामलों के अलावा जिन पर वर्तमान में लागू किसी कानून के दंडात्मक उपबंधों के तहत कार्रवाई की जानी हो, छात्र का उत्पीड़न किया जाना अथवा उसे निशाना बनाया जाना।
 - xvii. संस्थान के कानूनों, अध्यादेशों, नियमों, विनियमों, या दिशा-निर्देशों के विपरीत कोई कार्रवाई किया जाना अथवा शुरू किया जाना; तथा
 - xviii. आयोग और/अथवा संबंधित नियामक निकाय द्वारा बनाए गए/जारी किए गए नियमों और/या दिशा-निर्देशों के विपरीत कोई भी कार्रवाई किया जाना अथवा शुरू किया जाना।
- (छ) "संस्थान" से तात्पर्य विश्वविद्यालय से है जो विश्वविद्यालय अनुदान आयोग अधिनियम की धारा 2 की उप-धारा (एफ) में परिभाषित है, एक संस्थान जिसे अधिनियम 3 के तहत विश्वविद्यालय माना गया है और विश्वविद्यालय अनुदान आयोग अधिनियम 1956 की धारा 12ए (1) (बी) में परिभाषित एक महाविद्यालय से है।
- (ज) "लोकपाल" का अभिप्राय इन विनियमों के तहत नियुक्त लोकपाल से है।
- (झ) "विवरणिका" का अभिप्राय और इसमें ऐसा कोई प्रकाशन शामिल है, चाहे वह मुद्रित स्वरूप में अथवा अन्यथा हो, जिसे जनसाधारण (जिसमें ऐसे संस्थान में प्रवेश पाने के इच्छुकों सहित) को एक संस्था से संबंधित निष्पक्ष और पारदर्शी जानकारी प्रदान करने के लिए ऐसे संस्थान अथवा किसी प्राधिकरण अथवा ऐसे संस्थान द्वारा ऐसा करने के लिए प्राधिकृत किए गए किसी व्यक्ति द्वारा जारी किया गया हो;
- (ञ) "छात्र" से अभिप्राय किसी ऐसे संस्थान जिसमें यह विनियम लागू होते हैं, में किसी भी माध्यम से अर्थात् औपचारिक/मुक्त और दूरस्थ शिक्षा (ओडीएल)/ऑनलाइन से नामांकित किसी व्यक्ति अथवा नामांकित होने के लिए प्रवेश प्राप्ति के इच्छुक से हैं;

- (ट) "छात्र शिकायत निवारण समिति (एसजीआरसी)" का अभिप्राय एक संस्थान के स्तर पर इन विनियमों के तहत गठित एक समिति से है; तथा
- (ठ) "विश्वविद्यालय" से अभिप्राय अधिनियम की धारा 2 की खंड (च) में यथा परिभाषित किसी विश्वविद्यालय से है अथवा जहां संदर्भ के अनुसार, तत्संबंध की धारा 3 के तहत इस प्रकार घोषित कोई सम विश्वविद्यालय संस्थान से है।

(2) इन विनियमों में प्रयुक्त और परिभाषित नहीं किए गए लेकिन विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 में परिभाषित शब्दों और अभिव्यक्तियों के वही अर्थ होंगे जो क्रमशः अधिनियम में उनके लिए निर्धारित किए गए हैं।

4. विवरणिका का अनिवार्य प्रकाशन, इसकी विषयवस्तु तथा मूल्य निर्धारण

- (1) प्रत्येक संस्थान, अपने पाठ्यक्रम या अध्ययन के किसी भी कार्यक्रम में प्रवेश आरंभ करने की तिथि से कम से कम साठ दिन की समाप्ति से पूर्व अपनी वेबसाइट पर एक विवरणिका प्रकाशित और/अथवा अपलोड करेगा, जिसमें इस तरह के संस्थान में प्रवेश लेने के इच्छुक व्यक्तियों और आम जनता की जानकारी के लिए निम्नवत् जानकारी अंतर्विष्ट होगी, यथा;
- (क) प्रत्येक पाठ्यक्रम अथवा अध्ययन के कार्यक्रम के लिए, शिक्षण के घंटों, व्यावहारिक सत्रों और अन्य कार्य के साथ-साथ अध्ययन के कार्यक्रमों और पाठ्यक्रमों की सूची सहित उपयुक्त सांविधिक प्राधिकरण अथवा संस्थान, जैसा भी मामला हो, द्वारा विनिर्दिष्ट पाठ्यक्रम की व्यापक रूपरेखा;
- (ख) जिस शिक्षा वर्ष हेतु प्रवेश दिए जाने का प्रस्ताव हो, उसके प्रत्येक पाठ्यक्रम अथवा अध्ययन के कार्यक्रम के संबंध में उपयुक्त सांविधिक प्राधिकरण द्वारा अनुमोदित सीटों की संख्या;
- (ग) संस्थान द्वारा विनिर्दिष्ट किसी विशेष पाठ्यक्रम अथवा अध्ययन कार्यक्रम में छात्र के रूप में प्रवेश के लिए व्यक्तियों की न्यूनतम और अधिकतम आयु सीमा सहित शैक्षिक योग्यता और पात्रता की शर्तें;
- (घ) इस प्रकार के प्रवेश के लिए आवेदन करने वाले योग्य उम्मीदवारों के चयन की प्रक्रिया, जिसमें प्रत्येक पाठ्यक्रम अथवा अध्ययन कार्यक्रम में प्रवेश के लिए ऐसे अभ्यर्थियों के चयन के लिए परीक्षा या इम्तहान के विवरण के संबंध में सभी संगत जानकारी और प्रवेश परीक्षा के लिए निर्धारित शुल्क की राशि शामिल है;
- (ङ) किसी पाठ्यक्रम या अध्ययन कार्यक्रम में अध्ययन करने के लिए ऐसे संस्थान में भर्ती किए गए छात्रों द्वारा देय शुल्क, जमा राशियों और अन्य प्रभारों के प्रत्येक घटक और ऐसे भुगतानों की अन्य निबंधन और शर्तें;
- (च) शास्ति लगाए जाने और संग्रहण किए जाने हेतु नियम/विनियम, विनिर्दिष्ट शीर्ष अथवा श्रेणियां, लगाए जाने वाली शास्ति की न्यूनतम और अधिकतम राशि;
- (छ) ऐसे संस्थानों में दाखिला लेने वाले छात्रों द्वारा यदि पाठ्यक्रम या अध्ययन कार्यक्रम के पूरा होने से पहले अथवा के बाद दाखिला छोड़ दिया जाता है तो छात्रोंको प्रतिदाय किए जाने वाले शिक्षण शुल्क और अन्य प्रभारों का प्रतिशत तथा समय सीमा जिसके भीतर तथा पद्धति जिससे छात्रोंको ऐसा प्रतिदाय किया जाएगा;
- (ज) उनकी शैक्षिक योग्यता शिक्षण संकाय का विवरण, उनकी नियुक्ति का स्वरूप (नियमित/अभ्यागत/अतिथि) और उसके प्रत्येक सदस्य के शिक्षण अनुभव के साथ;
- (झ) भौतिक और शैक्षणिक बुनियादी ढांचे और छात्रावास तथा इसके शुल्क, पुस्तकालय, चिकित्सालय अथवा उद्योग, जहां छात्रोंको व्यावहारिक प्रशिक्षण दिया जाना हो, सहित अन्य सुविधाओं के संबंध में जानकारी और विशेषरूप से छात्रों द्वारा संस्थान में प्रवेश प्राप्त करने पर प्राप्त होने वाली सुविधाओं का ब्यौरा अंतर्विष्ट हो;

