



PROFESSIONAL SECURITY SERVICES

PRIVATE DETECTIVES, INSURANCE INVESTIGATORS
& INDUSTRIAL SECURITY CONSULTANTS



#16, Prashanthi Nilaya, 1st Main, Dwarakanagar,
Near Sky Line Apartments, Chandra Layout, Bangalore-560 072
Tel: 2321 1417, 2321 1423, Fax: 2121 1423
E-mail: pss_anki@yahoo.com

No: PSS/ADMIN/COR/EMPRI/2022-23

Dated: 05.01.2023

To,

Ms. Ruchithashree A M
D/o Manjanna A G,
Alalassandra, A VPura (Post),
Koratagere (T), Tumkur (D)-572129
Mob No. : 9353981936.
E-mail Id: ruchiam98@gmail.com

Dear Madam,

Sub: Outsourcing Technical Staff required for EMPRI.

Ref: EMPRI/CR-73/ADMIN/2022-23/1162, Dated: 05.01.2023

1. This is to inform that you have been selected and appointed for the post of **Project Associate I- Effect of urbanization on bee communities and evaluation of their ecosystem Services** in the Environmental Management & Policy research Institute (EMPRI), Hasiru bhavan, Dorasanipalya Forest Campus, Vinayakanagara Circle, J P Nagar 5th Phase, Bangalore 560 078. Your CTC will be **Rs. 25,000 /-** per month+ HRA.
2. **Please note that the Project will be for a period upto 31st August 2023.** The salary indicated above is the CTC and covers employer's share of EPF & ESI. Further Employees' contribution towards Employees provident Fund / Employees State insurance, Professional Tax and Income Tax (TDS) whichever applicable will be deducted from your salary.
3. You will be entitled for 16 days of Casual Leave as per the rules laid down by EMPRI. You are also entitled for Travelling Allowance in case you go on tour for official work, as per the rules laid down by EMPRI.
4. In case you intend to quit the service of EMPRI, it is necessary to give one month notice or one month's salary waived off. Similarly, the EMPRI will also issue notice of Two month in case your services are not required or will make payment of one month's salary in lieu of notice. However, this condition of payment of one month's salary will not be applicable, in case you are removed for misconduct or misbehavior. You are not entitled for any other kind of payment, except CTC (Consolidated salary) mentioned above either during the contract period or after the contract is over.

11	RAJU C K	Customer care Executive - IIFL Finance Pvt Ltd, Bangalore
12	RASHMI O	Assistant Credit Manager - Werize Pvt Ltd, Bangalore
13	RASHMI P M	Guest Lecture - Govt PU college - Holalkere
14	ROOPA K M	Paid Assistant - Sharath Audit office, Arsikere
15	SHALINI M	Process Assistant - Gallagher Service Centre, Keonics IT Park, shivamogga
16	SHASHIKUMARA N M	Agriculture entrepreneur
17	SUMA H S	Teaching Faculty - GHPS School, Hogarchalli
18	THEERTHESH P L	ACE Designer - SPA Export Marketing Pvt Ltd, Bangalore

Year - 2022

Sl. No	Name of student placed	Name of the employer with contact details
1	ASHWIN FIRDOS	Teaching Faculty - Vidyaniketana Public school, Banavara
2	BHANU K N	CSE - Muthoot Finance Corporation, Banavara
3	BRUNDA G R	Teaching Faculty - Ideal International techno School, channagiri
4	CHAITHRA N S	Marketing executive - DemandNXT business Services Pvt Ltd, Bangalore
5	HARSHITHA A	Accountant - DemandNXT business Services Pvt Ltd, Bangalore
6	HARSHITHA B K	Teaching faculty - GHPS School, Bettadalli
7	JISHAN	Process Assistant - Gallagher service centre, Keonics IT Park, Shivamogga
8		Entrepreneur - Stationary store business - Kadur
9	JYOYHI A C	Data Operator - Health department, Chikkamagalur
10	KIRANA S M	Regional Officer - Shriram Finance, Bangalore
11	MALLIKARJUNA K J	Financial Services Associate - HDFC Bank, Bangalore
12	POOJA A	Account Officer - Dhruvdes Motors Pvt Ltd, Bangalore
13	RANI S R	Insurance Clearance Agent - Shriram Finance, Bangalore
14	SANGEETHA D R	Agriculture Entrepreneur
15	SANJAY K M	Teaching Faculty - Jnanbharathi English Medium school, Kadur
16	UMADEVI G S	Accountant - AVP Softech, Kadur
17	USHA R	Teaching faculty - Vasavi Jnanadeepa School, Banavara
18	VUVITHA G S	Community Organisation - Zilla Panchayath office, Chikkamagaluru
19	YOGEESH K S	


 Coordinator
 Department of Commerce
 Kuvempu University
 Post Graduate Centre
 KADUR-577 548



F.No. 23-141/2016- /

26/05/2023

To

Ravi Kiran Pagadala
S/O Ram Chander Pagadala
House No. 12-8-278/2/2/A,
Allagadda Bavi Mettuguda
Secunderabad

Dear Ravi Kiran,

Sub: Letter of offer for the post of Project Fellow (Research Biologist) at SRC, ZSI, Chennai-28.

Ref: Online ZSI Advert. Dt. 17/04/2023 & Interview dated: 15/05/2023

The Zoological Survey of India, Ministry of Environment, Forest and Climate Change is pleased to offer you the Project Fellow (Research Biologist) position under NHAH funded projects with following terms and conditions.

- (1) Tenure:** Project Fellow (Research Biologist) will be tenable initially for a period of six months. It may be extended further based on the requirement of project.
- (2) Fellowship:** A consolidated monthly remuneration of rupees Twenty-Five thousand (INR 25,000/-) will be paid to the Project Fellow.
- (3) Conditions for the Award:** The acceptance of Fellowship should be communicated by the candidate to the Principal Investigator, Zoological Survey of India, Southern Regional Centre, Chennai-28 on or before **1st June, 2023** by emailing to <lteozsi@gmail.com>.
- (4) Place of work:** The project location is in Palakkad, Malappuram and Kozhikode districts, Kerala and you are expected to conduct field studies there.
- (5)** If you are already working in some other projects/institutions, a no objection certificate from your current PI is mandatory before joining this project.
- (6)** The work and conduct of Project Fellow during the tenure will be governed by rules, regulations and guidelines of Govt. of India.

