

M.COM (Master of Commerce) Program and Course Outcome.

Program Specific Outcomes

After successful completion of the program, students will be able to:

1. Acquaint with a coherent set of logical principles and a general frame of reference for evaluation and development of sound accounting practices and also to enable them to understand the important contemporary issues in Accounting, and the Tools for analysis and interpretation of Financial Statements.
2. Understand the conceptual and practical applicability of various techniques of Financial Management in different segments of business.
3. Conversant with the concept of Corporate Tax Laws and also their implications on Tax Planning and Management
4. Learn functioning of financial markets, their structure and functioning of different players of financial markets
5. Acquaint working knowledge of insurance to the students to enable them to translate the principles into practice.
6. Aware of the concepts, techniques and practices of human resource development and capable of applying the principles and techniques as professionals in organizations they work for.
7. Design and implement strategic cost management programme and system.
8. Learn various techniques of analysis used in investment decisions, portfolio analysis and efficient portfolio management.
9. Learn foundations of credit management, its processes and performance evaluation.
10. Describe the importance of E-Commerce, E-Commerce Strategies, Technology and Application of Information Technology in Business
11. Contribute to the development of innovative and creative scientific knowledge, technology development and creators of entrepreneurs and self-sustainable individuals.
12. Become efficient accountants, tax consultant, entrepreneur, auditor in the field of corporate industry, banks, and financial institutions.

I Semester

Paper Title - HC101: ORGANIZATIONAL THEORY AND BEHAVIOUR

Student Learning Course Outcomes

After successful completion of this course, students will be able to: -

Acquaint familiarization with Individual, Interpersonal, and Group-Related perspectives in Organizational Behavior along with the Recent Developments.

Paper Title- HC102: MANAGERIAL ECONOMICS FOR BUSINESS DECISIONS

Student Learning Course Outcomes

After successful completion of this course, students will be able to: -

Improve managerial decision-making in the framework of a firm or organization by enabling the students to expose and analyze their acquired knowledge in Managerial Economics and aid in taking up managerial responsibilities.

Paper Title-HC103: ACCOUNTING THEORY AND ANALYSIS

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Acquaint themselves with a coherent set of logical principles and a general frame of reference for the evaluation and development of sound accounting practices and also to enable them to understand the important contemporary issues in Accounting and provide awareness regarding the latest developments in the field of accounting.

Paper Title- HC104: ADVANCED FINANCIAL MANAGEMENT

Student Learning Course Outcomes

After successful completion of this course, students will be able to: -

Understand the conceptual and practical applicability of various techniques of Financial Management in different segments of business.

Paper Title- SC101: ADVANCED MANAGEMENT ACCOUNTING

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Acquire adequate knowledge about different aspects of Management Accounting and to equip them with the requisite competence to use them in managerial decisions.

Paper Title– SC102: FINANCIAL MARKETS AND SERVICES

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand conceptual framework of the functioning of financial markets, their structure, and the functioning of different players of financial markets.

Paper Title- SC103: CREDIT MANAGEMENT IN BANKS

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Expose to the foundations of credit management, its processes, and performance evaluation.

Paper Title- SC104: PRINCIPLES AND PRACTICES OF INSURANCE

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Have a working knowledge of insurance to the students to enable them to translate the principles into practice.

II Semester

Paper Title –HC201: BUSINESS ENVIRONMENT AND GOVERNMENT POLICY

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand business environment prevailing in India and other parts of the world, and their implications for the business.

Paper Title- HC202: ADVANCED MARKETING MANAGEMENT

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand the conceptual framework of Marketing and its connection with various strategies of Marketing in achieving Organizational Goals.

Paper Title- HC203: BUSINESS AND CORPORATE TAXATION

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Conversant with the concept of Corporate Tax Laws and also their implications on Tax Planning and Management and to familiarize them with the latest provisions of Indian Corporate Tax Laws and related Judicial Verdicts.

Paper Title- HC204: ADVANCED COST MANAGEMENT

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Apply principles and techniques of cost in decision-making situations.

Paper Title- SC201: INVESTMENT MANAGEMENT

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand various investment avenues and a general frame for the valuation of investable securities.

Paper Title - SC202: ADVANCED AUDITING

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Gain expert knowledge of current auditing practices and procedures and apply them in auditing engagements.

Paper Title - SC203: SUPPLY CHAIN MANAGEMENT

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand the conceptual framework of Supply Chain Management and its application in management.

Paper Title - SC204: MANAGERIAL COMMUNICATION

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand the different aspects of Communication Skills.

III Semester

Paper Title-HC301: E-COMMERCE

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Become familiar with E-Commerce, E-Commerce Strategies, Technology, and Application of Information Technology in Business.

Paper Title-HC302: OPERATIONS RESEARCH

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Develop an understanding of the application of Operations Research Techniques for optimal managerial decisions.