- (ज) संस्थान के परिसर के भीतर अथवा बाहर छात्रों द्वारा अनुशासन बनाए रखने के संबंध में सभी संगत निदेश और विशेषरूप से किसी छात्र अथवा छात्रों की रैगिंग निषिद्ध करने संबंधी ऐसे अनुशासन को बनाए रखने और उनका उल्लंघन किए जाने के परिणामों और संगत सांविधिक विनियामक प्राधिकरण द्वारा इस संबंध में तैयार किए गए किसी विनियम के उपबंधों का उल्लंघन किए जाने के परिणामों का ब्योरा अंतर्विष्ट होगा; तथा
- (ट) आयोग द्वारा यथा विनिर्दिष्ट कोई अन्य जानकारी:
बशर्ते प्रत्येक संस्थान इस विनियम के खंड (क) से (ट) में उल्लिखित जानकारी को अपनी वेबसाइट पर प्रकाशित/अपलोड करेगा और विभिन्न समाचार-पत्रों और अन्य मीडिया के माध्यम से प्रमुखता से प्रदर्शित करते हुए विज्ञापनों के माध्यम से इच्छुक छात्रों और आम जनता का ध्यान वेबसाइट पर इस तरह के प्रकाशन की ओर दिलाया जाएगा।
2. प्रत्येक संस्थान अपनी विवरणिका की प्रत्येक मुद्रित प्रति का मूल्य निर्धारित करेगा, जोकि विवरणिका के प्रकाशन और वितरण की उचित लागत से अधिक नहीं होगी और विवरणिका के प्रकाशन, वितरण या बिक्री से कोई लाभ अर्जित नहीं किया जायेगा।

5. छात्र शिकायत निवारण समितियां (एसजीआरसी)

- (i) संस्थान से संबंधित किसी पीड़ित छात्र की किसी भी शिकायत छात्र शिकायत निवारण समिति (एसजीआरसी) के अध्यक्ष को संबोधित की जाएगी।
- (ii) प्रत्येक संस्थान छात्रों की शिकायतों पर विचार करने के लिए निम्नलिखित संरचना के साथ उतनी संख्या में छात्रों की शिकायत निवारण समितियों (एसजीआरसी) का गठन करेगा, जितने कि आवश्यकता हो सकती है, नमतः
- क) एक प्रोफेसर – अध्यक्ष
- ख) संस्थान के चार प्रोफेसर/वरिष्ठ संकाय सदस्य- सदस्य के रूप में।
- ग) शैक्षिक योग्यता/खेल-कूद में उत्कृष्टता/सह-पाठ्यचर्या गतिविधियों में प्रदर्शन के आधार पर नामित किए जाने वाले छात्रों में से एक प्रतिनिधि- विशेष आमंत्रित।
- घ) अध्यक्ष अथवा कम से कम एक सदस्य का महिला होना चाहिए तथा कम से कम एक सदस्य अथवा अध्यक्ष अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग से होना चाहिए।
- ङ) अध्यक्ष और सदस्यों का कार्यकाल दो वर्ष की अवधि के लिए होगा।
- च) विशेष आमंत्रित सदस्य का कार्यकाल एक वर्ष का होगा।
- छ) बैठक के लिए गणपूर्ति अध्यक्ष सहित लेकिन विशेष आमंत्रित व्यक्ति को छोड़ कर तीन का होगा।
- ज) एसजीआरसी अपने समक्ष आने वाली शिकायतों पर विचार करते हुए नैसर्गिक न्याय के सिद्धांतों का पालन करेगा।
- झ) एसजीआरसी अपनी रिपोर्ट सिफारिशों के साथ, यदि कोई हो, संबंधित संस्था के सक्षम प्राधिकारी को भेजेगा और उसकी एक प्रति पीड़ित छात्र को, अधिमानतः शिकायत प्राप्त होने की तारीख से 15 कार्य दिवसों की अवधि के अंदर भेजेगा।
- ञ) छात्रों की शिकायत निवारण समिति के निर्णय से पीड़ित कोई भी छात्र इस प्रकार के निर्णय की प्राप्ति की तारीख से पंद्रह दिनों की अवधि के भीतर लोकपाल के समक्ष अपील कर सकता है।

6. लोकपाल की नियुक्ति, सेवाकाल, पद से हटाया जाना और सेवा की शर्तें:

- (i) प्रत्येक विश्वविद्यालय इन विनियमों के तहत विश्वविद्यालय के छात्रों और महाविद्यालय/विश्वविद्यालय से जुड़े संस्थानों के छात्रों की शिकायतों के समाधान के लिए लोकपाल की नियुक्ति करेगा।

- (ii) एसजीआरसी के निर्णयों के विरुद्ध की गई अपीलों को सुनने और उन पर निर्णय लेने के लिए लोकपाल के रूप में नामित एक या अधिक अंशकालिक पदाधिकारी होंगे।
- (iii) लोकपाल सेवानिवृत्त कुलपति या सेवानिवृत्त प्रोफेसर (जिन्होंने अधिष्ठाता (डीन)/विभाग प्रमुख के रूप में काम किया हो) होंगे और उनके पास राज्य/केंद्रीय विश्वविद्यालयों/राष्ट्रीय महत्व के संस्थानों/सम विश्वविद्यालयों या पूर्व जिले में न्यायाधीश के रूप में 10 वर्ष का अनुभव रहा हो।
- (iv) लोकपालनियुक्ति के समय, नियुक्ति से पहले एक वर्ष के दौरानया लोकपाल के रूप में अपने कार्यकाल के दौरान, संस्थान के साथ हितों के टकराव में नहीं होंगे जहाँ उनके व्यक्तिगत संबंध, पेशेवर संबद्धता या वित्तीय हित समझौता कर सकते हैं या उचित रूप से संस्थान के प्रति निर्णय की स्वतंत्रता से समझौता करने के लिए प्रतीत हो सकते हैं।
- (v) लोकपाल को पद ग्रहण करने की तिथि सेतीन वर्ष की अवधि के लिए अथवा 70 वर्ष की आयु प्राप्त करने तक, इनमें से जो भी पहले हो, के लिए नियुक्त किया जाएगाऔर एक और कार्यकाल के लिए पुनर्नियुक्ति के लिए पात्र होगा।
- (vi) सुनवाई का संचालन करने के लिएलोकपाल को संबंधित विश्वविद्यालय द्वारा निर्धारित नियमों के अनुसार प्रति दिनप्रति बैठक के अधार पर शुल्क का भुगतान किया जाएगा और इसके अतिरिक्त, वे यात्रा पर किए गए व्यय की प्रतिपूर्ति के लिए पात्र होंगे।
- (vii) कदाचार या दुर्व्यवहार के सिद्ध आरोपों पर विश्वविद्यालय लोकपाल को पद से हटा सकता है।
- (viii) लोकपाल को हटाने का कोई भी आदेश तब तक नहीं दिया जाएगा जब तक कि इस संबंध में किसी ऐसे व्यक्ति द्वारा जांच नहीं कर ली जाती है, जो उच्च न्यायालय के सेवानिवृत्त न्यायाधीश के पद से नीचे के पद का व्यक्ति ना हो, और जिसमें लोकपाल को सुनवाई का उचित अवसर दिया गया हो।

7. लोकपाल के कार्यकरण:

- (i) लोकपाल, छात्र द्वारा इन विनियमों के तहत उपबंधित सभी विकल्पों को अपनाने के पश्चात् ही पीडितछात्र की अपील की सुनवाई करेंगे।
- (ii) यद्यपि, परीक्षा के संचालन में अथवा मूल्यांकन की प्रक्रिया में गड़बड़ी के मुद्दों को लोकपाल को संदर्भित किया जा सकता है, तथापि, लोकपाल द्वारा उत्तर पुस्तिकाओं के पुर्नमूल्यांकन अथवा अंको को पुनः योग करने हेतु कोई अपील अथवा आवेदन पर लोकपाल द्वारा सुनवाई नहीं की जाएगी, जब तक कि भेदभाव की किसी विशिष्ट घटना के परिणामों को प्रभावित करने वाली किसी विशिष्ट अनियमितता को इंगित नहीं किया जाता है।
- (iii) लोकपाल, कथित रूप से किए गए भेदभाव की शिकायतों की सुनवाई करने के लिएन्याय मित्र के रूप में किसी भी व्यक्ति की सहायता प्राप्त कर सकता है।
- (iv) लोकपाल पीडितछात्र (छात्रों)से अपील प्राप्त होने के 30 दिनों के भीतर शिकायतों का समाधान करनेके लिए सभी प्रयास करेंगे।

8. लोकपाल तथा छात्र शिकायत निवारण समितियों द्वारा शिकायतों के निवारण हेतु प्रक्रिया

- (i) प्रत्येक संस्थान,इस अधिसूचना के जारी होने की तिथि से तीन माह की अवधि के भीतर एक ऑनलाइनपोर्टल तैयार करेगा, जहां कोई भी पीडितछात्र अपनी शिकायत के निवारण के लिए आवेदन कर सकता है।

- (ii) ऑनलाइन शिकायत प्राप्त होने पर संस्थान, ऑनलाइन शिकायत की प्राप्ति के 15 दिनों के भीतर अपनी टिप्पणियों सहित शिकायत को उपर्युक्त छात्र शिकायत निवारण समिति को भेजेगा।
- (iii) छात्र शिकायत समिति, जैसा भी मामला हो, शिकायत की सुनवाई के लिए एक तिथि निर्धारित करेगी जिसकी जानकारी संस्थान और पीड़ित छात्र को दी जाएगी।
- (iv) पीड़ित छात्र या तो व्यक्तिगत रूप से पेश हो सकता है अथवा अपना पक्ष रखने के लिए अपने किसी प्रतिनिधि को अधिकृत कर सकता है।
- (v) छात्र शिकायत निवारण समिति द्वारा समाधान नहीं की गई शिकायतों को इन विनियमों में उपबंधित समयवधि के भीतर लोकपाल को भेजा जाएगा।
- (vi) संस्थान, शिकायतों के शीघ्र निपटान हेतु लोकपाल अथवा छात्र शिकायत निवारण समिति (समितियों), जैसा भी मामला हो, का सहयोग करेंगे।
- (vii) लोकपाल, संबंधित पक्षों को सुनवाई का उचित अवसर देने के बाद, कार्यवाही के समापन पर, तत्संबंधी कारणों के साथ, इस प्रकार का आदेश पारित करेगा, जैसा कि शिकायत के निवारण के लिए उपयुक्त समझा जा सकता है और ऐसी राहत प्रदान कर सकता है जो पीड़ित छात्र के लिए उपयुक्त हो सकती है।
- (viii) संस्थान के साथ ही साथ पीड़ित छात्र को लोकपाल के हस्ताक्षर के तहत जारी की गई आदेश की प्रतियां उपलब्ध कराई जाएंगी।
- (ix) संस्थान, लोकपाल की सिफारिशों का अनुपालन करेगा।
- (x) जहां शिकायत झूठी या तुच्छ पाई जाती है उस स्थिति में लोकपाल शिकायतकर्ता के विरुद्ध उपर्युक्त कार्रवाई किए जाने की सिफारिश कर सकता है।

9. लोकपाल और छात्र शिकायत निवारण समितियों के संबंध में जानकारी:

संस्थान अपनी वेबसाइट और अपनी विवरणिका में स्पष्ट रूप से इसके क्षेत्राधिकार में आने वाली छात्र शिकायत निवारण समिति(समितियों) तथा अपील किए जाने के प्रयोजनार्थ लोकपाल के संबंध में सभी संगत जानकारियां उपलब्ध कराएगा।

10. अनुपालन नहीं किए जाने के परिणाम

आयोग, किसी भी संस्थान के संबंध में, जो जानबूझकर इन विनियमों का उल्लंघन करते हैं अथवा बार-बार लोकपाल या छात्र शिकायत निवारण समितियों की सिफारिश का पालन करने में विफल रहते हैं, जैसा भी मामला हो, जब तक संस्थान आयोग की संतुष्टि तक इन विनियमों का अनुपालन नहीं करता है, तब तक संस्थान के विरुद्ध निम्नवत् एक या एक से अधिक कार्यवाहियां की जा सकती हैं,

- क) अधिनियम की धारा 12बी के तहत अनुदान प्राप्त करने के लिए उपयुक्तता की घोषणा को वापस लेना;
- ख) संस्थान को आवंटित किसी अनुदान को रोका जा सकता है;
- ग) आयोग के किसी भी सामान्य अथवा विशेष सहायता कार्यक्रम के तहत किसी भी सहायता को प्राप्त करने हेतु विचार किए जाने के लिए संस्थान को अयोग्य घोषित करना;
- घ) संस्थान को एक निर्दिष्ट अवधि के लिए ऑनलाइन/मुक्त ओर दूरस्थ शिक्षा माध्यम से पाठ्यक्रम की पेशकश करने के लिए अयोग्य घोषित करना;
- ङ) ऑनलाइन/ मुक्त ओर दूरस्थ शिक्षा माध्यम से पाठ्यक्रमों की पेशकश करने की स्वीकृति को वापस लेना/रोकना/निलंबित करना;

- च) उपयुक्त मीडिया में प्रमुखता से प्रदर्शित कर और आयोग की वेबसाइट पर पोस्ट कर प्रवेश हेतु संभावित अभ्यर्थियों सहित जनसाधारण को सूचित करना तथा इस बाबत घोषणा करना कि संस्थान में शिकायतों के निवारण के लिए न्यूनतम मानक मौजूद नहीं हैं;
- छ) महाविद्यालय के मामले में, संबद्धता को वापस लेने के लिए संबद्ध विश्वविद्यालय को सिफारिश करना;
- ज) सम विश्वविद्यालय संस्थान के मामले में ऐसी कार्रवाई करना, जो आवश्यक, उचित एवं उपयुक्त हो;
- झ) सम विश्वविद्यालय संस्थान के मामले में सम विश्वविद्यालय संस्थान के रूप में घोषणा को वापस लिए जाने के लिए, यदि आवश्यक हो तो, केंद्र सरकार को सिफारिश करना;
- ञ) राज्य अधिनियम के अंतर्गत स्थापित अथवा निर्गमित विश्वविद्यालय के मामले में राज्य सरकार को आवश्यक एवं उचित कार्रवाई करने की सिफारिश करना;
- ट) गैर अनुपालना के लिए संस्थान के प्रति ऐसी कार्रवाई करना जो आवश्यक एवं उपयुक्त समझी जाए।

बशर्ते इन विनियमों के अंतर्गत आयोग की ओर से कोई कार्रवाई नहीं की जाएगी, जब तक कि संस्थान को अपनी स्थिति को स्पष्ट करने एवं उसके पक्ष को सुने जाने का अवसर नहीं दिया गया हो।