Thanking you
Yours Sincerely

डॉ. के.ए. सुब्रमणियम
Dr. K. A. SUBRAMANIAN
वैज्ञानिक - ई एवं प्रभारी अधिकारी
Scientist-E & Officer-in-Charge
दक्षिणी क्षेत्रीय केंद्र Southern Regional Centre
भारतीय प्राणी सर्वेक्षण Zoological Survey of India
130, सान्थोम हाई रोड चेन्नई - 600 028
130, Santhome High Road, Chennai-600 028
(K. A. Subramanian)

Copy to: Director, Zoological Survey of India, New Alipore, Kolkata-53



Offer Letter

Date : Sunday, February 6, 2022

Dear Priya Prabhu,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Academic Specialist - Student Experience** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Student Experience (51000011)** department subject to your acceptance of the terms of employment mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is **Friday, February 11, 2022**. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Friday, February 11, 2022, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Academic Specialist - Student Experience
Department	Student Experience (51000011)
Employment Type	Regular
Work Location	IBC Knowledge Park, Bangalore

Fixed Compensation: ₹ 400000

Variable Compensation: ₹ 75000

Total Annual Cost to Company : ₹ 475000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, February 11, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of this letter by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head - Human Resources
Think & Learn Pvt. Ltd



Green Yatra

Be the Change, Bring the Change...

(Regn. No. E/6392-Thane)

Ref: GY/A/23/06

Date: 25/02/2023

To,
Miss. Sandra Pereira
Andheri East, Mumbai, Maharashtra.
Email ID -psandra2197@gmail.com, Contact Number - 9167975387

Subject: Letter of Contractual Appointment

With reference to communication with you, we are pleased to appoint you as **'Senior Program Coordinator'** in the approved CSR project of Green Yatra Trust, which is a nonprofit organization serving for Environment Protection/ Conservation and other related social cause project for a specific period of ONE year on the following terms and conditions;

Start Date: 1st Day of March 2023

Project Salary: Please refer Annexure 1. It is the management's discretion to change/restructure/redistribute the amounts under the respective categories subject to taxes as applicable.

Leaves: As per the HR Policy of the Organization.

Office Timing: 10.00 am to 6.30 pm. However additional hours may be required from time to time.

Place of Posting: At present, you would be posted at Mumbai. However, Organization can be shift you to any other division, activity, geographical location, branch, etc. as per the project requirement.

Probation Period: 06 months after joining the organization.

1. You shall devote your full time and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation, or consulting activity for any direct or indirect remuneration without the prior approval of the Organization.
2. Provided notice is served during your probationary period, your engagement with the Organization (hereinafter referred as "employment") may be terminated by either you or the Organization giving the other party not less than 1 months' notice in writing (to expire at any time, whether before or after the completion of your probationary period). Provided notice is served after the completion of your probationary period, your employment may be terminated by either you or the Organization giving the other party not less than a period of thirty days' notice in writing. Where you do not give this notice, the equivalent in project salary may be withheld from any monies owing to you. If Organization terminates the employment, by giving thirty days' notice, it may elect to terminate it immediately by giving thirty days' basic project salary.
3. If you remain absent from work without authorization, sufficient and reasonable cause for more than eight consecutive days (not necessarily working days), it will be presumed that no longer interested in working with the Organization and have abandoned your service. In such case the Organization will have the right to draw adverse inference that you have abandoned the services of the Organization. Unless where you have contacted and communicated to HR or your reporting Manager, a sufficient and reasonable cause for your unauthorized absence, the Organization shall be entitled to terminate your services by notice in writing after expiry of consecutive eight days

Annexure - A

Compensation Details	
Name	Priya Prabhu
Designation	Academic Specialist - Student Experience
Date Of Joining	Friday, February 11, 2022
Annual Cost To Company(CTC)	₹ 475000
Fixed Compensation	₹ 400000
Variable Compensation	₹ 75000
Earnings	
Component Category	Annual
Basic Pay	₹200,000.00
House Rent Allowance	₹100,000.00
PF (Employer Part)	₹21,600.00
Leave Travel Allowance	₹61,600.00
Special Allowance	₹0.00
ESIC Employer Contribution	₹0.00
Statutory Bonus	₹16,800.00
Total Annual Earnings (Fixed CTC - Company PF Contribution)	₹378,400.00
Deductions	
PF (Employee's Part)	₹21,600.00
ESIC Employee Contribution	₹0.00
Professional Tax	As per Rules
TDS	As per Rules
Total Annual Net Pay (Before Taxes)*	₹356,800.00

*Income Tax and Professional Tax would be deducted from the Total Annual Net Pay basis the government rules. Your takehome salary would be Total Annual Net Pay - Taxes.

Bonuses (As Applicable)

Joining Bonus : ₹ 0 Retention Bonus : ₹ 0 Relocation Bonus : ₹ 0

1. The Income Tax liability regarding your salary and perks will be governed by the taxation laws of the country as applicable from time to time.

2. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory, and compulsory deductions:

- Provident Fund
- Income tax deducted at source at the rates applicable
- Employment/Professional taxes
- Dues to the company including loans and advances
- Or any other applicable statutory deductions

3. Variable pay, if applicable, will be paid based on your performance and the company's performance for the year. The payment is subject to your being active (not serving notice) on the company rolls on the date of announcement of the Yearly Performance Pay.

4. **Benefits** – All the full-time regular employees of the Company are eligible for our employee benefits program effective from their Date of Joining.

You would be entitled to avail the below-mentioned benefits, which are governed by the prevailing company policy. More details regarding benefits and related policies will be available on the HR Portal after the onboarding formalities are completed

- Leaves
- Employee Medical Insurance
- Employee Personal Accidental Insurance
- Flexible Work From Home Options (for applicable roles)
- Employee Wellness (BYJU'S Let's Talk Initiative - 24 Hour one-on-one counselling from experts)
- Personal Developmental Workshops and Events
- Gratuity, as per government rules

5. **Joining Bonus** will be paid only after successful completion of 1 Month with the company. The payment shall be disbursed in the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within 1 Year of employment, you will be required to pay BYJU'S the full amount of the Joining Bonus received.
This clause is applicable only if the Joining Bonus component in the above structure is non-zero.

6. **Retention Bonus** will be paid only after successful completion of 12 Months with the company. The payment shall be disbursed in the next immediate salary cycle, provided you are not serving the notice period and your performance for the year is deemed satisfactory.
This clause is applicable only if the Retention Bonus component in the above structure is non-zero.

7. **Relocation Bonus** will be paid only after successful completion of 1 Month with the company. It would be paid along with the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within one year of employment, you will be required to pay BYJU'S the full amount of the Relocation Bonus received. This clause is applicable only if the Relocation Bonus component in the above structure is non-zero.