Paper Title-HC303: BUSINESS RESEARCH METHODOLOGY

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Have knowledge and skills related to conducting research related to business and familiarize the students with the technicalities of executing a research assignment.

Paper Title-SC301: HUMAN RESOURCE MANAGEMENT

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand the conceptual framework of Human Resource Management and its application in decision-making.

Paper Title- SC302: BUSINESS ETHICS AND CORPORATE GOVERNANCE

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand ethical issues related to business and good governance necessary for the long-term survival of the business.

Paper Title-SC301E: INDIAN ACCOUNTING STANDARDS (IND AS) – I

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Become familiar with the Corporate Financial Reporting Standards as notified by the Ministry of Corporate Affairs, GoI., and Imparting Advanced Accounting Knowledge and Skills.

Paper Title - SC 302E: INDIRECT TAXATION– I (GST)

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand basic concepts of GST, develop the knowledge about the provisions under the Act, impart idea about levy, collection of tax, tax credit and explain the application of GST in business practices.

Paper Title - SC303E: RISK MANAGEMENT AND FINANCIAL DERIVATIVES

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand the concepts and use of Derivatives in Risk Management.

Paper Title - SC304E: INDIAN BANKING SYSTEM

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Have knowledge of fundamental concepts of Banking, its operation, and innovations in the Banking Sector.

Paper Title - SC305E: MANAGEMENT OF LIFE INSURANCE

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand various dimensions of life insurance and the IRDA regulations regarding the management of life insurance.

Paper Title - SC306E: CONSUMER BEHAVIOUR AND MARKETING RESEARCH

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand consumer behavior and different aspects of marketing research.

IV Semester

Paper Title -HC401: INTERNATIONAL BUSINESS

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand and figure out the issues of international business in world economy.

Paper Title-HC402: ENTREPRENEURSHIP DEVELOPMENT

Student Learning Course Outcomes**After successful completion of this course, students will be able to:**

Understand foundations and different dimensions of Entrepreneurial Development.

Paper Title-HC403: PROJECT REPORT**Student Learning Course Outcomes****After successful completion of this course, students will be able to:**

The primary objective of making the students to involve in the project work is to expose them to the practical field. The study is a plethora of Principles, Canons, Rules and Regulations, Theories and Tenets in the class-room set-up. In order to understand the versatility of the same in application, they are enthused to take up project work. The industry-related, farm-related, field-related and business-related problems may be chosen for the study. Thus the findings of the study would help the problem encounters to solve them.

Paper Title - SC401 – SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT**Student Learning Course Outcomes****After successful completion of this course, students will be able to:**

Equip themselves by understanding advanced analytical tools, models, and financial theory necessary for making sound investment decisions and optimum portfolio choices as well as understanding the paradigms by which financial securities are valued.

Paper Title – SC402: STRATEGIC MANAGEMENT**Student Learning Course Outcomes****After successful completion of this course, students will be able to:**

Have knowledge of tools of strategic planning and evaluation, to enable them to understand the theoretical foundations of Strategic Management and Develop an idea about the strategy formulation process

Paper Title - SC401E: INDIAN ACCOUNTING STANDARDS (IND AS) - II**Student Learning Course Outcomes****After successful completion of this course, students will be able to:**

Understand the IFRS converged Indian Accounting Standards as notified by the Ministry of Corporate Affairs, GoI, and to equip the learner to understand the applications of accounting in the Corporate Sector and recent developments.

Paper Title - SC402E: INDIRECT TAXATION – II (GST AND CUSTOMS)

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand the principles underlying the Indirect Taxation Statutes (concerning Goods and Services Tax Act, Customs Act) and their impact on business decision making.

Paper Title - SC403E: GLOBAL BUSINESS FINANCE

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

The Objective of this course is to make the students to acquaint with the International Financial Management in order to assist the MNCs in respect of International Financial matters.

Paper Title- SC404E –: INTERNATIONAL BANKING

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

To acquaint the students with different aspects of International Banking.

Paper Title - SC405E: MANAGEMENT OF NON-LIFE INSURANCE

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Have a working knowledge of Non-life Insurance Products and Companies and Reinsurance as a risk management tool.

Paper Title - SC406E: SERVICES MARKETING

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand different perspectives and concepts of Services Marketing and to help them achieve conceptual clarity to develop skills for applying to business problems.

Paper Title - EL201: E-BANKING

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand current developments in the banking industry concerning the application of electronics in banking to promote self-service retail banking.

Paper Title - EL202: PERSONAL FINANCIAL PLANNING

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand disciplines about different personal financial plans for investment, tax, retirement, etc.

Paper Title - EL301: STOCK MARKETS

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand stock market, different types of stock market instruments and fundamentals of indices, such as SENSEX and NIFTY.

Paper Title - EL302: MICRO FINANCE

Student Learning Course Outcomes

After successful completion of this course, students will be able to:

Understand the Indian Micro Finance Sector and its contribution for women empowerment and financial inclusion.