11. इन विनियमों में उल्लिखित कोई भी शर्त, विश्वविद्यालय अनुदान आयोग (छात्रोंकी शिकायत निवारण) विनियम, 2019 के प्रावधानोंके अंतर्गत नियुक्त किसी पदधारी लोकपाल के कार्यकाल की अवधि के दौरान उसके पद पर बने रहने को प्रतिकूल रूप से प्रभावित नहीं करेगी; कार्यकाल समाप्त होने के पश्चात् लोकपाल की नियुक्ति विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) के विनियम, 2023 के अनुरूप की जाएगी।

प्रा. मनिष र. जोशी, सचिव

[विज्ञापन-III/4/असा./13/2023-24]

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 11th April, 2023

University Grants Commission (Redressal of Grievances of Students) Regulations, 2023

F.1-13/2022 (CPP-II).— In exercise of the powers conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Redress of Grievances of Students) Regulations, 2019, the University Grants Commission hereby makes the following regulations, namely -

1. SHORT TITLE, APPLICATION, AND COMMENCEMENT:

- (a) These regulations shall be called as the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.
- (b) They shall apply to all higher education institutions, whether established or incorporated by or under a Central Act or a State Act, and every institution recognized by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a University declared as such under Section 3 therein and to all higher education institutions affiliated to a University.
- (c) They shall come into force from the date of their publication in the Official Gazette.

2. OBJECTIVE

To provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism thereto.

3. DEFINITION:

(1) In these regulations, unless the context otherwise requires-

- (a) “Act” means the University Grants Commission Act, 1956 (3 of 1956);
- (b) “aggrieved student” means a student, who has any complaint in the matters relating to or connected with the grievances defined under these regulations.
- (c) “college” means any institution, so defined in clause (b) of sub-section (1) of section 12A of the Act.
- (d) “Commission” means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (e) “declared admission policy” means such policy, including the process there under, for admission to a course or program of study as may be offered by the institution by publication in the prospectus of the institution.
- (f) “grievance” means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:
 - i. admission contrary to merit determined in accordance with the declared admission policy of the institution;
 - ii. irregularity in the process under the declared admission policy of the institution;
 - iii. refusal to admit in accordance with the declared admission policy of the institution;
 - iv. non-publication of a prospectus by the institution, in accordance with the provisions of these regulations;
 - v. publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
 - vi. withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
 - vii. demand of money in excess of that specified to be charged in the declared admission policy of the institution;
 - viii. violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
 - ix. non-payment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
 - x. delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Commission;
 - xi. failure by the institution to provide student amenities as set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
 - xii. non-transparent or unfair practices adopted by the institution for the evaluation of students;
 - xiii. delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospectus, subject to guidelines, if any, issued by the Commission, from time to time;
 - xiv. complaints of alleged discrimination of students from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minorities or persons with disabilities categories;
 - xv. denial of quality education as promised at the time of admission or required to be provided;
 - xvi. harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force;
 - xvii. any action initiated/taken contrary to the statutes, ordinances, rules, regulations, or guidelines of the institution; and
 - xviii. any action initiated/taken contrary to the regulations and/or guidelines made/issued by the Commission and/or the regulatory body concerned.

- (g) “Institution” means a university as defined in sub-section (f) of Section 2 of the UGC Act, an institution declared as institution deemed to be university under Section 3 of the Act, and a college as defined under section 12A (1) (b) of the University Grants Commission Act, 1956.
 - (h) “Ombudsperson” means the Ombudsperson appointed under these regulations;
 - (i) “Prospectus” means and includes any publication, whether in print or otherwise, issued for providing fair and transparent information, relating to an institution, to the general public (including to those seeking admission in such institution) by such institution or any authority or person authorized by such institution to do so;
 - (j) “Student” means a person enrolled, or seeking admission to be enrolled, in any institution, to which these regulations apply, through any mode i.e., Formal / Open and Distance Learning (ODL) / Online;
 - (k) “Students’ Grievance Redressal Committee (SGRC)” means a committee constituted under these regulations, at the level of an institution; and
 - (l) “University” means a University so defined in clause (f) of section 2 of the Act or, where the context may be, an institution deemed to be University declared as such under Section 3 thereof.
- (2) Words and expressions used and not defined in these regulations but defined in the University Grants Commission Act, 1956 shall have the same meanings as respectively assigned to them in the Act.

4. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS, AND PRICING:

- (1) Every institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
- (a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
 - (b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
 - (c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
 - (d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;
 - (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
 - (f) rules/regulations for imposition and collection of any fines in specified heads or categories, minimum and maximum fines may be imposed;
 - (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
 - (h) details of the teaching faculty, including their educational qualifications, along with their type of appointment (Regular/visiting/guest) and teaching experience of every member thereof;
 - (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital, or industry wherein the practical training is to be imparted to the students and in particular the amenities accessible by students on being admitted to the institution;
 - (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution, and, in particular such discipline relating to the prohibition of ragging of any student or students and the consequences thereof and for violating the provisions of any regulation in this behalf made by the relevant statutory regulatory authority; and
 - (k) Any other information as may be specified by the Commission.

Provided that an institution shall publish/upload information referred to in clauses (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication being on the website through advertisements displayed prominently indifferent newspapers and through other media.

- (2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution, or sale of prospectus.

5. STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):

- (i) A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Students' Grievance Redressal Committee (SGRC).
- (ii) Every Institution shall constitute such number of Students' Grievance Redressal Committees (SGRC), as may be required to consider grievances of the students, with the following composition, namely:
 - a) A Professor - Chairperson
 - b) Four Professors/Senior Faculty Members of the Institution as Members.
 - c) A representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities-Special Invitee.
- (iii) Atleast one member or the Chairperson shall be a woman and atleast one member or the Chairperson shall be from SC/ST/OBC category.
- (iv) The term of the chairperson and members shall be for a period of two years.
- (v) The term of the special invitee shall be one year.
- (vi) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (vii) In considering the grievances before it, the SGRC shall follow principles of natural justice.
- (viii) The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.
- (ix) Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

6. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

- (i) Each University shall appoint Ombudsperson for redressal of grievances of students of the university and colleges/institutions affiliated with the university under these regulations.
- (ii) There shall be one or more part-time functionaries designated as Ombudspersons to hear, and decide on, appeals preferred against the decisions of the SGRCs.
- (iii) The Ombudsperson shall be a retired Vice-Chancellor or a retired Professor (who has worked as Dean/HOD) and has 10 years' experience as a Professor at State/Central Universities/Institutions of National Importance/Deemed to be Universities or a former District Judge.
- (iv) The Ombudsperson shall not, at the time of appointment, during one year before appointment, or in the course of his/her tenure as Ombudsperson, be in conflict of interest with the Institution where his/her personal relationship, professional affiliations or financial interest may compromise or reasonably appear to compromise, the independence of judgment towards the Institution.
- (v) The Ombudsperson shall be appointed for a period of three years or until he/she attains the age of 70 years, whichever is earlier, from the date of assuming office, and shall be eligible for reappointment for another one term.
- (vi) For conducting the hearings, the Ombudsperson shall be paid a sitting fee, per diem, in accordance with the norms fixed by the respective university and shall, in addition, be eligible for reimbursement of the expenditure incurred on conveyance.
- (vii) The University may remove the Ombudsperson from office, on charges of proven misconduct or misbehaviour.
- (viii) No order of removal of Ombudsperson shall be made except after an inquiry made in this regard by a person, not below the rank of a retired judge of the High Court in which a reasonable opportunity of being heard is given to the Ombudsperson.

7. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.

- (ii) While issues of malpractices in the conduct of examination or in the process of evaluation may be referred to the Ombudsperson, no appeal or application for revaluation or re-totalling of answer sheets from an examination, shall be entertained by the Ombudsperson unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- (iii) The Ombudsperson may avail assistance of any person, as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the aggrieved student(s).

8. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.
- (ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Students' Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.
- (iii) The Students' Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- (iv) An aggrieved student may appear either in person or authorize a representative to present the case.
- (v) Grievances not resolved by the Students' Grievance Redressal Committee within the time period provided in these regulations may be referred to the Ombudsperson by the university.
- (vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s), in early redressal of grievances.
- (vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to the parties concerned, on the conclusion of proceedings, pass such order, with reasons thereof, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student
- (viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson.
- (ix) The institution shall comply with the recommendations of the Ombudsperson.
- (x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.

9. INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Students' Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

10. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution, which wilfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Students' Grievance Redressal Committee, as the case may be, proceed to take one or more of the following actions till the institution complies with these Regulations to the satisfaction of the Commission, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;

- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) declaring the institution ineligible to offer courses through Online/ODL mode for a specified period;
- (e) withdrawing / withholding / suspending the approval for offering courses through Online/ODL mode;
- (f) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (g) recommend to the affiliating University for withdrawal of affiliation, in case of a college;
- (h) take such action as it may deem necessary, appropriate and fit, in case of an institution deemed to be University;
- (i) recommend to the Central Government, if required, for withdrawal of declaration as institution deemed to be a University, in case of an institution deemed to be University;
- (j) recommend to the State Government to take necessary and appropriate action, in case of a University established or incorporated under a State Act;
- (k) such other action as may be deemed necessary and appropriate against an institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation, unless the institution has been provided an opportunity of being heard to explain its position.

11. Nothing mentioned herein above in these regulations shall affect the continuance in office, during the currency of the term, of an incumbent Ombudsperson appointed under the provisions of the UGC (Redress of Grievances of Students) Regulations, 2019; where after, the appointment of Ombudsperson shall be made as per University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.

Prof. MANISH R. JOSHI, Secy.

[ADVT.-III/4/Exty./13/2023-24]



ज्ञान-विज्ञान विमुक्तये

आचार्य मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते

75
आज़ादी का
अमृत महोत्सव

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O. No. F.1-74/2016 (ARC)

8th July, 2024/ 17 आषाढ़ 1946

आदरणीय महोदया/महोदय,

To prevent ragging, UGC has framed regulations on curbing the menace of ragging in higher educational institutions. These regulations are mandatory, and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions in the above regulations and ensure its strict compliance. The UGC has also taken several proactive steps including the effective launch of a Media Campaign for preventing ragging. Films in ragging are also uploaded on UGC website for use by higher education institutions.

As a step further, UGC has decided that Anti Ragging Day would be observed on 12th August followed by Anti Ragging Week from 12th August to 18th August. This initiative is one of the tools of the Commission in increasing awareness against ragging. It is further desired to adopt the following activities during the celebration of Anti Ragging Day/Week:

- Introduction/Orientation programmes on Anti Ragging.
- Conduct various competitions such as slogan & essay writing, poster making, and logo designing on Anti Ragging and distribute certificates/prizes to encourage the students/faculty/non-teaching staff to promote Anti Ragging.
- Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
- TVCs, short films and documentary movies may be shown to students and faculty. (Available on UGC websites i.e. www.ugc.ac.in & www.antiragging.in).

You can also find attached herewith the creatives prepared by UGC on Anti Ragging Day/Week for displaying in your premises. The Universities and Colleges are requested to share the details of the weeklong activities amongst students, faculty and other stakeholders with a request for their active participation. Details of celebration/participation activities may please be shared on the website i.e. www.antiragging.in.

सादर,

भवदीय,

(मनिष जोशी)

सेवा में,

- सभी विश्वविद्यालयों के कुलपति।
- सभी महाविद्यालयों के प्राचार्य।



NATIONAL ANTI RAGGING DAY
12 AUGUST

UNITE AGAINST RAGGING
Anti Ragging Awareness Mahautsav

WORKSHOPS | COMPETITIONS | CAMPAIGNS | FESTIVALS

National Anti Ragging Day: 12 August | National Anti Ragging Week: 12 – 18 August

From 12 -18 August all Higher Education Institutions in India will join to celebrate #National Anti-Ragging Day #National Anti Ragging Week for Ragging Free Campuses in India

for more information:

ANTI RAGGING

www.antiragging.in

UGC Monitoring Agency



Centre for Youth
Let's Grow Together

www.c4yindia.org

Supported by





Ministry of Education
Government of India



विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all

NATIONAL ANTI RAGGING DAY
12 AUGUST



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for more information:



Supported by



12
AUGUST
**NATIONAL
ANTI RAGGING
DAY**

UNITE AGAINST RAGGING Anti Ragging Awareness *Mahatsav*

WORKSHOPS | COMPETITIONS | CAMPAIGNS | FESTIVALS

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for more information:

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www.antiragging.in

UGC Monitoring Agency
CY
Centre for Youth
Let's Grow Together
www.c4india.org



HARMONIOUS HORIZON

Anti Ragging Awareness Mahautsav

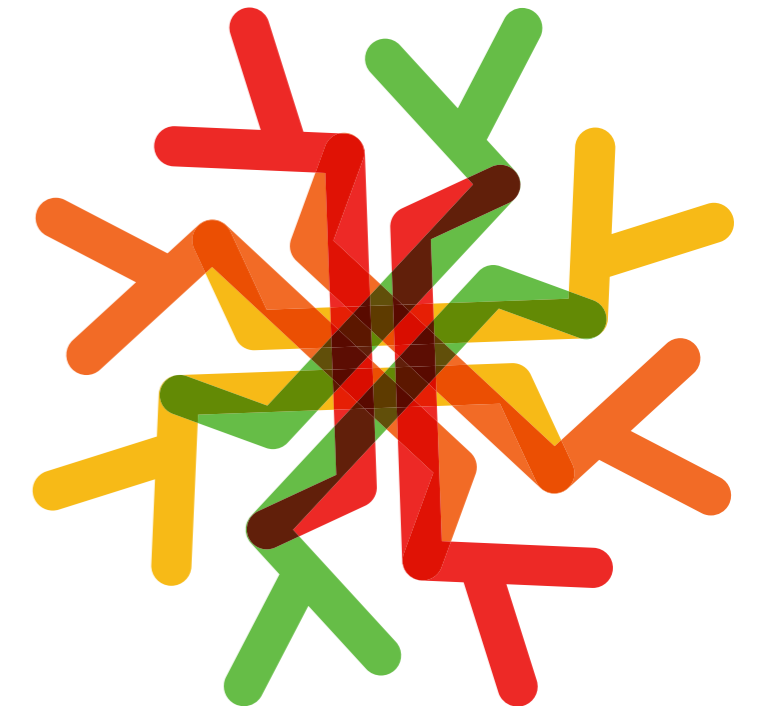
WORKSHOPS | COMPETITIONS | CAMPAIGNS | FESTIVALS



National Anti Ragging Day: 12 August

National Anti Ragging Week: 12 – 18 August

From 12 - 18 August all Higher Education Institutions in India will join to celebrate #National Anti-Ragging Day #National Anti Ragging Week for Ragging Free Campuses in India



for more information:



Supported by



AR. Letter No. 012/2024 (C4Y)

Dated: 8th August 2024

Subject: Observance of Anti-Ragging Day on 12 August, followed by Anti-Ragging Week from 12 to 18 August

Dear Madam/Sir,

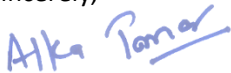
To prevent ragging, the UGC has framed regulations to curb this menace in higher education institutions. These regulations are mandatory, requiring all institutions to take necessary steps for full implementation, including a monitoring mechanism as stated in the regulations, and to ensure strict compliance. The UGC has also taken several proactive measures to raise awareness about preventing ragging in higher education institutions.