8. **Probation** – On joining the Company you shall be on probation for 60 days. During this period, your employment may be terminated by giving 2 days' notice. You are also at liberty to resign from the services of the Company by giving 2 days' notice in writing. Further, unless otherwise communicated to you in writing, your services shall stand confirmed at the end of the period of probation. You hereby agree and acknowledge that, in the event that you resign from the services of the Company within 30 (thirty) days from the date of signing this letter, you will not be entitled to receive an experience letter from the company.

9. **Separation and Notice Period** – After confirmation of your appointment at the end of your period of probation, your services may be terminated in the following manner

- In the event of your resignation from the services of the Company, where you will be required to give the Company 30 days' written notice, the notice period has to be served in full unless otherwise agreed mutually in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in the future. You shall, on ceasing to be the employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.
- The Company will be entitled to terminate your services by giving you 30 days of notice in writing, or by payment of 30 days of salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 30 days of notice in writing or 30 days of salary in lieu of such notice.
- In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, incorrect information found during background verification, or a material violation of Company policies, or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss/damage/disrepute to the Company/associates, your termination will be immediate and without any notice or compensation.

04-03-2023
Santosh G R

Dear Santosh,

Congratulations!

With reference to your application and subsequent discussions you have had with us, we are pleased to extend to you this offer of employment in Equitas Small Finance Bank Ltd. Upon acceptance of this offer and on your appointment with the bank, you shall be designated as **Credit Officer in Grade EB01-Officer II** based at **Kollegal**. The break-up of the proposed Annual Cost to Company (CTC) is given in **Annexure 1**.

This CTC is subject to review on a periodic basis based on your and the bank's performance and other criteria as may be decided by the bank from time to time. You may be entitled to variable pay based on your role, your performance and overall performance of the bank. The same shall be communicated specifically in writing. Any such variable pay is subject to necessary approvals from the management of the bank. All payments made to you are subject to deduction of taxes and any other statutory deductions as may be applicable from time to time as per existing laws.

You shall be on probation for a period of 6 (six) months from the date of your employment. Your probation may be extended by a maximum period of 3 (three) months if your performance during the probation period is not satisfactory. During the probationary period, either you or the bank may terminate your employment by giving 90 (Ninety) days' notice in writing.

The Bank at its sole discretion may consider adjusting salary (notice pay) in lieu of notice period. Post completion of the probation period and based on satisfactory performance, you will be confirmed in the services of the bank. As a confirmed employee, either you or the bank may terminate your employment by giving 90 (ninety) days' notice in writing.

You shall devote your whole time and attention exclusively to the business and affairs of the bank and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

This offer and employment subsequent to your acceptance of the terms in this letter is made to you subject to the following:

- The bank receiving satisfactory feedback from at least two professional references from your previous organizations, with one referee being your reporting manager from any of your previous employers.
- Self-declaration of sound health and medical fitness.
- Submission of documents as given in Annexure 2.

If at any time, in the opinion of the bank, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter, or it is discovered at any time that any of your background or credentials that you have mentioned in your application or references turn out to be false or wrong, your services may be terminated without notice.

You shall be bound by the terms and conditions of your appointment, internal policies, processes and procedures as well as code of conduct and confidentiality norms of the bank as may be applicable from time to time.

You are requested to join us on or before **15-05-2023**.

Kindly confirm your acceptance of this offer by signing a duplicate copy of this letter and return the same within 7 (seven) days from the date of this offer, failing which this offer shall stand withdrawn.

This offer letter is confidential and you agree and undertake to keep this letter and the contents thereof strictly confidential. You shall keep confidential all information about the bank shared with you during the interview.

We look forward to your joining us and wish you a meaningful and enriching career with Equitas Small Finance Bank Limited!

Yours sincerely,

Authorized Signatory

For Equitas Small Finance Bank Ltd.
Falub Mukherji
Chief People Officer

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

(Santosh G R)

Date - 04-03-2023

Disclaimer: This is an electronically generated offer and does not require a signature.



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(Regn. No. E/6392-Thane)

confidence and shall not disclose it to anyone at any time, while in employment or afterwards, or use it for your own benefit or for the benefit of others unless authorized by the Management. You shall not directly or otherwise engage in or assist others to engage in any activity or conduct that contravenes the provisions of this clause. You shall deliver to the Organization, upon cessation or termination of employment or at any other time on request of the management all articles, memorandum, records, reports, data, software, computer tapes and other documents relating to the said organization of the Organization or belonging to the Organization or its customers and affiliates which you possess or have under your control. Similarly, you may be bound by non-disclosure agreements to which the Organization is a party and shall discharge your responsibilities in accordance with obligations contained in such agreements. You are aware and agree that, notwithstanding the cessation or termination of your employment, the enforceable terms and conditions, confirmations and undertakings under this clause shall always continue in full force and effect.

8. You are not authorized to represent the Organization at any public forums, press meetings or conferences or publish articles in magazines or newspapers unless otherwise authorized by the Chief Executive Officer of the Organization (the "Management") or such other person as the Management may authorize from time to time. Any views expressed in your personal capacity will be treated as your own and not that of the Organization. The Organization will not be responsible or liable for any claims that may arise out of such views. You will be bound by the rules and regulations as declared by the Organization, from time to time, in relation to conduct, discipline, medical fitness, leave, holidays and all matters relating to terms and conditions of service, network security and usage. You are advised to carefully read and understand all such policies which form part and parcel of your terms of continued employment with the Organization. In your discharge of duties and during tenure of employment. You will always abide by all statutory and regulatory laws and violation of any of these may result in your immediate termination of employment without notice of compensation.
9. It is an express condition that you shall devote your full time and attention to the Organization's and affairs. You shall not, without express prior written permission of the Organization, directly or indirectly, undertake any other organization, work, or public office, or render advisory or other services on payment or otherwise relating to any other organization enterprise. You shall diligently and satisfactorily carry out the lawful orders/instruction/ directions of the superiors regarding the work assigned to you to the best of your skill and ability. Your performance will be subject to annual appraisal by your supervisors. You will apply and maintain the highest standards of personal conduct and integrity and comply with all policies and procedures of the Organization.
10. The present contract is subject to Indian laws. In the event of any dispute between the Organization and yourself, the same shall be resolved by mutual discussions, failing which by referring the dispute to Sole Arbitrator, who shall decide the disputes in accordance with Arbitration & Conciliation Act, 1996. The seat and venue of the Arbitration shall be at Mumbai, Maharashtra.
11. In all matters not mentioned herein you will be governed by the rules and regulations of the organization in effect from time to time. Any change in the organization policy becomes applicable to you with an immediate effect. We congratulate you on your appointment and wish you a long and successful career with us. Once again, we welcome you to our organization and look forward to your contribution to the growth of the organization and yourself. Please sign the duplicate copy of this letter and return it in token of having understood and accepted the same or in the alternate

Letter of Intent

Strictly Private and Confidential

28-Jun-2023

Raju C K

Dear Raju,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this letter of intent for the position of Apprentice under the Apprentice Program w.e.f 10-Jul-2023, for the next 12 months, contingent upon satisfactorily clearing positive reference checks and qualifying to the minimum required criteria as defined by the organisation.