In observance of Anti-Ragging Day on 12 August, followed by Anti-Ragging Week from 12 to 18 August, the UGC and Centre for Youth (C4Y), the UGC National Anti-Ragging Monitoring Agency, suggest further activities during these celebrations:

1. Use the hashtag **#YaARIYouthAgainstRagging** in all your activities and social media posts related to celebrating Anti-Ragging Day/Week, and tag UGC and C4Y (social media accounts are provided below).
2. Post Anti-Ragging video messages from the head of your institution on your social media and official website.
3. Kindly organise the activities as suggested in the UGC's earlier letter dated 8 July 2024. The celebration activities can also be held throughout the entire month, depending on students' availability on campus.
4. Please share the details of these activities on the Anti-Ragging website (<https://www.antiragging.in/survey/action-taken-on-celebration-of-anti-ragging-day.php>). Institutes with more awareness activities will be appreciated and applauded.
5. UGC and C4Y are organising a **National Contest 2024** for students: Contest 1 - Instagram Threads Digital Poster Making; Contest 2 - Instagram Reel Making; and Contest 3 - YouTube Video. Please disseminate this information among your students and encourage their participation. The National Contest 2024 poster is enclosed. Refer this <https://lnkd.in/gVqWrR5H>
6. **Selfie Stand designs** have been created for you to print, and for this, you may consider designating an Anti-Ragging Selfie Corner in a prominent location on your campus.
7. To facilitate this, UGC creative designs for Anti-Ragging Day/Week: (i) Celebration Creatives, (ii) National Contest 2024 Poster, and (iii) Selfie Stand designs can be accessed here: www.antiragging.in.
8. Furthermore, we would appreciate it if you could kindly forward this advisory to all the colleges within your jurisdiction to celebrate Anti-Ragging Day/Week accordingly.
9. For further updates, please visit www.antiragging.in or contact Alka Tomar, Chairperson, Centre for Youth (C4Y), UGC National Anti-Ragging Monitoring Agency at 98180 44577, 011 4161 9005, alka.tomar@c4yindia.org, antiragging@c4yindia.org.

Your continued support and commitment will be crucial in creating safe and ragging-free higher education institutions.

Sincerely,



Alka Tomar

Chairperson

Centre for Youth (C4Y)

E: alka.tomar@c4yindia.org , antiragging@c4yindia.org

To

- Vice Chancellors of all universities
- Directors/Principals of all colleges and institutions

Social Media Handles for tagging in your activity posts

UGC INDIA

Twitter	@UGC_India
Instagram	@UGCIndia
Facebook	@UniversityGrantsCommission
YouTube	@channel/UClbbWYTjSiXnhShJ0Z1-05g
LinkedIn	@company/ugc-india

Centre for Youth (C4Y), UGC National Anti-Ragging Monitoring Agency

Twitter	@C4Y_IN
Instagram	@C4YIndia
Threads	@C4YIndia
Facebook	@C4YIndia
YouTube	@channel/UCYA1YiyDq7PAAKQXEBiOw6w
LinkedIn	@company/c4YIndia

Poster Print Size: A3












NATIONAL CONTEST 2024

#YaARIYouthAgainstRagging

Be Creative. Be Original. Make an Impact.

UGC and C4Y invite students from all universities, colleges, and institutes in India to participate in the National Contest 2024, celebrating Anti-Ragging Day on 12 August and Anti-Ragging Week from 12 to 18 August.

CONTEST 1

INSTAGRAM THREADS DIGITAL POSTER MAKING
Create a captivating A3 Digital Poster in JPEG or PNG format and upload it to your Instagram Threads.

CONTEST 2

INSTAGRAM REEL MAKING
Be creative, submit a 30-60 second Reel, and upload it to your Instagram page.

CONTEST 3

YOUTUBE VIDEO
Craft a YouTube Video, up to 120 seconds, inspired by the theme and upload it to your YouTube channel.

WHERE TO SUBMIT
Submit your masterpiece via the QR code



TERMS AND CONDITIONS

How to Submit
Upload your contest Reel, Video, or Digital Poster with the hashtag #YaARIYouthAgainstRagging and tag  @C4Yindia &  Centre for Youth in your submissions

Deadline
Sunday, 18 August 2024

Eligibility
Open to all students enrolled in Higher Education Institutions in India (Universities, Colleges, and Institutes). Each participant may submit only one entry per contest

Language
Reels and Videos can be in any Indian language with English subtitles. Digital posters in portrait orientation must be in English only

Selection Criteria
Entries will be judged on creativity, originality, positive and authentic content, relevance to the hashtag (theme), and the number of likes and views

Eminent Jury
The top three winners in each category will be chosen by a distinguished panel of judges

Accolades
Top entries will be featured on the National Anti-Ragging Website (www.antiragging.in) to raise awareness about curbing ragging. E-certificates will be awarded to shortlisted entries and winners will receive certificates and trophies

Announcements
Shortlisted participants will be announced on 26 August, and winners on 30 August



Organised by
Centre for Youth (C4Y)
UGC Anti-Ragging Monitoring Agency
National Anti-Ragging Programme in India
www.c4yindia.org

Contact and Contest Information
Email: antiragging@c4yindia.org | helpline@antiragging.in
Phone: 011-41619005 | 1800 180 5522
www.antiragging.in

Selfie Stand Size: 6.5 ft (H) and 4 ft (W)
 (Top: 0.5 ft, Base: 3 ft, Both Sides: 0.4 ft each, Cutout - White Space: 3 x 3 ft)
Printing: Sunboard Cutout with stand | Printing Sides: One side only
Selfie Stand Design 1



Selfie Stand Design 3




#YaARIYouthAgainstRagging






UNITE AGAINST RAGGING
Anti-Ragging Awareness **Makautsav**

WORKSHOPS | COMPETITIONS | CONTEST | CAMPAIGNS | FESTIVALS

National Anti-Ragging Day: 12 August | National Anti-Ragging Week: 12 – 18 August

University Grants Commission (UGC)

UniversityGrantsCommission
ugcIndia
channel/UCIbbWYTJSiXnhShJ0Z1-05g
ugc_india
company/ugc-India

Centre for Youth (C4Y)

C4YIndia
C4YIndia
channel/UCYA1YyDq7PAAK0XEbiOw6w
C4Y_IN
company/c4yindia





ज्ञान-विज्ञान विमुक्तये

प्रा. मनिस र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D. O. No. F. 1-15/2009 (ARC) Pt.III

December 14, 2023/23 अग्रहायण, 1945

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, to exercise the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website www.ugc.gov.in & www.antiragging.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory, and all institutions are required to take necessary steps for its implementation in Toto including the monitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of Anti-Ragging committee and Anti-Ragging squad, setting up of Anti-Ragging Cell, installing CCTV cameras at vital points, Anti-Ragging workshops and seminar, updating all websites with nodal officers' complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-Ragging warning in the institution's E-prospectus and E-information booklets/brochures must be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands must be carried out & Anti-Ragging posters must be displayed at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website www.ugc.ac.in. The size of the posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled-for behavior/incident must be undertaken.

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging you may please visit the UGC website i.e. www.ugc.gov.in & www.antiragging.in and contact UGC monitoring agency i.e. Centre for Youth (C4Y) on Mobile No. 08826455807 (only in case of emergency).



CONTINUATION SHEET

-02-

In compliance to the directions of the Anti-Ragging Monitoring Committee constituted by Hon'ble Supreme Court of India, HEIs/Councils have to implement the following:

1. The concept of mentor-mentee as given out in the UGC Regulations for curbing the Menace of Ragging in HEIs - 2009 be followed by students in all institutions to make a comfortable bond amongst Juniors and Seniors.
2. The Anti Ragging Cell and Anti Ragging Squads of institutions should be empowered by provisioning of a legal counsel so that airtight cases against the ragging culprits can be made.
3. Henceforth for extreme ragging and suicide cases, Principal of the college and Registrar of the University will be called and will be answerable to the National Anti-Ragging Monitoring Committee for the reasons of non-compliance of UGC Regulations for ragging.
4. All the Councils/Regulatory Bodies must constitute a committee as and when a serious/suicide/death case is reported related to their Council/Regulatory Body to relook into the issue even when case is under police investigation. The Regulatory Bodies/Councils are also advised to appoint a legal person for the matter.
5. The Committee has also instructed the Anti Ragging Monitoring Agency to be more vigilant and carry out surprise checks all across the Nation to ensure that the UGC Regulations to curb the menace of ragging are being strictly adhered to by the HEI's, Teaching Staff and the students. Punitive action as mentioned in these regulations will be taken against the defaulters.

UGC also drives an Anti-Ragging Media Campaign through different modes and has undertaken the following activities to promote the campaign which are available on UGC website www.ugc.gov.in

1. UGC developed 05 TV Commercials of 30 seconds each with different perspective for Parents, Victim and Offenders.
2. UGC designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for their prominent display.
3. UGC consecutively organized 02 Anti-Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in

You are also requested to implement the revised procedure for students to file an online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail.

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Ami

CONTINUATION SHEET

-03-

Universities and Colleges are requested to insert a mandatory column in their university/college's admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
--	----------------------

All HEI's are further advised to fill in the complete details of their respective Anti Ragging Committee and Anti Ragging Squad on the website i.e. www.antiragging.in and also display these lists on the Notice Boards.

Universities are also requested to ensure strict compliance of this advisory and fill the compliance on www.antiragging.in. You are also requested to forward this advisory to all the colleges in your ambit with strict compliance directions. All colleges be instructed to make multiple prints of this circular and the same to be prominently displayed at all the locations visited by the Students.

IT IS ONCE AGAIN REITERATED FOR THE BENEFIT OF ALL THE STAKEHOLDERS THAT RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT PUNITIVE ACTION AS MENTIONED IN THE UGC REGULATIONS.

With kind regards,

Yours sincerely,



(Manish Joshi)

The Vice-Chancellor/Registrars of all Universities

Copy to:

1. All Regulatory Authorities
2. Ms. Jasleen Kaur, Under Secretary, Ministry of Education, (jasleen.kau@nic.in).
3. DS(website), UGC (for uploading on (i) UGC website, (ii) Under ragging related Twitter handle of UGC)
4. Ms. Alka Tomar, Centre for Youth (C4Y)(alka.tomar@c4yindia.org) (for uploading on antiragging.in)



(Manish Joshi)



ಕನ್ನಡ (../kan/index.php)



Knowledge Convention (<https://www.ppstindia.in/convention>) | **RTI** (rti.php) | ()

NIRF (nirf.php) | **NAAC 4th Cycle** (NAAC4thCycle.php) | 📞 : 08282- 256301/256307

|



(index.php)

Home (Index.Php) > STUDENTS GRIEVANCE REDRESSAL CELL

KUVEMPU UNIVERSITY STUDENTS GRIEVANCE REDRESSAL CELL

As suggested by University Grants Commission's (UGC) Regulations for Redressal of Grievances of Students, 2023 (notification date: April 11, 2023), the University has established an " Students Grievance Redressal Cell", to provide a mechanism for redressal of students' grievances. For this, a Nodal Officer has been appointed, and Students' Grievance Redressal Committee (SGRC) have been formed and appointed Ombudsperson to monitor and respond to students' grievances.

Grievances means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:

1. Admission contrary to merit determined in accordance with the declared admission policy of the institution;
2. Irregularity in the process under the declared admission policy of the institution;
3. Refusal to admit in accordance with the declared admission policy of the institution;
4. Non-publication of a prospectus by the institution, in accordance with the provisions of these regulations;
5. Publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;

6. Withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
7. Demand of money in excess of that specified to be charged in the declared admission policy of the institution;
8. Violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
9. Non-payment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
10. Delay by the institution in the conduct of examinations, or declaration of results

Students from Kuvempu University and its affiliated colleges can lodge complaints to Nodal Officer, "Students Grievance Redressal cell" of Kuvempu University (website www.kuvempu.ac.in), related to above grievances specified by UGC (1 to 10). On receipt of complaints from aggrieved students Nodal Officer of Grievance Redressal Cell will monitor and respond to students grievances

- On receipt of an online complaint, the Nodal Officer shall refer the complaint to the appropriate Students' Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint.
- The Students' Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- An aggrieved student may appear either in person or authorize a representative to present the case.
- Grievances not resolved by the Students' Grievance Redressal Committee within the time period provided in these regulations may be referred to the Ombudsperson by the university.
- Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s), in early redressal of grievances.
- The Ombudsperson shall, after giving reasonable opportunities of being heard to the parties concerned, on the conclusion of proceedings, pass such order, with reasons thereof, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student

- The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson.
- The institution shall comply with the recommendations of the Ombudsperson.
- The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.

CONSTITUTION OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE

Sl.No.	Name	Department Information	Designation
01	Dr. R. Hiremani Naik	Professor, More Details (http://kuvempu.ac.in/eng/faculty.php?facultyid=MjQwMDk4)	Chairperson
02	Dr. G . Prashnatha Nayak	Professor and Dean, Student of Welfare, More Details (http://kuvempu.ac.in/eng/faculty.php?facultyid=MjQwMTI0)	Member
03	Dr. G.J. Sathish	Professor, More Details (http://kuvempu.ac.in/eng/faculty.php?facultyid=MjQwMDY1)	Member
04	Dr. Sudha.S	Professor, More Details (http://kuvempu.ac.in/eng/faculty.php?facultyid=MjQwMDUw)	Member
05	Ms. Sumana .R .S	Department of Journalism and Mass Communication, Kuvempu University Shankaraghatta	Member (Student)

Nodal Officer Contact Details


Dr. VIJAYA KUMARA

Students Grievance Redressal Cell

Kuvempu University

Jnanasahyadri, Shankaraghatta-577451

Shivamogga Dist., Karnataka State, INDIA

 08282-256221

 nodalofficerkuugc@gmail.com

OMBUDSPERSON

➤ **Dr. RIAZ MEHAMOOD***Rtd. Senior Professor**Department of Biotechnology**Kuvempu University**Jnanasahyadri, Shankaraghatta-577451**Shivamogga Dist., Karnataka State, INDIA*

☎ 08282-256221

✉ nodalofficerkuugc@gmail.com

Grievance submission:**Click here for Grievance submission form** 

(https://forms.gle/JYxNhrNgSK2mQ54q7)

**(index.html)**

Kuvempu University, Jnanasahyadri, Shankaraghatta - 577451, Shivamogga Dist., Karnataka, India

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(<https://www.india.gov.in/>)



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Sexual Harassment Redressal Cell

About Us

Kuvempu University has established the Sexual Harassment Redressal Cell on 23/12/2009 in the campus. The Cell intends to take care of complaints from women and solve the problems according to UGC guidelines and Supreme Court orders. The Cell creates awareness on sexual harassment redressal mechanisms through brochures, posters, and newspaper advertisements. The Cell organizes seminars/special talks and speeches about sexual harassment in the campus. The Cell has formulated a committee called Internal Complaint Committee on Sexual Harassment. The Committee contains eight members and has actively been involved in resolving the complaints through proper enquiry. Informal methods would be first adopted to resolve the problems amicably. If necessary, the Committee will conduct detailed enquiry. Humanistic approach will be adopted while dealing with the complaint. Safe and fearless environment will be created to speak openly about the harassment.