You will be entitled to a Stipend of Rs. 150000/- p.a. (Rupees One Lakh Fifty Thousand Only). The stipend amount is exclusive of other reimbursements/incentive amounts if applicable as per company policy.

Following documents are required to be submitted on priority for the letter processing

- a) 10th, 12th & other academic mark sheet & certificate (As per CV)
- b) Photo passport size (8)
- c) Driving license,
- d) Voter card
- e) Aadhar card
- f) PAN card and Bank Account Proof
- g) Relieving / NOC certificate from previous employer (If Applicable)

We look forward to have mutually beneficial association with you.

Thanking you,

For IIFL



Ratna Bende
Human Resources

IIFL Finance Limited (Formerly known as IIFL Holdings Limited)

CIN: L41100MH1999PLC000793

Regd. Office: IIFL House, Sun Orchard Park Road No. 16, Plot No. B-21, Thane Industrial Area, Wagle Estate, Thane - 401004

Tel: 022 22183700/88811 Fax: 022 22178888

Corporate Office: 802, 8th Floor, New Tech, Sector 63, IT Park II, Gurgaon, Haryana, India. New Delhi: 800 000

Tel: 011 2218 1000 Fax: 011 2218 1999/1011/11 Fax: 011 2218 1999/1011/11 Email: hr@iifl.com | it@iifl.com | accounts@iifl.com | www.iifl.com

CONFIDENTIAL - HRD 4

Candidate Acceptance:

1. I have read and understood all the terms and conditions mentioned in the letter of intent.
2. I hereby accept that I have not previously enrolled into apprenticeship program before
3. I have not been into any full time employment in the past and there is no Employee PF account associated to me.

Raju C K

Date of acceptance:



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(Regn. No. E/6392-Thane)

please communicate your acceptance over an email to the undersigned.

Best Regards,
For Green Yatra Trust

Mr. Siddharth Ingle
Program Manager
Green Yatra



I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

28-02-2023

Miss. Sandra Pereira

(Signature and Date)

Annexure 1			
Sr. No.	Particulars	Monthly	Yearly
A. Monthly Fees in Rs.			
1	Professional Fees	35,000.00	4,20,000.00
2	House Rent Allowance	00	00
3	Other Allowance	00	00
Gross Earning		35,000.00	4,20,000.00
B. Deductions in Rs.			
1	Month Deduction- 10% TDS . Deductions: Tax deduction according to current IT provisions	3500.00	42,000.00
Net Receivable		31,500.00	3,78,000.00

All Green Yatra project fees/compensation or information is confidential and should not be disclosed for any reason, other than as required for appropriate financial reporting purposes. The Organization requests that all persons keep their wages, benefits, bonuses and any other form of compensation confidential, and avoid providing or otherwise broadcasting this information with other Organization employees, or with any third-party that does not have a bona fide need to know. Any unauthorized disclosure of confidential information by any person may impede our ability to effectively compete for talent, may create unnecessary conflict and disputes, and could lead to disciplinary action up to and including termination of contract.



PhysicsWallah

CIN Number
:U80900UP2020PTC129223

2022
Call :- 9161123482
Visit Us :- physicswallahalakhpandey.com
physicswallah.live

Registered office : Physics Wallah Pvt. Ltd. A-13/5, Sector 62, Gautam Budha Nagar, Noida, Uttar Pradesh - 201309.
Head Office : Physics Wallah Pvt. Ltd., KIJ Noida One, Block A, First Floor, Sector 62, Noida, Uttar Pradesh - 201309.

Date: 20/10/2022

Dear Achala H G,

Further to your application and the discussions you had with us, we have pleasure in offering you association as a **freelancer** with us. We believe that your knowledge, skills, and experience would be an ideal fit for our team. We hope you will enjoy your role and make a significant contribution to the overall success of PW.

Please take the time to review our offer. It includes important details regarding your anticipated association with us.

Compensation

The Compensation will be processed as per the achievement of the targeted task. Payment segregation will be as per the schedule mentioned in the Agreement.

Commencement date

Your association will commence on 21/10/2022 .

Notice Period

You will be required to provide a notice 15 days prior to leaving the organization. Upon completing the notice period, your agreement will be terminated.

We look forward to welcoming you to the PW team.

Yours Sincerely,
Physics Wallah Pvt. Ltd.

Associate Director

Achala H G Sign: _____

Dear Venkatesha T

With your joining day approaching, we not only want to congratulate you for your role as Branch:Teller at Axis Bank, but we also want to let you know that we are really excited to have you on board.

Posting Details:

Role	Branch:Teller
Date of Joining	08-Nov-2022
Posted Location	54238:BOMMASANDRA
Posted Location Address	FIRSTFLOOR SITE NO 115 2 117 118 4, PROPERTY NO440 115 442 443 1, BOMMASANDRA VILLAGE ATTIBELE HOBLI ANEKAL TALUK, Bangalore, Karnataka, 560099.
Supervisor Name	Sukanya Tripathy

Further to your reporting at the given location or logging in as per your previous conversation with the HR Representative, you will:

- Meet/ contact your HR Representative/ Supervisor who will induct you to the team
- Be provided with your Employee ID by your HR representative
- Be enrolled to the 'Head Start' induction program/ an equivalent program to help you understand the Bank and its functioning

Be rest assure that we at Axis will make sure that your first day on the job is a comfortable one with Axis representatives helping you at every step.

By motto and by attribute each one of us is 'Dill se open'

Welcome to the Axis Family.



Green Yatra

Be the Change, Bring the Change...

(Regn. No. E/6392-Thane)

Annexure 2

Roles and Responsibilities

- Meetings with corporate clients, Govt. officials, volunteers' groups for project development.
- Conducting the site-specific surveys, research, SWOT analysis and project planning to ensure that site is efficient and sustainable for project development.
- Co-ordinating with a partner and executing the projects e.g. Tree Plantations /Water Conservation.
- Managing and overseeing the project events (e.g., volunteering, inauguration) with partners and stakeholders.
- Making reports and presentations for each project site in coordination with corporate partners.
- Existing projects site visit for audit and maintenance with corporate clients and volunteers.
- Handling inbound calls and mails.
- Co-ordinating for Business Development.
- Managing the communication with project stakeholders.
- Reporting the progress of the programme at regular intervals to reporting manager.
- Any other responsibilities given by organization as per the project requirement.



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/मानव संसाधन अनुभाग/HUMAN RESOURCES SECTION
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/भारतीय विज्ञान संस्थान/INDIAN INSTITUTE OF SCIENCE
ಬೆಂಗಳೂರು/ಬೆಂಗಳೂರು/ BANGALORE - 560012
ದೂರವಾಣಿ/ದೂರಭಾಷೆ/ TELEPHONE : 080-22932232
ಇ-ಮೇಲ್/E-mail/ईमेल : temprecruit.hr@iisc.ac.in

आर(एचआर)
R(HR) - 18298

Date : 29 March 2023

कार्यग्रहण ज्ञापन
JOINING M E M O

निम्नलिखितों ने निम्नानुसार नियुक्ति प्रस्ताव को स्वीकार किया है
The following has accepted the offer of appointment as follows: -

नाम NAME	पदनाम DESIGNATION	विभाग/यूनिट DEPARTMENT/UNIT	गुरु MENTOR	रिपोर्टिंग की तिथि DATE OF REPORTING
Mr. Vishwajith h U	Project Associate I	Ecological Sciences	Prof. Sukumar R	01 February 2023

Mr. Vishwajith h U
Project Associate I
Ecological Sciences
vishu7759@gmail.com

सहायक रजिस्ट्रार
ASSISTANT REGISTRAR

विभाग के अध्यक्ष के माध्यम से Through: The Chair ,Ecological Sciences

प्रति CC : 1) The Chair , Ecological Sciences
2) Prof. Sukumar R, Ecological Sciences
3) Financial Controller
4) Deputy Registrar, Finance and Accounts

नाम शीर्ष Debit Head: SP/VJNL-17-0001.

एसएपी आईडी SAP ID: 80010055

Date: 05-June-2023

Mr. / Ms. Darshan S A

Dear Darshan,

We have pleasure in appointing you as **Process Associate**, in our organization. While you will be initially based at our **Bangalore Office**, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

1. Date of joining

Your appointment is effective from the date of joining which shall be as early as but not later than **05-June-2023**.

2. Salary

Your compensation will be **Rs. 2,61,130/- (Rupees Two Lakhs Sixty One Thousand One Hundred and Thirty Eight Only)** per annum, on a **cost to company (CTC)** basis. The breakdown of the CTC will be as specified under various line items as set out in Schedule A. Statutory deductions such as Income Tax, Profession Tax, and Employee Provident Fund would be deducted in line with the prescriptions of the respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

3. Salary review

Your salary will be reviewed as per company policy subsequent to successful completion of probation. Your increment in the grade is discretionary and will be subject to and on the basis of effective performance and results during the year.

4. Performance Based Incentive

Your incentive is calculated at **4%** of your fixed emoluments, i.e. **Rs.9423**, which is a part of your total emoluments as mentioned in **Annexure-1**. This component is linked to your Performance and shall be governed by the Company rules and policy. you are eligible to earn up to **200% of your Performance Incentive**. Your incentive payout will happen monthly.

5. Leave

You will be entitled to leave as per the rules as made applicable to your cadre from time to time. In the first three months from the Date of Joining, you are not eligible for any leave. Violation of leave policy can lead to termination as per Company Policy.

6. Retirement

The retirement age is **58 years**.

7. Probation & Confirmation:

You will be on probation for **6 months** from the date of commencement of your services. The Company may at its discretion, extend such probationary period subject to your performance. During the Probation Period, your services are terminable by **15 days'** notice by either party. On completion of six months, it will be an automatic movement to permanent roles, unless otherwise notified. On confirmation, your employment will be subject to termination on **'30 days'** notice by either party.

8. Other Work

Your position is a **whole time employment** with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as share holder or debenture holder) in any other trade or business during the employment with the Company, without permission in writing from a Director of the Company.

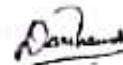
Gallagher Service Center LLP

Regd. Office: 401 A, B, C, D, E, F and G, Data 82, Gopaswara IT Park, Vinnarajgar, Purta - 411 014, Maharashtra (INDIA) Tel: +91 20 6625 1700

Bengal Nagar, 1st Floor, Wing A, & 2nd Floor, International Airport Road, Anandapada, Kalyan Nagar, Bengaluru - 560 092 (INDIA) Tel: +91 81 4234 3434 / 8191 9100

11159, AAL, 3014 / Registered with Limited Liability?

(Formerly known as Gallagher Operations Support Services Private Limited (CIN: L17200MH1999FTC108873) up to February 07, 2017)

**9. Working hours**

You will be governed by the Company's rules on working hours. You may also be called upon to attend duties on your personal time if and when the exigencies of work so demand.

10. Responsibilities

You will always need to be aware of the responsibilities and duties attached to your position and conduct yourself accordingly. Your work in the Company will be subject to the rules and regulations of the Organization as promulgated and modified from time to time in relation to conduct, discipline and other conditions of service.

11. Travel

You will be required to undertake travel on the Company's work and your travel expenses will be reimbursed as per the travel policy and rules applicable to your level.

12. Confidential information

12.1 "Confidential information" shall mean and include, but not be limited to the Company's products, schematics, drawings, software (object code & source code), data, database, product plans, design protocols, prices, finances, marketing plans, business opportunities, personnel-related information, sales and customer information, business policies, practices and strategies, information received from other entities which the Company is obligated to keep confidential, and research and development results which have not been

- previously published or disclosed to the general public;
- previously available without restrictions; and
- which information the Company desires to protect by restricted disclosure or

12.2 "Confidential information" will also mean any information that

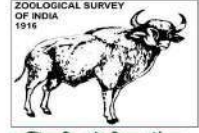




Ministry of Environment
Forest and Climate Change
Southern Regional Centre
Zoological Survey of India
Santhome High Road
Chennai 600028
Tamil Nadu
Ph: +91-44-24642898
FAX: +91-44-24642898
Web: www.zsi.gov.in



सत्यमेव जयते
भारतीय प्राणी सर्वेक्षण
Zoological Survey of India
पर्यावरण, वन और जलवायु परिवर्तन मंत्रालय
MINISTRY OF ENVIRONMENT, FOREST
AND CLIMATE CHANGE
भारत सरकार
GOVERNMENT OF INDIA



दक्षिणी क्षेत्रीय केंद्र
भारतीय प्राणी सर्वेक्षण
सैन्थोम हाई रोड
चेन्नई 600028
तमिलनाडु
फोन: +91-44-24642898
फैक्स: +91-44-24642898

F.No. 23-141/2016- /

26/05/2023

To

Ravi Kiran Pagadala
S/O Ram Chander Pagadala
House No. 12-8-278/2/2/A,
Allagadda Bavi Mettuguda
Secunderabad

Dear Ravi Kiran,

Sub: Letter of offer for the post of Project Fellow (Research Biologist) at SRC, ZSI, Chennai-28.