Internal Committee Members

Sl.No.	Details	
01	Prof. Prashantha Nayaka G. Director, Student Welfare, Kuvempu University, Jnana Sahyadri, Shankaraghatta	Chairperson
02	Dr. Itte Pushpavathi Assistant Professor, Department Of PG Studies And Research In Industrial Chemistry Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member and Convenor 

Sl.No.	Details	
03	Dr. Shwetha A Representative of Women(Teaching), Asst. Professor, PG. Dept. of Zoology Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
04	Dr. Anjanappa B H Professor, Representative of Men(Teaching), PG. Dept. of Sociolgy Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
05	Principal, Sahyadri Science College Shivamogga	Member
06	Principal, Sahyadri Commerce and Management College Shivamogga	Member
07	Smt. Navarathna. T Deputy Registrar, Examination Section, Representative of Women(SC/ST)(Non-Teaching) Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
08	Smt. Sunila Kamath First Division Assistant, Vice - Chancellor P.A. Section Representative of Women(Non-Teaching) Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
09	Smt. Santhoshi Bai First Division Assistant, HRM, Section, Representative of Women(Non-Teaching) Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
10	Smt. Shobha R. S Advocate Notary, Bhadravathi, Bhadravathi Tq and Shivamogga Dist	Member
11	Smt. Sandya Kaveri Counselor NGO	Member
12	Sri. Pavan Kumar P L Representative of Research Students(Men) Research Scholar, PG. Dept. of Mathametics Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
13	Smt. Rajeswari Yemmi Representative of Research Students(Women) Research Scholar, PG. Dept. of Industrial Chemistry Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member

Sl.No.	Details	
14	Sri. Sudeep Representative of Students(Men) 1st M.A, P.G. Dept. of Political Science Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
15	Smt. Chandana K M Representative of Students(Women) 1st BP.Ed., PG. Dept. of Physical Education Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member

Internal Complaints Receiving Committee Members

Sl.No.	Details	
01	Prof. Sarvamangala. G. PG. Dept. of History and Archeology, Kuvempu University, Jnana Sahyadri, Shankaraghatta	Chairperson
02	Dean, Student Welfare Kuvempu University, Jnana Sahyadri, Shankaraghatta	Member
3	Smt. Shobha Advocate Notary, Bhadravathi, Bhadravathi Tq and Shivamogga Dist	Member
4	Smt. Sandya Kaveri Counselor NGO, Shivamogga	Member

Sexual Harassment

Sexual harassment is about any unwelcome sexually determined behaviour (whether directly or by implication) such as physical contact and advances, demand or request for sexual favours, sexually coloured remarks, showing pornography, or any other unwelcome physical verbal or non-verbal conduct of a sexual nature. Sexual harassment is a form of violence against women and a human rights violation. It is a violation of fundamental rights as laid down in the Indian Constitution. Such behaviour transgresses common dignity and gender equality and denies equal opportunity

According to The Supreme Court definition, sexual harassment is any unwelcome sexually determined behaviour, such as

- Physical contact
- A demand or request for sexual favours
- Sexually coloured remarks
- Showing pornography
- Any other physical, verbal or non-verbal conduct of a sexual nature.
- Combating sexual harassment can be best achieved by building women's confidence (including conducting self-defence classes on campuses). Students should be enabled to

protest against incidents as and when they happen. A sporadic incident can possibly be tackled right away, but all forms of abuse of power or sources of ongoing discomfort and fear based on unwanted sexual attention must be reported to the complaints committee.

Redressal Methods

- Use a standard format for the recording of complaints --if there has been a series of incidents, seek information about all previous incidents; collect evidence like messages, emails and any other relevant documents, including itemised call records.
- Reduce oral complaints to writing using the standard format--ensure that the complaint is as far as possible in the words of the complainant. Ensure that all documents submitted by the complainant are authenticated on every page, countersigned by the member of the ICC who has recorded/received the complaint.
- Granting interim relief to complainants: addressing requests for transfer, leave, medical care/leave, protections against victimisation.
- Implementation of guarantees of confidentiality and principles of natural justice, including serving restraint orders, and interim disciplinary action.
- Procedures to be followed in formal enquiry:
 - Order and manner of inquiry: the necessity of adopting a mode of inquiry whereby the respondent has a full opportunity to understand the case being made out against him before he presents his defence.
 - Dealing with depositions: verbatim vs. sense-based reduction of oral depositions. Use of questions and answers. Administration of an oath of confidentiality, and signatures on attendance sheets. The necessity of the deposition being explained to the witness in a language she/he can understand, and the use of translation/interpretation. Also, the need for the authentication of depositions (preferably on the same day) by all witnesses, particularly the respondent.
 - Procedures for the cross-examination of the parties and their witnesses, modulated by the guiding principles of gender-sensitivity and noncoercion. Supply of authenticated and anonymised depositions to both parties.
 - How to summon and interview official witnesses and access official records.
- How to write an enquiry report: The need to address all the aspects of evidence, and depositions with regard to the complaint as well as procedural objections.
- Protocols for submitting an enquiry report.

The Task Force is of the opinion that the following principles must be adopted as the directive principles for the institution and functioning of sexual harassment policies.

- Confidentiality

- Non-coercion and Interim Relief
- Fair Enquiry
- Orientation towards Education and Redressal
- Representative Committees

Activities Of The Cell

- Displays the information about the programmes of the Cell on notice boards of the offices, hostels and departments in the University
- Creates awareness on forms of harassments and redressal through the articles, press notes etc.,
- Conducts Seminars, Special Talks and Speech Competition

Contact Details

☎ 08282-256301/256307



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(<https://www.india.gov.in/>)



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Home (Index.Php) > Anti Ragging

NATIONAL RAGGING PREVENTION PROGRAMME

National Anti-Ragging Helpline

24x7 Toll Free

1800-180-5522

helpline@antiragging.in | www.antiragging.in

UGC Monitoring Agency

Centre For Youth (C4Y)

Antiragging@C4yindia.Org | Wwww.C4yindia.Org

Contact Details Of The Nodal Officers Of Anti-Ragging Committee And Squa

Anti-Ragging Committee (ARC) (/eng/downloads/Anti Ragging/Anti Ragging Squad.pdf) | **Anti-Ragging Squad (ARS)** (/eng/downloads/Anti Ragging/Anti Ragging Squad.pdf)



**RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT
PUNITIVE ACTION AS MENTIONED IN THE UGC REGULATIONS**

(www.antiragging.in/assets/pdf/annexure/Annexure-I.pdf)

Compliance Login Link

(https://www.antiragging.in/compliance_desclaimer.html) (/eng/downloads/Anti

Anti-Ragging Committee (ARC)

Ragging/Anti Ragging Committee.pdf) (/eng/downloads/Anti Ragging/Anti Ragging

Anti-Ragging Squad (ARS)

Squad.pdf) (UGC Circular Antiragging-Circular.pdf)

UGC Guidelines - Anti Ragging

Convenor Details

**Deputy Registrar/
Assistant Registrar
Academic Section,
Kuvempu University,
Shankaraghatta - 577451**

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✉ kureg14@gmail.com (<mailto:kureg14@gmail.com>)



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