Ref: Online ZSI Advert. Dt. 17/04/2023 & Interview dated: 15/05/2023

The Zoological Survey of India, Ministry of Environment, Forest and Climate Change is pleased to offer you the Project Fellow (Research Biologist) position under NHA funded projects with following terms and conditions.

- (1) Tenure:** Project Fellow (Research Biologist) will be tenable initially for a period of six months. It may be extended further based on the requirement of project.
- (2) Fellowship:** A consolidated monthly remuneration of rupees Twenty-Five thousand (INR 25,000/-) will be paid to the Project Fellow.
- (3) Conditions for the Award:** The acceptance of Fellowship should be communicated by the candidate to the Principal Investigator, Zoological Survey of India, Southern Regional Centre, Chennai-28 on or before **1st June, 2023** by emailing to <lteozsi@gmail.com>.
- (4) Place of work:** The project location is in Palakkad, Malappuram and Kozhikode districts, Kerala and you are expected to conduct field studies there.
- (5)** If you are already working in some other projects/institutions, a no objection certificate from your current PI is mandatory before joining this project.
- (6)** The work and conduct of Project Fellow during the tenure will be governed by rules, regulations and guidelines of Govt. of India.

Thanking you
Yours Sincerely

डा. के.ए. सुब्रमणियन
Dr. K.A. SUBRAMANIAN
विज्ञानिक - ई एवं प्रभारी अधिकारी
Scientist-E & Officer-in-Charge
दक्षिणी क्षेत्रीय केंद्र Southern Regional Centre
भारतीय प्राणी सर्वेक्षण Zoological Survey of India
130 सैन्थोम हाई रोड चेन्नई - 600 028
130 Santhome High Road, Chennai-600 028

(K. A. Subramanian)

Copy to: Director, Zoological Survey of India, New Alipore, Kolkata-53



भारतीय विज्ञान संस्थान बेंगलूर

INDIAN INSTITUTE OF SCIENCE
BANGALORE

Payslip for the month of June 2023

Employee ID : 80010055
Employee Name : Vishwajith H U
Designation : PA I
Group : CSSP Project Staff

Department : Ecological Sciences
Paid Days : 30
Bank Name : STATE BANK OF INDIA
Emp. Sub-Group : Others

Bank A/C No. : 37554177452
PAN No. : AGJPU8048B
PRAN/GPF No : 80010055
Level : P.ASSO I

Earnings	-	Deductions	=	Net Pay
25,000	-	200	=	24,800

Earnings		Deductions	
Pay	25,000	Professional Tax	200
Totals	25,000	Totals	200

Perquisite Value / Other Payments	
(B)	0

Home Pay	24,800	Value of Perk Previous Year (C)	0
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Upto Current Month	Projected Value	Annual Value	Income Tax Computation	
75,000	2,25,000	3,00,000	Gross Salary (A+B+C)	3,50,000
			Aggrg Deduction (Std+PT)	50,000
			IncM under Hd Salary	3,00,000
			Gross Tot Income	3,00,000
			Total Taxable Income	3,00,000
75,000	2,25,000	(A) 3,00,000		

Exemptions	Rebates (Section 80 & 80C)	Any Other Income
50,000		0



Biocon Limited
7th Floor, 1st Main Road,
Electronic City,
Bangalore 560 100, India
T 91 80 2808 2808
F 91 80 2652 5021
CIN: L24214KA1978PLC003417
www.biocon.com

Ref: HRD/BE/2022-23/10105843
Date: Jul 3, 2022

Mr. JAGADEESHA N.
#14b kyadigunte,
siddeswaranadurga post, Chitradurga,
Chitradurga - 577538,
Karnataka,
India

Dear Mr. JAGADEESHA N.

Subject: Letter of Appointment

With reference to the interview you had with us, we are pleased to offer you the following position in BIOCON LIMITED (the Company), on the following terms & conditions:

- Date of Appointment: Your appointment will be effective from Jul 4, 2022
- Level: 3
- Designation: EXECUTIVE
- Department: QC SMALL MOLECULE API
- Reporting: You shall report to ASSISTANT MANAGER, QC SMALL MOLECULE API or such other person(s) as may be designated by the Company from time to time.

Our appointment shall be governed by the following terms:

You will be on probation for a period of 06 Months commencing from the Date of Appointment, as above mentioned. On completion of the said probation period and at the sole and absolute discretion of the Company, your employment with the Company may be confirmed by the Company by issuing a confirmation letter, provided your conduct and work has been to the satisfaction of the Company. The said confirmation shall also be subject to availability of suitable opening and such other factors as may be considered relevant by the Company from time to time.

Your emolument and leave benefits shall be as per enclosed Annexure. Further, your entitlement to Provident Fund and Gratuity shall be in accordance with the prevailing Company policies and the applicable laws.

You will be entitled for E.S.I. benefits if you are eligible as per the applicable laws.

The official working hours of the Company are from 0815 Hrs. to 1615 Hrs. with a lunch break of half-an-hour, on a six day basis. You will be required to adhere to these timings. The office timings may undergo change at the Company's sole discretion.



MINISTRY OF ENVIRONMENT,
FOREST AND CLIMATE CHANGE

पर्यावरण वन एवं जलवायु परिवर्तन मंत्रालय



सत्यमेव जयते

भारत सरकार

GOVERNMENT OF INDIA

100 years of Zoological Survey of India

1916-2016



ZOOLOGICAL SURVEY OF INDIA

भारतीय प्राणि सर्वेक्षण
Prani Vigyan Bhavan

प्राणि विज्ञान भवन

Ref. No. / संदर्भ सं : 223-199/2023 / Teh / WLS (NHAI)

Date / दिनांक : 10/07/2023

CERTIFICATE

This is to certify that Mr. Ravi Kiran Pagadala has completed his internship at Wildlife and GIS Section, Zoological Survey of India, Kolkata from Nov 2022 – June 2023 on the project entitled “Biodiversity assessment and wildlife conservation/mitigation in the districts of Madhya Pradesh, Uttar Pradesh, Rajasthan, and Andhra Pradesh” During his internship period, he has gained experience on camera trapping, field sampling, questionnaire surveys, basics of GIS and remote sensing.

We wish him all the success for his future endeavors

Dr. Lalit Kumar Sharma,
Scientist D and O/C
Wildlife and GIS Section,
Zoological Survey of India, Kolkata

2022

RANDOX



24th February 2022

Candidate Number: 22N/MSDS/008
Raksha Kumar
Private & Confidential

Dear Raksha,

Re: Internal Post of Molecular Scientist

We are pleased to make you a new offer of employment within our company, subject to references and having eligibility to work. You have been offered employment under Job Reference: 22N/MSDS. Subject to your acceptance, we would like you to commence your new role on 28th February 2022.

Your pay rate will for this new role will stay the same, but you will be paid monthly from the start of March. If you are part of the group pension scheme this will continue.

This role will be offered on a fixed term contract until 30/05/2022. If you gain an extension to your visa, then this can be extended.

Normal place of work = Randox Science Park (30 Randalstown Road, Antrim, BT41 4LF)

Hours of Work: 8.40am – 5.20pm, Monday – Friday.

On your first day report to security at 8.35am and ask for Gabriella Pulvirenti.

We are pleased to be able to present new career opportunities to staff but would like to state that, should the business require it, you may be asked to return to your previous / another department to help out.

Please confirm this appointment by completing the enclosed Employee Starter Pack, returning it to dylan.mooney@randox.com electronically. Our working Terms and Conditions are also enclosed for your information.

If you are working in any of the below departments then you are required to be vaccinated against Hepatitis B:

- Customer Support
- Technical Support
- Formulation
- Quality Control
- Research & Development

Randox Laboratories Ltd, 55 Diamond Road, Crumlin, County Antrim, BT12 9QY, United Kingdom
+44 (0) 28 9412 2473 | marketing@randox.com | randox.com

Directors Dr S P MacGavall CBE FRSG DL RSC FRCS DSc FRSG FRAC FRACR FRCS BSc FRSA

Randox Laboratories Ltd is a subsidiary of Randox Holdings Limited a company registered within Northern Ireland with company number NI 014690 VAT Registered Number GB 151 6927 06



CONFIDENTIAL

Emp Name - Praethi G G
Emp No - 2374
Department - RRE

Dear Praethi G G,

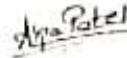
On behalf of SitusAMC, I would like to thank you for your contributions this past year. You are a valued member of the SitusAMC team, and your 2022 plan year accomplishments are being rewarded under our annual compensation review cycle. This letter outlines the details regarding your bonus based on achievements across both personal and company goals.

In recognition of your performance and contribution to the organization during the appraisal period 2022, we are pleased to inform that your salary will be revised with effect from April 1, 2023, your Fixed CTC has been revised to **INR 466,409/-** per annum.

The details of your revised compensation package have been attached. All other terms and conditions of your employment shall remain in accordance with the Company policies. Any changes in policy will supersede the existing policy and will be applicable accordingly.

We appreciate your commitment and dedication to SitusAMC and look forward to a successful 2023.

For SitusAMC India Private Limited



Alpa Patel
Senior Vice President, Human Resources

Private and Confidential. Any breach of this confidentiality will be treated as violation of Company policy.

SitusAMC India Private Limited

Regd. Office: 2nd floor, Atlas Olympia Technology Park 1-50CO Industrial Estate, Gandy Chennai TN 600032

CIN - U72900TN2005PTC005040
GSTN - 33AAUC5814P1Z5

situsamc.com

ANNEXURE A

Employee Name: Praethi G G
Employee ID: 2374

Job Title: Senior Analyst
Grade: 1B

Salary Components	Revised (INR)
Basic Compensation	177,924
House Rent Allowance	88,962
Special Allowance	177,924
Gross Compensation	444,809
Employer's Provident Fund Contribution	21,600
Fixed Cost to Company (pm)	38,867
Fixed Cost to Company (pa)	466,409

- All applicable allowances will be paid per eligibility and policy guidelines
- Gratuity: Eligibility on completion of 5 years of continuous employment with the Company
- Medical Insurance and Personal Accident Coverage: Per Company policy
- An employee who is terminated with cause due to violation of Company policy or is serving notice or not employed during the date of payment will not be entitled to receive any incentive/bonus or merit increment
- You may terminate the Employment Agreement by providing the Company 60 days prior written notice and the Company may also terminate this agreement at its sole discretion by providing you 60 days prior written notice

For SitusAMC India Private Limited



Alpa Patel
Senior Vice President, Human Resources





JNCASR

जवाहरलाल नेहरू उन्नत वैज्ञानिक अनुसंधान केंद्र

जक्कूर पोस्ट, बेंगलूरु - 560064, कर्नाटक, भारत

विज्ञान एवं प्रौद्योगिकी विभाग, भारत सरकार के अधीन एक स्वायत्त संस्थान
सम विश्वविद्यालय संस्था

Jawaharlal Nehru Centre For Advanced Scientific Research

Jakkur P.O., Bengaluru - 560064, Karnataka, INDIA

An autonomous institution under Department of Science and Technology, Govt. of India.
An Institution Deemed-to-be-University



जेएनसी/प्रअ/पीवी.470(एस) **IN-1354**

24 अगस्त 2023

Aug 29, 2023

OFFICE ORDER No.623/2023 (JOINING REPORT)

With reference to the offer of appointment No. JNC/AO/PV.470(S)-OW-485 dated 23.08.2023, Mr. Siddharth B Patil has reported as Technical Assistant Trainee to work with Prof. Ravi Manjithaya, MBGU with a remuneration of Rs.28,000/-p.m. plus 27% HRA.

His contract is valid from 16.08.2023 till 29.02.2024. The expenditure towards his remuneration is debitable to **Centre's Fund**.

He has been assigned temporary Staff No. **T1946**.

जोयदीप देब
(जोयदीप देब)
प्रशासनिक अधिकारी

Mr. Siddharth B Patil
Technical Assistant Trainee, MBGU
Staff No. **T1946**

3 SF ✓

Ref No: CA2005314

Mr MALLIKARJUNA E J

No Karasurthi Colony, Tarikere (Taluk),Chikmagalur,

Chikmagalur,

Karnataka 577144.

Mob No.: 938853844

SUB: EMPLOYMENT OFFER AS "JUNIOR EXECUTIVE"Dear Mr **MALLIKARJUNA E J**,

This refers to your application and to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "JUNIOR EXECUTIVE" in the grade of "CO-02" in our organization on the following terms and conditions.

1. Your Place of Posting will be at our **BENGALURU EAST REGIONAL OFFICE** located at, **SRI LAKSHMI COMPLEX 1ST FLOOR,OPP T C PALA BUS STOP,OLD MADRAS ROAD,BHATTANARLI VILLAGE BENGALURU EAST REGIONAL OFFICE- 560049**
2. You shall be responsible for all support & coordination functions of our Business Support Team.
3. You will report to the **Regional Business Head** & carry out other assignments as delegated to you from time to time.
4. You will be paid a total remuneration of **Rs.3,47,279/- p.a.**The Break-up of which is enclosed.
5. You will be entitled for Gratuity as per statutory rules.
6. You will be on **probation for a period of six months** effective from the date of joining. On successful completion of probation, your services will be confirmed.
7. You shall produce the following mandatory documents on the date of joining.
 - a) Passport Size Photos-4 nos.
 - b) Copy of Pan Card & Aadhaar Card(compulsory)
 - c) Copy of Address ID proof
 - d) Copy of Educational Qualification (Internet copies of the mark sheets are not acceptable)
 - e) Relieving & Experience Letter from Current Employer for Experienced Candidates.
 - f) Proof of latest 3 months pay slips (if applicable)
 - g) Cancelled Cheque/Bank Passbook copy for updation of salary bank account details
 - h) Form 11, Employment Form fully filled up (Attached herewith in the joining kit)
8. Candidate with prior experience has to submit proof of UAN and ES numbers (Previous Employer) mandatorily filling which Employment will not be considered till the submission of the same. You are also requested to submit E-Aadhar details including the number clearly in order to create with UAN/Other Submissions.

The offer is being made on the particular of your qualification, training, experience, age present or previous remuneration and benefits etc. furnished by you in your (in-date) application for employment in our organization. Should any of the particulars furnished by you is found to be incorrect, and/or any of the documents/certificates submitted by you is not genuine, your service shall be terminated without any notice pay in lieu of notice or any terminal benefits.

This offer of employment is valid for a period of **30 days** only and the above specified documents along with respective original certificates for verification are mandatorily required to be produced on Date of joining. Any delay in submission, your DATE OF JOINING shall be modified as per statutory regulations. Failure on your part to submit the documents, this offer of employment shall stand automatically cancelled and withdrawn.

We will appreciate if you could send us a confirmation that these terms and conditions are acceptable to you and would join us at the earliest with intimation **MANJUNATHA S-ASSISTANT MANAGER-MANJUNATHA.S@shiram.co.in**

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

For SHIRAM FINANCE LIMITED


A.GANESH**SENIOR VICE PRESIDENT****[Accepted]**

Disclaimer: SHIRAM FINANCE LIMITED do not engage any consultants or agencies for recruitments.
Shiram Finance Limited

(Formerly known as Shiram Finance Finance Company Limited)

Address: Office: 101, Race Course 2, Basking Hall (2), Aurang Q. Park, Opp. 87 TTD, Thane Belgaum Road, Thane, Maharashtra - 401101. Tel: +91 22 4299 7579
 Registered Office: 5a, Tower, Plot No. 16A, South Phase, Insolvency Court, Goregaon, Chhatra - 400 132, Thane, Maharashtra, India. Tel: +91-22-4622 24 808
 Website: www.shiramfinance.in | Corporate Identity Number (CIN): L18119MH1975PLC101014


REMUNERATION DETAILS OF MR.MALLIKARJUNA E J
(JUNIOR EXECUTIVE - CO-02)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	4500.00	54000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	OTHER ALLOWANCE	2000.00	24000.00
5.	PERFORMANCE BONUS	1000.00	12000.00
6.	SPECIAL INC.	6407.00	76879.00
	GRAND	17867.00	214479.00
7.	INSURANCE BENEFITS	250.00	3000.00
8.	PROVIDENT FUND	1800.00	21600.00
9.	BONUS/GRATUA	900.00	10800.00
	ETC	3867.00	46479.00

NOTE:

1. Items on S/no. 1 to 5 shall be paid through payroll.
2. Items on S/no. 6 shall be paid through payroll and adjusted against your earned incentive, if any.
3. Items on S/no. 7 shall be towards insurance benefits.
4. Items on S/no. 8 is company's contribution towards your Provident Fund.
5. Items on S/no. 9 as and when declared.

For SHIRAM FINANCE LIMITED


A.GANESH**SENIOR VICE PRESIDENT****[Accepted]**

Company Master Data

CIN	U73100KA2022PTC156921
Company Name	PROMOLECULAR SCIENCES PRIVATE LIMITED
ROC Code	RoC-Bangalore
Registration Number	156921
Company Category	Company limited by Shares
Company SubCategory	Non-govt company
Class of Company	Private
Authorised Capital(Rs)	1000000
Paid up Capital(Rs)	1000000
Number of Members(Applicable in case of company without Share Capital)	0
Date of Incorporation	21/01/2022
Registered Address	NO 18 6TH CROSS RAGHAVENDRA LAYOUT TUMKUR ROAD OPP MEI FACTORY YESHWANTHPURA Yeswanthpura Bangalore North Bangalore KA 560022 IN
Address other than R/o where all or any books of account and papers are maintained	-
Email Id	dwaraka.vani@gmail.com
Whether Listed or not	Unlisted
ACTIVE compliance	ACTIVE compliant
Suspended at stock exchange	-
Date of last AGM	30/09/2022
Date of Balance Sheet	31/03/2022
Company Status(for efilling)	Active

Charges

Assets under charge	Charge Amount	Date of Creation	Date of Modification	Status
No Charges Exists for Company/LLP				

Directors/Signatory Details

DIN/PAN	Name	Begin date	End date	Surrendered	DIN
01886406	RAVEENDRANADHA REDDY NALAPAPIREDDI	10/12/2022	-		
02757340	RAJITHA REDDY NALAPAPIREDDI	10/12/2022	-		
09476741	APPAJI GOWDA HEMALATHA	21/01/2022	-		
09817473	MANEM KRISHNAREDDY	10/12/2022	-		